

KCLC Values, Mission and Philosophy

At KCLC Early Learning we are inspired by the Reggio Emilia philosophy and continually work to improve and develop our educational programs.

Our educators are deeply inspired by the Reggio Emilia approach and encourage children to:

- Engage freely between the indoor and outdoor environment
- Explore the environments that are presented with respect
- Learn through a play-based approach
- Communicate their learning through the 100 languages of children
- Explore the environment through investigation with the natural world and our wider community

Through the implementation of these actions children become lifelong learners.

Our Values

Respect

“Respect other people’s feelings. It might mean nothing to you, but it could mean everything to them.”

Integrity

“Do the right thing, even when no one is looking. It’s called integrity.”

Inclusion

“Inclusion is a way of thinking, a way of being and a way of making decisions about helping everyone belong.”

Innovation

“The best way to have a good idea is to have lots of idea’s”.

Community

“Devote yourself to the community around you. Devote yourself to creating something that gives you purpose & meaning.”

KCLC’s values, our Code of Conduct, Early Childhood Australia’s Code of Ethics, and the UN Convention on the rights of the child, guide the practices and attitudes of the KCLC Early Learning Team. KCLC Early Learning Team are committed to ongoing continual improvement through the use of Quality Improvement Plans and other quality improvement mechanisms.

Our Mission

We are a socially inclusive learning organisation respectfully meeting the needs of the Kyabram region. We are a central hub for a range of community and support services. We facilitate, deliver and advocate for our families and individuals to develop personal and interpersonal skills to connect and empower our community.

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Our Early Learning Philosophy

KCLC Early Learning provides an inclusive curriculum inspired by Reggio Emilia and based on the Victorian Early Years Learning Framework, focussing on the family and child's voice.

KCLC incorporates community practice to promote children's identity, wellbeing and sense of belonging in an age appropriate risky yet safe and sustainable environment.

We believe as educators the early years are critical for establishing self-esteem, resilience, healthy habits, curiosity, empathy, empowerment, the power and importance of your child's voice and a love of lifelong learning.

KCLC is committed to the inclusion of children in a multi-age setting to provide children the opportunity to lead, support, learn empathy and connect with a variety of children with varied abilities and stages of development.

As educators we are dedicated to continually update, reflect and improve our practice through critical reflection, ongoing professional development and feedback. We invite families and community to support us in identifying improvements for our centre.

Where ever possible we work with families to include their families' values and goals within our centres. There are boundaries to what we are able to include within a single environment. We encourage families to be involved in our centre and your child's learning journey at KCLC Early Learning.

KCLC Quality Statement

KCLC is committed to providing flexible, responsive and innovative services of the highest quality that meet the needs of Children, Families, learners and Community members. With a dedicated team that strives for excellence, we focus on maximising opportunities for the growth and development for families, individuals and communities.

KCLC has a commitment to assist in providing a tailored service that is culturally appropriate, inclusive and respects the dignity of all people. This is underpinned by our overarching KCLC organisational mission.

KCLC's Commitment to Ensuring a Child Safe Organisation

KCLC are committed to creating an environment for children and young people to be safe and feel safe. We commit to using best practice standards in the recruitment, screening, and employment of KCLC employees and volunteers so they will not harm, abuse or exploit children and young people who are involved in our programs, services and facilities.

KCLC's commitment to Migrant Families

KCLC is committed to provide an environment where children and families of migrant and refugee families feel welcome, represented, included in the decision making, able to participate and free from discrimination and racism.