

Brisbane Rape & Incest Survivors Support Centre

15 Morrisey Street, Woolloongabba Q 4102 Admin: 07 3391 2573 Support Line: 07 3391 0004 Fax: 07 3391 4735 Email: admin@brissc.org.au Website: www.brissc.org.au ABN 43 009 935 488

SELECTION CRITERIA

To be considered for the position, please ensure you demonstrate your understanding in addressing all the selection criteria in your application (minimum of one paragraph and maximum of half page for 1-10 of the criteria).

- 1. Demonstrated gendered and structural analysis of the prevalence and causes of sexual violence against women.
- 2. Highly developed feminist framework for responding to survivors of sexual violence, including a high level of knowledge and skills in responding to the impacts of sexual violence through support (counselling) and advocacy.
- 3. Demonstrated understanding of the institutional systems survivors of sexual violence navigate, and how they impact on their lives.
- 4. Previous experience in supporting women and children in the community and/or developing, delivering, and evaluating community education resources.
- 5. Demonstrated experience in the development, co-facilitation and evaluation of groups, workshops and community events for women.
- 6. Demonstrated self-awareness and critical reflection skills, including an analysis of power and privilege.
- 7. Demonstrated understanding of diversity and its implications for culturally competent practice.
- 8. An understanding of non-hierarchical, collective management structures and consensus decision making processes, and demonstrated management skills to ensure the effective delivery of BRISSC services.
- 9. Previous experience contributing to project management, OR planning of a new service or programme.
- 10. Demonstrated time management skills, organisational administration skills and ability to reflect on work practice.
- 11. Current 'C' class driver's license and capacity to drive in the greater Brisbane region.
- 12. Hold a current Positive Notice Blue Card.