

## CARAD | LEADERSHIP OPPORTUNITY

**The Centre for Asylum Seekers, Refugees and Detainees (CARAD) is looking for our next leader to work with our clients, team and partners to create a welcoming WA where people seeking asylum, refugees, and detainees are treated with compassion and are supported to rebuild their lives.**

**Our General Manager will join a dedicated and cohesive team in addition to an enabling and committed Management Committee and community of supporters in achieving a critical vision and purpose. This is an amazing opportunity to directly touch lives, to be inspired and achieve a positive influence on our community.**

### **Who are we?**

CARAD is a Perth-based not-for-profit organisation, that provides essential welfare, advocacy and volunteer support services and innovative social enterprise opportunities to people seeking asylum, refugees and detainees in Western Australia. CARAD is highly responsive, flexible, and dynamic in the ways in which it empowers people to advocate for their rights, connect with their community and live with dignity.

### **What is the role?**

The General Manager ensures CARAD delivers services to clients that are empowering, client focused and of the highest possible standard, provides leadership to all team members (18 staff and 200 volunteers), maintaining the ongoing growth and sustainability of the organisation, and advocates for policy and social change in WA and beyond. The responsibilities of the General Manager, including:

- Oversee all CARAD services to ensure that services are responsive to client needs, in partnership with senior team members.
- Lead the development of enhanced and innovative services, and develop funding relationships to sustain CARAD's impact.
- Supervision of senior colleagues, including working with them to maximise the satisfaction, development, and wellbeing of all team members.
- Public speaking, representation, and communication to advocate for social, policy and legal change to increase the protection and equity of our clients.
- Provide oversight and approvals of expenditure, working with others to ensure that resources are maximised to achieve impact.
- Strategic leadership, working in partnership with the Management Committee, team, donors and clients to achieve ambitious goals.

## Who are we looking for?

Our future General Manager will be passionate, creative and committed, seeking to achieving long-term impact for their clients, support the development of their team, and work in partnership with others. They will:

- Have a track record of leadership within the community or related sector, including previous experiences overseeing relevant services and programs.
- Possess excellent skills in team leadership, showing a commitment to staff and volunteer development, wellbeing and inclusion.
- Have excellent business acumen and experience managing budgets, fundraising and fostering partnerships.
- Outstanding communication and public speaking skills, including proven networking, consultation and relationship management skills.
- Demonstrated commitment to social justice and human rights, and an understanding of the key issues impacting our clients' lives.

The position is full-time (1.0 FTE), however, we are open to parttime (0.8 FTE) arrangements with suitably qualified candidates.



## How can you find out more?

We welcome all interest in this important opportunity. Candidates are encouraged to contact Ricki Hewitt from Management Projects at [ricki.hewitt@managementprojects.net.au](mailto:ricki.hewitt@managementprojects.net.au) or 0417998147 for a confidential conversation about the role and/or to request an application package, including position description, remuneration information, annual report, and strategic plan.