



Position Description

Position Title:	Allied Health Research Coordinator (Research Officer)
Salary Range:	MCRI Research Salaries - Level B Step 1
Reporting Manager:	Assoc Professor Maria McCarthy
Direct Reports:	None
Home Group:	Brain and Mind

Who are we?

The Murdoch Children's Research Institute (MCRI) is home to significant scientific discoveries. We believe there is an answer, a cure or a better treatment for every childhood condition – and we're determined to find it.

We are a diverse team of world-leading researchers, doctors, engineers, and hardworking professionals in corporate and scientific services from all corners of the world with one shared goal – to transform child health worldwide.

Our strength lies in our partnership and co-location with The Royal Children's Hospital and the University of Melbourne – the Melbourne Children's Campus. This rare model amplifies opportunities to quickly translate research into clinical care.

At MCRI, you'll also find our subsidiary organisation, the Victorian Clinical Genetics Services (VCGS), a specialist childhood, prenatal and adult genetics service. VCGS provides an integrated genetic consultation, counselling, testing and diagnostic support service to children, adults, families and prospective parents.

Together, we share a powerful vision: re-imagine the future of child health.

What is it like to work for us?

We are committed to ensuring a positive working environment that values all backgrounds and experiences. We cultivate an inclusive culture that is underpinned by equal opportunity for all and a culture based on respect, consideration and dignity. We are also committed to developing our people and fostering an environment where learning and development is central to our staff reaching their full potential.

Position Overview

The purpose of this position is to facilitate Allied Health research in the area of paediatric oncology. This includes participating in existing clinical trial and other research studies being conducted in this area and initiating new research projects. You will be expected to support Allied Health clinicians and clinician-researchers in project design, implementation, data analysis and publication. You will address the challenges of conducting clinical research for Allied Health professionals and promote research and evaluation projects that can translate to improved outcomes for children and adolescents impacted by cancer. You will be expected to foster collaborations with key campus researchers and external organisations (e.g., ANZCHOG VCCC etc.) and to undertake grant applications with the aim of securing research funds. You will participate as a member of the Cancer and Chronic Illness group, contributing to multidisciplinary research activities and team/theme activities as requested.

Key Accountabilities

- Undertaking Allied Health research project(s) with translational impact for children, adolescents and families impacted by childhood cancer.
- Providing leadership and support to oncology-based Allied Health clinicians (including, but not limited, to physiotherapy, occupational therapy, child life and music therapy, dietetics, speech pathology) to undertake clinical research and evaluation projects.
- Promoting a culture of research and enquiry among allied health clinicians working in paediatric oncology.
- Fostering collaboration with other research groups to contribute to collaborative, multidisciplinary research.
- Examining opportunity to contribute allied health research to existing end-of treatment and survivorship projects.
- Conducting ethical research at the highest level of integrity and in line with the Australian Code for Responsible Conduct of Research and MCRI policies.
- Conducting research activities in alignment with the strategic direction of the Institute.
- Is competitive for an NHMRC Emerging Leadership Investigator Grant or equivalent.
- Attracting external competitive funding and has a record of high-quality publications, potential commercial/clinical/public health research impact and peer recognition.
- Has the ability to lead a research team/project and develop, manage and mentor employees to create a positive scientific research culture.
- Co-supervising, or where appropriate, supervising honours or postgraduate research projects.
- Is engaged in the campus culture including professional development activities, membership of campus committees and contributing to/attending internal/external campus conferences and seminars.
- Making significant and/or independent contributions to grant submissions and publications including lead authorship.
- Making contributions to external journal and grant reviews.
- Fostering relationships with key internal and external stakeholders.
- Evaluating opportunities for translation/commercialisation if appropriate.
- May manage project/grant finances.
- Conducting continuous maintenance of neat and orderly records, lab books and data storage.

Selection Criteria

- Relevant PhD/Doctoral qualification.
- At least 3 years postdoctoral experience (relative to opportunity) and appropriate level of expertise gained from a combination of experience, training or professional accreditation.
- Is competitive for own funding.
- Building a reputation at a National level as an outstanding researcher and is working towards building an international reputation.
- Track record in research leadership and/or knowledge translation.
- Evidence of postdoctoral research outputs and impact as evidenced by publication records (including first or senior author papers), conference attendance.
- Demonstrated capacity to work independently and collaboratively in a team environment.
- Advanced communication, presentation and writing skills.
- Demonstrated experience and ability to lead and mentor employees in order to foster a positive scientific research culture.
- Education and supervision of future researchers and successful higher degree student completions.

Conditions of Employment

- Working with Children & National Police Clearance (if appointed) in compliance with the Victorian Governments Child Safety Standards.
- The right to reside and work in Australia and you meeting any applicable visa conditions.

Health, Safety & Wellbeing

- We are committed to providing and maintaining a working environment which protects the health, safety and wellbeing of our people, partners and the community.
 - Employees conducting duties on behalf of MCRI are expected to meet the environment, health and wellbeing requirements and responsibilities specifically required for the role.
 - We are committed to supporting children in their right to be safe and adhere to the responsibilities we have to ensure their protection and safety as per the Child Safety Standards Policy.
 - Specified positions may be subject to medical review to ensure that the inherent requirements of the role can be undertaken safely.
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As MCRI evolves to meet its changing strategic and operational needs and objectives, so will the roles required of its employees. As such, this document is not intended to represent the position which the occupant will perform in perpetuity. This position description is intended to provide an overall view of the incumbent's role as at the date of this statement.