



## Position Description: AYCC Organisers (Volunteer role)

**Type of Position:** Volunteer Leader

**Locations:** We're looking for organisers across the continent in North QLD, Central QLD, TAS, NT, and WA

**Time Commitment:** 1 day (8 hours) a week for 12 months (February 2022 - February 2023)

**Collaborates with:** AYCC staff mentor, AYCC Organisers, AYCC local group leaders

**Supported By:** AYCC's Organising & Campaigns Staff

**The AYCC is a youth-led organisation with an exemption from the Anti-Discrimination Act - we seek applications only from people under the age of 30. We value passion, initiative, talent and lived experiences, over formal qualifications. We don't expect you to be an expert at everything and we're committed to building your skills and supporting you to grow as a leader in our movement. Aboriginal and Torres Strait Islander people, young people of colour, people with disability & LGBTIQ+ young people are strongly encouraged to apply.**

### About the role:

We're looking for young people aged 17-30 across so-called Australia to join our volunteer leadership team as AYCC Organiser's for 2021-2022. If you're passionate about climate justice, supporting teams, organising events, rolling out campaigns and building the power of young people then this is the role for you! This is an incredible opportunity to use your existing (or to develop!) leadership, communication and interpersonal skills to make a significant and impactful contribution to the climate movement. As an AYCC Organiser you'll build skills in team management, community organising, strategic campaigning, communications and get to work alongside hundreds of like-minded, passionate & fun young people.

As an AYCC Organiser you'd be responsible for inspiring, organising and mobilising young people on climate justice campaigns in your area of responsibility (e.g. TAS). In collaboration with your staff mentor, you'll invest in the leadership of volunteers and support them to organise events, bring new people into our movement and implement campaigns to leave fossil fuels in the ground and build real climate solutions. You will play an active leadership role in the AYCC by participating in planning, decision making and feedback spaces, alongside contributing towards big AYCC events such as our national leadership summits and campaign moments.

We're looking for multiple young people to take on this leadership opportunity for the below areas;

- North QLD
- Central QLD
- WA
- NT
- TAS

### About the AYCC:

The AYCC is a non-profit, non-partisan organisation building a movement of young people to fight for climate justice. We are one of Australia's largest youth-led organisations and have a track record of building leaders and winning strategic campaigns over the past 15 years. We create change through three main program areas:



- 1. Campaigns to solve the climate crisis** - we run campaigns to make sure Australia moves from fossil fuels to renewable energy as quickly as possible. Our campaigns include:
  - Holding back fossil fuel expansion through campaigns to stop the funding and public support for climate-wrecking gas projects
  - Advocating for investment in clean jobs and climate solutions, from the local to national level
  - Working to shift the narrative on climate justice and build mass public support for action
- 2. Grassroots movement-building** - we are organising a national network of young people who create change by taking action on our national campaigns, building support in their communities, and applying the skills they learn to local climate justice fights
- 3. Training & leadership programs** providing a diverse range of opportunities - online, locally and nationally - for young people to build the skills and connections to make an impact, including our Schools Program.

### Core responsibilities of an AYCC Organiser include:

- **Give direct support to AYCC local group leaders & their teams in your area to; grow our movement, build volunteer leadership and have an impact on our campaigns.** You'll do this by providing 1-1 mentoring, running coordination spaces, supporting local groups to plan etc.
- **Organise and coordinate state/territory/region wide events** to build connections, communication and collaboration across teams in your area - including leadership meetings, ad hoc trainings and managing social media accounts.
- **Actively build the depth and breadth of our movement** by investing in the leadership development of volunteers in your area and seeking out opportunities to bring in new volunteers.
- **Recruit local leaders and their teams** to national and state/territory/region wide meetings, trainings, events, actions and decision making spaces.
- **Play an active leadership role within the AYCC** by participating in planning, decision making and feedback spaces, representing the views of volunteers in your area when needed.
- **Set a strong vision and culture for AYCC volunteers** and support them to uphold our values of justice, empowerment, accessibility, ambition and initiative.
- **Build relationships with external stakeholders** with other organisations, community stakeholders & groups in your area to seek out opportunities for collaboration, shared impact & solidarity.

### Core skills and attributes:

- Passionate about climate justice, building a movement and empowering young people to take collective action
- Experience in community organising, campaigning, organising events, team management and/or communications
- Fast learner who can work well both independently and collaboratively as part of a team
- Strong communication skills and value giving and receiving feedback
- Committed, reliable and takes initiative
- Embrace AYCC's purpose, values, theory of change and culture
- You have or are eligible to apply for a Working With Children Check (WWCC)

### Expectations of AYCC Organisers:

- Make a commitment to the role for 1 year (February 2022 - February 2023)
- If you're new to AYCC - attend an online AYCC welcome call
- Attend an AYCC Organiser welcome/induction session
- Attend and actively participate in AYCC's Leadership Summits; the first one is in-person (pending Covid-19 restrictions & safety) mid-late February 2022 (TBC)



- Handover leadership responsibilities to the next cohort of AYCC Organisers for 2022-2023
- Be eligible to apply for and/or have a current Working With Children Check (WWCC)

### How we'll support you and invest in your leadership:

- Regular 1-1 mentoring and coaching support from a member of the AYCC Organising and/or Campaigns staff team
- Involve you in the planning, strategising & decision making on our national campaigns
- Deep leadership training around climate justice, community organising, campaigns and communications throughout your year in the role at leadership summits, online live trainings etc
- Direct you towards and encourage you to participate in external training opportunities

### How to Apply:

#### Please submit via email:

- A resume of no more than 2 pages
- An answer to the below question (no more than 1 page)
  - *“Why do you want to fight for climate justice and step into a leadership role with the AYCC?”*
- Informing us in your email whether you can meet each of the ‘AYCC Organiser expectations’ detailed above (listing yes, no or considerations next to each of them is sufficient)

**Applications close at midnight Thursday 3rd February**, but we encourage applications to be submitted earlier if possible. Applications should be addressed to Maddie Sarre (Organising Director) at [volunteer@aycc.org.au](mailto:volunteer@aycc.org.au) using the subject line “AYCC Organiser [location] - [your name]”

If you would like to discuss the role further please feel free to contact Maddie Sarre (AYCC Organising Director) via email at [volunteer@aycc.org.au](mailto:volunteer@aycc.org.au).