

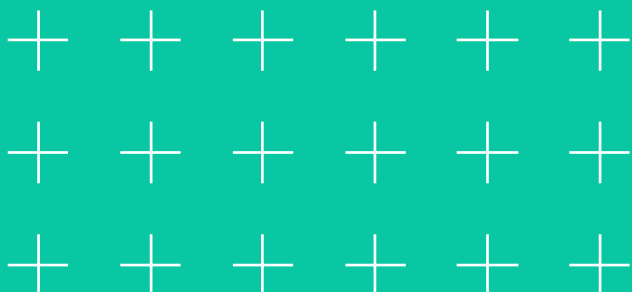


**The Royal
Melbourne
Hospital**

**Advancing
health
for everyone,
everyday.**

Could this be you?

**Join The Royal
Melbourne
Hospital Team**



Position Description

Senior Social Worker

Neuropsychiatry

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

Advancing health for everyone, every day.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

Position Title:	Senior Social Worker
Service:	Inner West Area Mental Health Service
Location:	Neuropsychiatry, RMH City Campus
Reports To:	Program Manager
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement 2016–2020
Classification:	YC46 – YC49
Employment Status:	Part Time
Immunisation Risk Category:	Category A
Date of Review:	October 2021

The purpose of this role is to contribute to excellence in patient care through social work services within Neuropsychiatry at the Royal Melbourne Hospital – City Campus. The Senior Social Worker is a member of the multidisciplinary team who works closely with consumers and their families to achieve positive outcomes for individuals. They will work collaboratively with the wider team, including, acute health, allied health, lived experience workforce, and inclusive of other Neuropsychiatry team members.

The Senior Social Worker position requires experience and expertise in social work with a commitment to high standards of patient care including skilled interventions with families, carers and community agencies. Preferably the applicant would have experience in the area of progressive neurological disorders, aged care, and public mental health or hospital settings. The position requires a demonstrated capacity to work effectively as a member of the multidisciplinary team with the capacity to lead and supervise other social work staff and students.

- Senior Social Worker | Inner West Area Mental Health Service | October 2021

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Respect that the RMH is a smoke-free environment.
- Provide assessments, integrated casework service and other social work interventions, including: income support, accommodation placement, applications for Guardianship and Administration orders, counselling, support and information provision regarding resources and services, to clients, their families or carers.
- Promote and deliver cultural and gender inclusive practices
- Recognise and respond to the needs of dependent children and vulnerable families
- Ensure continuity of care to consumers, families and carers across inpatient, outpatient and community settings through close liaison and consultation.
- Collaborate with members of the multi-disciplinary team in decision making pertaining to consumer care.
- Participate in clinical supervision and seek assistance, support, advice, training as required
- Assist the Chief Social Worker in the development and implementation of Social Work initiatives and Social Work workforce development.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Maintain relationships with key partners in health, research and education by working collaboratively with staff from community, aged, and restorative care services
- Promote and maintain the Melbourne Health Values
- Demonstration of Melbourne Health values, being a role model for living the values;
- Completion of required mandatory training activities, including training related to the National Standards;
- Provide Clinical supervision to social work staff and Social Work Students
- Support the implementation of the Entry Level Program within Neuropsychiatry
- Maintain documentation and records of interventions and services delivered
- Participate in and contribute to in-service staff development (CPD) and training programs both internal and external to the service
- Pursue development of knowledge of neuropsychiatry and social work
- Participate in evaluation relevant to services provided by the Neuropsychiatry Unit and social workers of the unit, Inner West Area Mental Health Service and North Western Mental Health.

Internal

- ## External

- Consumers and carers
- Dementia Australia
- Huntington's Victoria
- Other key stakeholders

Essential:

- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.
- Minimum of 7 years' experience as a Social Worker
- Knowledge of issues associated with neuropsychiatric illness and young onset dementia, and awareness of the impact of these on dependent children, family and carers including those from culturally diverse communities and backgrounds.
- Demonstrated ability to provide advanced social work practice, including individual, family and group work with consumers with complex mental health and psychosocial needs utilising a Recover Based Framework.
- Ability to provide professional leadership, to initiate, develop and evaluate social work services in a psychiatric setting.
- Demonstrated experience in the supervision of social work staff and social work students
- Knowledge of the Mental Health Act, Guardianship and Administration Act, Children, Youth and Families Act 2005, Family Violence and Child Information Sharing Schemes and other related legislation,
- Excellent interpersonal skills and the ability to communicate effectively with consumers, families/carers, colleagues and senior staff, agency workers and other service providers.
- Well-developed written skills and an ability to promptly prepare case assessments, clinical notes, reports, plans and other forms of documentation

- Advanced counselling experience
- Current AASW Accredited Social Worker status and/or Accreditation as a Mental Health Social Worker
- Previous experience within a neurological or psychiatric inpatient or outpatient setting; an aged care related service, or progressive neurological setting.
- Postgraduate qualification in Family Therapy or Social Work
- Experience in working with Aboriginal Community Controlled Health Organisations and/or Aboriginal communities and families
- Ability to speak a community language

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please print)

/ / /

Date