



Position Description

Position Title:	Research/Senior Research Officer (Health Implementation)
Salary Range:	MCRI Research Salaries - Level A-B (dependent on qualifications and experience)
Reporting Manager:	Evaluation Project Manager
Direct Reports:	None
Home Group:	Genomics in Society

Who are we?

The Murdoch Children's Research Institute (MCRI) is home to significant scientific discoveries. We believe there is an answer, a cure or a better treatment for every childhood condition – and we're determined to find it.

We are a diverse team of world-leading researchers, doctors, engineers, and hardworking professionals in corporate and scientific services from all corners of the world with one shared goal – to transform child health worldwide.

Our strength lies in our partnership and co-location with The Royal Children's Hospital and the University of Melbourne – the Melbourne Children's Campus. This rare model amplifies opportunities to quickly translate research into clinical care.

At MCRI, you'll also find our subsidiary organisation, the Victorian Clinical Genetics Services (VCGS), a specialist childhood, prenatal and adult genetics service. VCGS provides an integrated genetic consultation, counselling, testing and diagnostic support service to children, adults, families and prospective parents.

Together, we share a powerful vision: re-imagine the future of child health.

What is it like to work for us?

We are committed to ensuring a positive working environment that values all backgrounds and experiences. We cultivate an inclusive culture that is underpinned by equal opportunity for all and a culture based on respect, consideration and dignity. We are also committed to developing our people and fostering an environment where learning and development is central to our staff reaching their full potential.

Melbourne Genomics Health Alliance

Genomic medicine - healthcare informed by greater knowledge of our DNA - is advancing rapidly. Technology now enables us to 'read' our DNA and use this information to change patient outcomes, improve treatment and save lives. But genomic medicine is not yet an ongoing part of everyday medical care.

Melbourne Genomics Health Alliance has a transformative vision: to generate the widespread, complex change necessary to deliver genomics for the benefit of patients. Melbourne Genomics' work drives equitable and effective translation of genomics into the Victorian health system.

Established in 2013, Melbourne Genomics is a collaboration of 10 leading hospitals, research and academic organisations, supported by the Victorian Government. The Alliance members recognise that collective vision and collaborative effort are essential to drive change at the vanguard of genomic medicine, and to bridge the gap between research innovation and healthcare reality.

The members of Melbourne Genomics Health Alliance are:

- The Royal Melbourne Hospital.
- The Royal Children's Hospital.
- The University of Melbourne.
- Walter and Eliza Hall Institute (WEHI) the host organisation.
- Murdoch Children's Research Institute.
- CSIRO.
- Australian Genome Research Facility (AGRF).
- Peter MacCallum Cancer Centre.
- Austin Health.
- Monash Health.

To achieve its vision, the Alliance will begin a final four-year program of work in 2021 to sustainably embed genomic medicine into the Victorian health system. The new work program will include activities to embed genomics into clinical practice, to enable and develop the genomics workforce and to facilitate genomic information management.

Position Overview

The Research/Senior Research Officer, Health Implementation will contribute to the design, delivery and evaluation of strategies to achieve successful uptake of genomics within the Victorian health service and contribute to and support the work of the implementation and evaluation team.

The position will also involve providing support across the program, however specific areas of work will be targeted to:

- Three statewide projects focusing on genomics in Paediatrics, Cancer and Controlling SuperBugs.
- An implementation framework to support change in hospitals.
- Clinical driver projects supporting change in services and clinician practice.

Key Accountabilities

- Developing and evaluating evidence-based strategies and tools to support the implementation and use of genomics in health services, including but not limited to decision support tools, frameworks and guidance.
- Designing and conducting of implementation research which will inform planning and implementation of genomics within the Victorian health system.
- Synthesising, reporting and communicating of results and insights to a range of audiences.
- Evidence synthesis including scoping and rapid reviews; and broader literature review methods to identify, summarise and discuss concepts and themes as required.
- Developing of relationships and maintenance of effective communication with program stakeholders to establish a cohesive approach to the implementation of genomic medicine in health services.
- Collaborating across Alliance member organisations and external organisations as required.
- Preparing strategic reports for relevant project and governance groups.

Selection Criteria

Essential

- Relevant degree from a recognised university and appropriate post-graduate qualifications or equivalent research experience.
- Proven experience in implementation of change in large complex health services.
- Demonstrated understanding and experience in the application of knowledge translation and implementation science theories and frameworks to achieve change in health services.
- Demonstrated awareness of the principles of confidentiality, privacy and information handling.
- At least 5 years' experience in a hospital setting.
- Demonstrated experience in collaborations with other research groups, peak bodies, professional associations, etc, to achieve the required skills, expertise, insights, and perspectives for optimum outcomes.
- Demonstrated experience in writing reports and academic publications including proficiency in use of reference management software such as Endnote.

Desirable

- Demonstrated experience in evidence synthesis including scoping and rapid reviews.

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- Understanding of the application of genomics in clinical practice and the implications for implementation of new genomics programs within Victorian health services.
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Conditions of Employment

- Working with Children & National Police Clearance (if appointed) in compliance with the Victorian Governments Child Safety Standards.
 - The right to reside and work in Australia and you meeting any applicable visa conditions.
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Health, Safety & Wellbeing

- We are committed to providing and maintaining a working environment which protects the health, safety and wellbeing of our people, partners and the community.
 - Employees conducting duties on behalf of MCRI are expected to meet the environment, health and wellbeing requirements and responsibilities specifically required for the role.
 - We are committed to supporting children in their right to be safe and adhere to the responsibilities we have to ensure their protection and safety as per the Child Safety Standards Policy.
 - Specified positions may be subject to medical review to ensure that the inherent requirements of the role can be undertaken safely.
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As MCRI evolves to meet its changing strategic and operational needs and objectives, so will the roles required of its employees. As such, this document is not intended to represent the position which the occupant will perform in perpetuity. This position description is intended to provide an overall view of the incumbent's role as at the date of this statement.