



Expression of Interest

The Federation of Victorian Traditional Owner Corporations (**Federation**) is seeking expressions of interest (**EOI**) from suitably qualified people to be considered for appointment to the Federation Enterprises' board of directors.

Background

Federation Enterprises is a wholly-owned subsidiary of the Federation. It was established in 2013 among other things as a way to support the Federation by enabling:

- Enhanced income generation and reduced risk profile and mitigation of conflict of interest.
- A greater degree of direct control and oversight of investments
- Furthering economic and business opportunities
- Greater focus on managing business interests

Vision: To establish viable Traditional Owner led enterprises that support self-determination and great economic outcomes for Aboriginal people and communities.

Strategic objectives: The long term strategic objectives of Federation Enterprises are twofold:

- **Return:** To achieve a return on investment that is greater than passive investment
- **Recognition:** To achieve recognition for all Victorian Traditional Owners and respect for their primacy over Country.

Board of directors

The role of Federation Enterprises' board of directors is to provide governance and strategic leadership to the organisation. This includes:

- Maintaining oversight of and growing the capital and income generated from its investments
- Developing new opportunities that enhance and benefit the Federation, its members and Traditional Owners more broadly
- Directing, controlling and managing the interests of the company; leading and managing risk and investment due diligence
- Building shareholder relationships with joint venture partners and broader business and industry
- Ensuring the interests, integrity and reputation of the parent company and group are maintained through strong accountability, reporting and communication

The board of directors generally meet a minimum of four times per year. Board members are generally appointed for a period of two years, or as determined by Federation.

Expectations of directors

Directors are expected to:

- Have the appropriate skills, knowledge and attributes for the position
- Prepare for, attend and actively participate in board meetings
- Utilise their skills, experience and knowledge to contribute to Federation Enterprises' success
- Adhere to Federation Enterprises policies and procedures, and strengthen its governance
- Become familiar with Federation Enterprises strategies, investments, resources and finances
- Build relationships across government, business and finance sectors

Process for selection

In responding to this Expression of Interest, please provide your resume along with an outline of your experience and what skills and expertise you have that will contribute to the board's roles and functions and complement Federation Enterprise's vision and strategy.

A selection panel will review the EOIs, undertake interviews and make recommendations to the Federation (parent company) board for final decisions.

Please provide your Expression of Interest by **5 November 2021** addressed to the Company Secretary at ben.gordon@fvto.com.au. If you have any questions, please contact Ben Gordon by email or on 0413 640 291.