

POSITION DESCRIPTION

Position Title	Registered Nurse (Division 1)
Reporting To	Clinical Service Manager
Classification	Registered Nurse Level 2, Nurses Award
Team/Service	Darwin Head to Health
Direct Reports	N/A
Date	October 2021

PROGRAM OVERVIEW

Neami National has partnered with the Larrakia Nation to deliver a new Adult Mental Health Service in Darwin.

The Nurse will work within a multidisciplinary team to deliver a range of services to adults experiencing emotional distress, crises, mental ill health and/or addiction, and to their families. This role will support people and carers through a “no wrong door” approach. The Centre will provide a holistic approach to care, addressing a range of social, physical, and emotional needs, informed by the Collaborative Recovery Model (CRM) and supported by best practice in evidence-based and evidence informed care. The Centre adheres to the principles of the Gayaa Dhuwi (Proud Spirit) Declaration and will work with our partners the Larrakia Nation in the development and delivery of services to ensure culturally safe services for Aboriginal and Torres Strait Islander people.

The Centre Team will be made up of Clinicians and psychosocial staff providing social and emotional wellbeing supports, psychosocial Support, and peer Support. The centre will provide short to medium term targeted care and support for adults experiencing a crisis or in significant distress. The Centre will also provide in-house assessments, psychoeducation, and deliver support to access community based, primary and tertiary services.

Service delivery will reflect principals of trauma informed care and recovery-oriented practices and be guided by an extensive co-design process. The Nurse will help build a culture within the workplace that promotes dignity, respect, and inclusion for all.

The Centre will receive referrals from GP’s in the area, public mental health services, community organisations as well as self-referrals from members of the community. The multidisciplinary team will screen referrals to determine suitability, assess individual needs and assist in access to appropriate services, delivered by the team and other community and health providers.

POSITION OVERVIEW

As the Registered Nurse you will form part of the multidisciplinary team responsible for providing high-quality, individualised care to consumers accessing the Centre. The Registered Nurse is an integral member of the team and will draw on their knowledge of recovery from mental illness and crisis intervention to instill confidence and hope in others about the journey of recovery.

The Registered Nurse will work as a member of a multidisciplinary team that provides Clinical Support, Social and Emotional Wellbeing Supports, Psychosocial Support and Peer Support. The Registered Nurse will work with the Centres Leadership team to promote a culture of continuous improvement.

THE POSITION

Key position Responsibilities, Duties and Accountabilities

- Engage consumers, using a strengths-based approach to complete a health status measurement and needs assessment
- Assist with the development and review of clinical procedures and guidelines
- Engage with the mechanisms for monitoring, compliance, and review of clinical risk management
- Undertake nursing duties at a highly proficient level
- Plan, assess, implement, and evaluate all components of the consumer care plan
- Undertake brief Interventions when required
- Initiate referrals to appropriate internal and external services
- Ensure that documentation is maintained at the required standard
- Provide comprehensive handovers to staff
- Contribute to the orientation of new staff and provide a mentoring role
- Ability to lead and take direction from the Clinical Service Manager to ensure that care is delivered in line with policies and protocols
- Ensure records management obligations are met, in accordance with Neami National policies and procedures. This includes the retention of hardcopy and/or electronic records and ensuring files are accurate and kept up to date.
- Commitment to understand service consumer data requirements and to collaborate with consumers to gather relevant data.
- Consideration of individual and aggregated consumer data to inform practice and continuous service improvement.

ORGANISATIONAL ACCOUNTABILITIES

- At all times act in accordance with the Neami National code of conduct
- Work in accordance with Neami National policies and procedures, including adhering to policies on Privacy and Confidentiality and Records Management
- Follow safe work practices for self and others and comply with Neami National Occupational Health and Safety management processes
- Ensure risks are identified, reported, documented, and appropriately managed in accordance with Neami Group policies to ensure safe and effective services.
- Proactively work towards achieving individual and team goals, whilst demonstrating Neami National core competencies and values
- Actively engage in Professional Development opportunities and embrace learning opportunities
- Take an active role in promoting and generating quality improvements processes within your area of responsibility and more generally across the organisation
- Have a commitment to promoting a diverse and inclusive environment for all staff, consumers, and carers.
- In addition to the position description accountabilities, all staff are expected to undertake any reasonable tasks as directed

THE PERSON

Experience, Knowledge, Qualifications, Skills and Attributes

Essential

- Bachelor of Nursing or equivalent.
- Registration as a Nurse (Division 1) with the Australian Health Practitioner Regulation Agency (APHRA) and a current Certificate of Registration.
- 2 years' experience in mental health practice and a relevant post-registration and/or tertiary qualifications in mental health nursing is highly desirable.
- Northern Territory Working with Children Clearance (Ochre Card) – Employee responsibility
- Satisfactory criminal record check - Criminal record checks are mandatory for all new appointments. Neami National will cover the cost of an Australian check. Where a new employee has lived outside of Australia for 12 months or more within the last 10 years, the cost of an International check will be borne by the applicant.
- A valid Northern Territory Driver's licence.

ACKNOWLEDGEMENT OF POSITION DESCRIPTION

This position description is current at date of approval. It may change from time to time to reflect operational needs and changes to organisational reporting relationships.

By signing your employment agreement, you acknowledge that you have read, understood, and accept the responsibilities and accountabilities as outlined above in this position description.