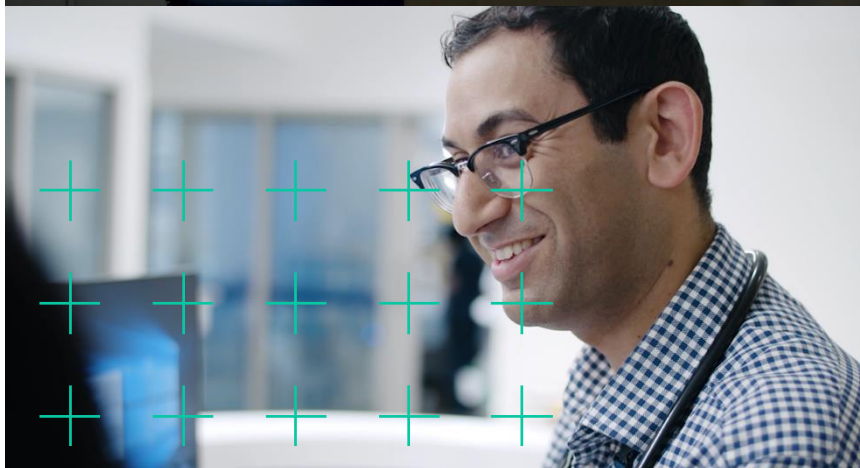




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NorthWestern Mental
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Position Description

Senior Clinician Travancore PARC

Position Title:	Senior Clinician Travancore PARC
Service:	Inner West Area Mental Health Service
Location:	Prevention and Recovery Care Service, Travancore
Reports To:	Program Manager- CCU/PARC/ discipline
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement 2016–2020 Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2017–2021
Classification:	Senior Clinician Social Worker GR3 Y4 (YC49), Psychologist GR3 YR4 (PL4)
Immunisation Risk Category:	Category A
Date of Review:	July 2021

The role of the PARC Senior Clinician (PSC) is to provide clinical leadership to the program; to assist in assessment and treatment of PARC residents, to liaise with relevant community treating teams and programs associated with the residents and to assist the manager for PARC Wellways (MHCSS) staff in the development of recovery focussed services as part of an integrated service delivery system, which meets the needs of consumers. The PSC will monitor clinical standards of care and provide support and training to the MHCSS staff. The incumbent reports to the Program Manager of the Rehabilitation Services and is clinically responsible to the Consultant Psychiatrist.

The IWAMHS Travancore PARC is a 7 day a week/ 24 hour a day service and this role requires the incumbent to work across a rotating roster – day shift Monday to Sunday.

The Inner West Area Mental Health Service (IWAMHS) is committed to working with consumers during their recovery by offering holistic and evidence-based (EB) treatment, which is inclusive of family/carers and provided by clinicians with well-developed skills. Staff employed within the IWAMHS are expected to identify EB practice competencies and to use these in their clinical work

Our service strives to create the best possible learning opportunities available to complement and support both emerging and existing expertise. Staff are required to actively participate in their own practice development by engaging in available learning opportunities within the service, as well as being committed to sharing their knowledge with their colleagues.

Demonstrate behaviours that support a Recovery approach to care. This includes demonstrating:

- ### Clinical Care:

- Support and promote the efforts of the PARC Manager and the Lead Consultant Psychiatrist in:

- 2020 v1.2

- ### Support Education and Training:

- ### Strategic relationships:

- Contribute to strategic activities, as required – strategic planning, workforce planning, quality planning, etc.
- In conjunction with continuing care providers such as GPs, PDRSS/CMMH etc., work to improve PARCS assessment, treatment, care, referral, discharge/return to community and follow up processes
- In conjunction with Wellways develop care plans for mutual consumers in the residential environment
- Be aware of and observe and develop service agreements and linkages with other agencies
- Recognise and support the interdependent relationships between PARC, Community Teams, IPU, ED, EMH, CCU, etc.

Internal

- ## External

- North Western Mental Health Executive Support Unit – Finance; Human Resources;
- Mental Health Training Development Unit;
- Quality Planning and Innovation Unit;
- Centralised Triage;
- Facilities Management;
- Office of Chief Psychiatrist;
- Department of Health and Mental Health and Drugs Division.
- Key Community Stakeholders include but are not limited to – MHCSS, Housing; Employment; Emergency services; Acute Health; Pharmacies; non-government agencies, drug and alcohol services and primary health providers.

Formal Qualification(s) & Required Registration(s):

- ### Essential:

- ### Desirable:

- ## Required Capabilities

Below is a list of capabilities and the attainment level required in this position.

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Health, Safety and Wellbeing

RMH employees have a responsibility to:

- RMH Employees in supervisory/management roles have, in addition to the above, responsibility to:

- ## The RMH Key Performance Indicators

- Demonstration of RMH values and behaviours, being a role model for living the values;
- Completion of mandatory training activities including training related to the National Standards;
- Participation in the RMH and Division/Service specific business planning process (if required);
- Achievement of RMH and portfolio specific KPI targets as they apply to areas of responsibility;
- Participation in and satisfactory feedback through the annual performance review process; and, where applicable, ensure direct reports have individual development plans including an annual review;

- ## Clinical Governance Framework

- Fulfilling roles and responsibilities as outlined in the Clinical Governance Framework;
- Acting in accordance with all safety, quality and improvement policies and procedures;
- Identifying and reporting risks in a proactive way in order to minimise and mitigate risk across the organisation;
- Working in partnership with consumers and patients and where applicable their carers and families;
- Complying with all relevant standards and legislative requirements;
- Complying with all clinical and/or competency standards and requirements and ensuring you operate within your scope of practice and seek help when needed.

Equal Opportunity Employer

The RMH is an equal opportunity employer. We are proud to be a workplace that champions diversity; we are committed to creating an inclusive environment for all people. Our goal is for our people to feel safe, included and supported so that they can be at their best every single day.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please PRINT IN CAPITALS)

Date (day/month/year)