



Ondru – Voice through art

+61 415 380 249

mail@ondru.org

www.ondru.org

Level 8, 225 Bourke Street

Melbourne, Victoria 3000, Australia

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Position Description – General Director, Ondru Board

Job Title	General Director, Ondru Board
Job Type	VOLUNTEER (minimum 1 year)
Sector	Non-Profit / Social Justice / Community Development / Arts
Context & Purpose of Role	<p>After being significantly impacted by the global pandemic for over 18-months, Ondru is rebuilding the organisation to develop and deliver pioneering and impactful local and international projects. We are exercising strong leadership, sustainable strategy, partnerships and lot of hard work to transform Ondru into a thriving organisation again. Currently we are working on an Indigenous project based in Melbourne, developing a major project for 2022 while building a new website to be launched later this year.</p> <p>The key Strategic priorities for Ondru in 2021-2022 are:</p> <ul style="list-style-type: none">▪ Delivering Impact: Successfully deliver impactful projects▪ Financial Sustainability: Drive financial growth and sustainability▪ Seeking recognition: Widen and strengthen our brand presence▪ Technology: Adopt innovative technology to transform operations, project management and innovative project delivery <p>Under each pillar there are a number of strategic objectives set by the Board that the Ondru team is now operationalising through tangible actions. The focus of the Board for 2021 is financial sustainability and funding enabling the delivery of projects aligned to Ondru's targeted social justice areas and increase the focus of program delivery locally and internationally.</p> <p>As part of the rebuilding phase, we are seeking a values-aligned, skilled, committed and hardworking Director(s) to join us for a minimum of 1-year to enable the vision of the organisation and support the rebuilding after being heavily impacted by COVID-19. The General Director will work closely with other Board members to govern, raise funds and develop partnerships to drive the strategic direction of Ondru and assist with the leadership and general promotion of the vision and values of the organisation in accordance with its Constitution.</p>
Time Commitment	<ul style="list-style-type: none">▪ This will require attendance at all board meetings as well as approximately 1 to 3 hours a week to carry out the necessary tasks.▪ There are a minimum 6 Board meetings per year / held every 4-6 weeks approximately. The Board meetings are held virtually since COVID-19. Bi-annual planning days and Annual General Meetings are in-person in Melbourne, but accommodations can be made if the board member is based inter-state or internationally and Board directors do not need to be based in Melbourne and can be in or outside of Australia.▪ A minimum commitment for a period of 1-year.
Location	Ondru Studio, Level 8, 225 Bourke Street, Melbourne
Organisational Team	Ondru Board of Directors
Supervisor	Chair, Board of Directors



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<p>Who are we?</p>	<p><i>Ondru</i> (Tamil; ஒன்று) <i>n.</i> one, equality; <i>v.</i> become one with.</p> <p>Ondru means the place where people and ideas come together and where diversity unites.</p> <p>Ondru is a Melbourne-based non-profit humanitarian organisation working towards a more connected, compassionate and equitable society. We use art to provoke thought, evoke feeling and inspire change on issues of social justice. We make people think, feel and act through pioneering art projects that give voice to silent, unheard and misunderstood human stories that express the human condition.</p> <p>Our projects touch upon social justice issues and experiences such as identity and displacement, Indigenous experience, homelessness, health and well-being, war and violence. Projects are delivered locally and internationally using many forms of art including photography, theatre, dance, film, music, sculpture, poetry, painting, digital projections, mural and public art installation.</p> <p>Our most known project is Voiceless Journeys, an art project that aims to celebrate the cultural diversity and raise awareness about the journey, struggle, survival and achievements of people from diverse backgrounds – people who were impacted by displacement.</p> <p><u>Our Values</u></p> <ul style="list-style-type: none"> ▪ Courage: to face challenges with honesty and bravery ▪ Integrity: never compromise on our moral principles ▪ Respect: always treat ourselves and others with dignity and compassion ▪ Community: recognise that we are always more effective together and to strive for the betterment of community ▪ Originality: to be pioneers in our work and to strive for the extraordinary <p>Refer to www.ondru.org / www.voicelessjourneys.org for more information.</p>
<p>Why volunteer at Ondru?</p>	<ul style="list-style-type: none"> ▪ You have a genuine opportunity to create meaningful change and to contribute towards giving voice to silent, unheard and misunderstood human stories that express the human condition. ▪ In this rebuilding phase, you have the opportunity to directly make a difference in transforming Ondru into a thriving organisation again and support social change. ▪ Be part of a dynamic organisation and a community that is working hard towards creating a more compassionate, connected and equitable society.
<p>Key Relationships</p>	<p>You will be working closely with the Board of Directors, CEO, staff, volunteers, associate artists, contractors, partners and project participants as required.</p>
<p>Key Accountabilities & Responsibilities</p>	<p>The core responsibilities of a General Director include:</p> <ul style="list-style-type: none"> ▪ Organisational leadership and advice; ▪ Oversight of general Board-level risk management and legal responsibilities; ▪ Innovative thinking; ▪ Support the development and delivery of Ondru’s strategic planning process; ▪ Build, nurture and maintain relationships with key stakeholders (funding sources and strategic partnerships); ▪ Actively seek new funding opportunities; ▪ Formulation and oversight of operational and Board policies and procedures; ▪ Oversight of a particular social justice cause (through a Board Ambassador Program); ▪ Financial management and security, including adoption and oversight of the annual budget;



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	<ul style="list-style-type: none"> ▪ Promotion of the organisation; ▪ Assistance with marketing, fundraising and development of public profile; ▪ Assistance with personnel performance evaluation and development; and ▪ Attendance at Ondru Board meetings, strategic planning sessions and the AGM.
Key Selection Criteria	<p>Essential:</p> <ul style="list-style-type: none"> ▪ Demonstrate alignment with Ondru’s values, and have the drive to make a positive contribution to achieving the organisation’s vision and strategic objectives; ▪ Demonstrated understanding of the legal duties and ethical responsibilities undertaken by company directors; ▪ Commercial experience in areas such as business strategy, fundraising, marketing and communications, media and innovation; and ▪ Ability and capacity to engage with key stakeholders to build partnerships and secure new funding opportunities. <p>Desirable:</p> <ul style="list-style-type: none"> ▪ Knowledge and networks in one or more of the following: philanthropic foundations, national galleries; publishing companies, corporate sponsorship, Government Departments and the art sector; ▪ Knowledge and networks in one or more of Ondru’s targeted social justice areas; and ▪ Previous experience as a Board Director with a non-for-profit organisation.
Knowledge, Skills and Experience	<p>To be successful in this position it is preferred that you have:</p> <ul style="list-style-type: none"> ▪ Openminded – with a willingness to challenge your own thinking and have the ability to adapt and be flexible to the changing needs of the organisation; ▪ Be committed to working in a team environment while promoting inclusivity and collaboration; and ▪ Be hardworking, hands on, energetic and vibrant.
How to apply for this job?	<p>To apply, please email your application (both a cover letter and CV) to hr@ondru.org using the subject line: General Director Application. If you would like to chat further about the position, please contact desh Balasubramaniam, CEO on 041 5380 249.</p> <p>Applications close on Sunday, 31 October 2021, 5pm (but you are encouraged to apply as soon as practicably possible).</p>