

Plant Operator

Position Description



Directorate	Technical Services
Department	Transport Infrastructure
Immediate supervisor	Senior Plant Operator
Supervising position(s)	Nil
Level	OP4

Position objectives

- The Plant Operator is responsible for the safe and efficient operation of plant and equipment for civil construction and maintenance works as directed
- Ensure that the responsibilities of this position are carried out in accordance with relevant legislation, the MacDonnell Regional Council (MRC) policies and procedures, contractual requirements, and the core values of the Council
- To commit to achieving the objectives and strategies contained in the Council's Regional Plan

Key tasks and duties

- Safely operate heavy plant and equipment including wheel loader, excavator 20 tonne, grader, backhoe, skid steer and trucks.
- Undertake repairs, maintenance and civil construction capital works on MRC assets including waste management facilities, road networks, parks, open spaces, ovals and others as required
- Complete daily pre-start checks and weekly vehicle, plant and equipment inspection reports
- Carry out minor maintenance works to vehicles, plant and equipment as required
- Work with and assist the Civil Works and Grader Teams as required
- Assist with the introduction and implementation of best practice work activities
- Embrace and demonstrate the values of the Council in all work tasks
- Maintain an awareness of and adhere to the MRC Safety Management System requirements, policies and procedures
- Abide by the Employee Code of Conduct and the MRC Enterprise Agreement
- Any other reasonable duties as requested

Skills and attributes

- Good communication and interpersonal skills
- Ability to apply decision making skills in order to prioritise tasks to assist with work scheduling
- Ability to work independently and as part of a team
- Ability to work with others in a range of cross cultural situations
- Literacy, numeracy and computer skills to complete reports
- Strong work ethic and reliability
- Possess drive and commitment with a meticulous eye for detail
- Ability to travel and reside in remote locations whilst undertaking works

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Key requirements

Essential

- Relevant and current plant and equipment tickets
- At least 2 years experience operating relevant plant and equipment
- Current HC Drivers Licence (MC Drivers Licence Desirable)
- Current White Card
- Demonstrated ability to work in a culturally and linguistically diverse environment

Desirable

- Demonstrated experience in working effectively with Indigenous Australians
- Certificate III in Civil Construction or Plant Operations or proven relevant experience
- 4WD Certificate

Travel requirements

- This position is based in Alice Springs and requires approximately 90% of work time will be spent travelling to and working in remote communities including over night stays in the MRC area

Physical requirements

- Sitting and standing for extended periods
- Manual handling objects above 10kg
- Working outdoors in direct sunlight
- Travel on unsealed roads

Director's name	Simon Murphy
Director's signature	
Approval date	10 June 2021
Last reviewed date	10 June 2021