



POSITION DESCRIPTION

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| Position Title | Social Worker - Legal Education Project |
| Location | Darwin Office |
| SCHADS Award Level | Classification Level 3 or 4 (<i>depending on experience/qualifications</i>) |
| Remuneration | Salary \$64,299.04 to \$79,810.64 (value of salary package \$74,070 to \$89,580) dependent on personal circumstances - as a Public Benevolent Institution (PBI) NAAFLS can offer up to \$15,899 per annum of the salary, Tax-free as a fringe benefit (conditions apply). |
| Hours of work | Monday to Thursday 8:15am – 4:30pm, Friday 8:30am – 4:00pm |
| Employment Type | Full-time position to 31 October 2022 (<i>then subject to future funding</i>) |
| Superannuation | 10% |
| Leave Entitlement | 6 weeks per annum plus 17.5% leave loading |
| Reports To | Solicitor – Legal Education Project Leader |
| Closing Date | 17 September 2021 |
| Special Measures | Preference will be given to Aboriginal applicants if they are assessed as suitable to perform all the duties, at a level appropriate, for the position. An applicant selected under this special measure will be required to provide evidence of their eligibility prior to commencement including a supporting statement from an appropriate Aboriginal organisation. This recruitment is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth) and s57 of the Anti-Discrimination Act 1996 (NT). |
| Information for Applicants | Email applications including a one-page summary sheet outlining how you meet the selection criteria and your current resume/cv to hr@naafls.com.au |
| Additional Information | HR & Operations Manager on 08 8923 8200 or email hr@naafls.com.au |

Key Duties and Responsibilities:

1. Utilising social work knowledge and frameworks, support an assessment, among a few selected communities, aimed at improving NAAFLS' understanding of the needs, priorities and approaches to the delivery of violence prevention and child protection community education.
2. Collaborate with other stakeholder organisations within relevant communities to ensure broad community support of the developed education programs and approaches.
3. Based on community-based assessments, use evidence attained and apply social work theories to inform the development and enhancement of NAAFLS' community education program and resources.
4. Ensure community education programs and resources are well understood and effectively used by all appropriate NAAFLS staff.
5. Deliver community education programs.
6. Participate in development of systems to enable monitoring, evaluation and collection of statistical data to inform education work of NAAFLS.
7. Undertake other reasonable duties as directed.

Selection Criteria:

1. Minimum Bachelor of Social Work or Masters (qualifying) and eligibility for AASW registration.
2. Demonstrated ability to communicate effectively with Aboriginal people from Top End communities, including demonstrated experience in cross-cultural communication.
3. Understanding of adult learning principles and how these apply in an Aboriginal education context.
4. Demonstrated knowledge and application of relevant Acts and Standards, ethical principles and legislation governing professional practice.
5. Demonstrated ability to perform as a reliable, productive and constructive team member in multi-cultural workplace.
6. High level organisational skills, demonstrating initiative and commitment to service delivery.
7. Availability to undertake overnight travel to remote communities, up to a week at a time, on a regular basis.
8. Demonstrate a comprehensive understanding of confidentiality, mandatory reporting and the issues relating to family violence and child protection.
9. Ability to obtain a Working With Children Clearance (WWCC) and undergo a Criminal History Check.
10. Possess a current 'C' Class NT Drivers Licence.