

FRONTIER IMPACT GROUP**POSITION DESCRIPTION*****Head of Finance & Operations*****About Frontier Impact Group**

Who we are: Frontier Impact Group is a climate solutions advisory firm deploying specialist expertise at scale to accelerate the global race to net zero and have the greatest impact on the climate crisis. We are passionate about what we do and dedicated to making it happen as soon as possible. Some further information about the services FIG offers its clients is enclosed below.

Our current focus: FIG has entered into an incorporated joint venture with Carnarvon Petroleum Limited (ASX code CVN) to develop Australia's first commercial-scale renewable diesel biorefinery. FIG is engaged in capital raising and advisory work for clients with technology or solutions helping to the transition the world to a zero-carbon economy and restore our ecosystems. FIG is also in the process of establishing a carbon project and funds management business to help scale up vital land restoration activities in Australia.

Position description – Head of Finance and Operations

Purpose: The Head of Finance and Operations is engaged approximately one to two days per week as FIG's "financial controller" and a further one to two days per week leading FIG's operational and compliance-related activities across the various FIG impact initiatives.

Role and responsibilities: The Head of Finance and Operations will be a key member of the FIG team with ownership of all back-office finance, operational and compliance matters, working closely with the COO to build and maintain excellent financial, operational and compliance governance systems for the rapidly growing FIG business. The Head of Finance and Operations will also contribute to other FIG initiatives as a key member of the FIG team including:

- supporting the establishment of the FIG land restoration workstreams (carbon project, natural capital accounting, funds management and advisory);
- due diligence, and establishing and managing dataroom(s) on relevant capital raising and advisory transactions; and
- supporting (and where relevant leading) financial modelling relating to all FIG initiatives.

Reports to: Chief Operating Officer.

Qualifications or experience: Bachelor's degree in commerce. Current CA or CPA. 3-6 years of post-graduation work experience, ideally with experience in, or a keen interest in up-skilling in, one or more of renewables, carbon markets and regenerative agriculture. Postgraduate qualifications in a relevant field also desirable (e.g. project management, finance, business).

Package

Base: \$95,000 - \$115,000 FTE per annum (inc superannuation) (subject to experience level, reduced pro-rata for part time)

Annual bonus scheme: Access to annual employee bonus scheme after completion of at least 12 months of continuous service.

Background checks

FIG is committed to providing all people working at FIG with a safe and healthy working environment. As such, we will conduct background and referee checks of all applicants and we treat all your information as confidential and in accordance with the Australian privacy principles.

Products / Services



Capital raising

Providing strategic advice to help our clients become investment ready within their risk appetite and achieve their goals faster. This includes equity and other green debt structures



Carbon advisory

Advising on investment, development and scale-up of carbon projects including draw down strategies in the agricultural sector. Expertise in structuring of finance solutions



Due diligence

Ability to assess feasibility of investments in infrastructure focusing on land restoration, clean energy and the waste sector.



Corporate finance and M&A transactional advice

Enabling the innovation and new business models and IT solutions necessary to achieve rapid scale up.



Technology solutions modelling

Strong infrastructure modelling for investment purposes. Devising net zero strategies for liable entities to enable a rapid transition to net zero.



Climate risk solutions

Providing strategic risk analysis and mitigation at executive and board level. Establishing a plan that provides a sustainable solution and the social license to operate.



Landscape restoration

Advising on landscape management specializing in various regenerative methods. Focusing on carbon draw down to compliment carbon project development. Current focus on natural capital evaluation.



Legal, structuring and corporate governance

Advising on legal, structuring and corporate governance issues across all streams to expedite project execution and ongoing success and management