



350.org Australia Queensland Organiser Position Description

Job Title: Queensland Organiser

Location: Brisbane preferred, but open to remote working anywhere in Queensland

Salary: \$65,000 - 75,000 per annum pro rata, excluding superannuation, negotiable dependant on experience

Hours: Full time

Contract period: This is a permanent role, subject to probation period

About 350.org Australia

350.org is an international movement of ordinary people working to end the age of fossil fuels and build a world of community-led renewable energy for all. 350 is building a future that's just, prosperous, equitable and safe from the effects of climate change.

350.org Australia is building a people-powered movement for climate justice. Our mission is to build a grassroots movement to stand up to the fossil fuel industry, and support a just transition from coal, oil and gas to a renewable-energy future for all.

For more information: 350.org.au

350.org Australia is a supportive, small team with benefits including professional development and training, an Employee Assistance Program, the ability to work flexibly and from home, and cultural leave provided to employees.

350.org Australia is an equal opportunity employer, and we strongly encourage Aboriginal and Torres Strait Islander people, disabled people, LGBTIQ+ people, and people from culturally and linguistically diverse communities to apply for this role.

About this Role

The 350.org Queensland Organiser is responsible for growing our grassroots movement and supporting our local leaders and groups in Queensland to win campaigns. As 350.org Australia's Queensland Organiser, you will:

- Support and manage 350 local groups throughout Queensland, including supporting existing groups and identifying opportunities for strategic growth and building new groups
- Organise and mobilise this network of activists to implement our campaigns to keep major gas basins in the ground and show solidarity for the Our Islands Our Home campaign
- Contribute to the development of strategy for our movement-building work, in collaboration with the organising and campaigns team
- Track our progress against our movement-building goals and strategies
- In close collaboration with our training lead, develop and deliver training to support our movement-building and campaigning
- Work closely with the rest of the 350 staff team to contribute to our campaign strategy, and particularly the design of creative grassroots actions

350.org.au values lived experience and can provide support and training opportunities for the right candidate - we encourage applications from those who don't meet the full criteria below.

Required skills & experience:

- Knowledge of and dedication to climate justice
- Experience in a community organising or volunteer management role, ideally including supporting local groups to develop local campaign strategies and actions
- Exceptional interpersonal communication skills, and the ability to build relationships and inspire people to take action
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- Highly organised, and able to juggle multiple projects
- Proven ability to work independently, as well as in close coordination with a remote team
- Ability to create an activist community that is welcoming and inclusive of people from diverse backgrounds, experiences and abilities.

Desirable skills and experience:

- Understanding of the differences and nuances between communities throughout Queensland
- Experience pulling off mobilisation tactics as part of an advocacy campaign, such as local actions or rallies
- Writing copy, such as emails and social media, to support organising and campaigning
- Strong understanding of ActionNetwork, or similar CRMs and how to use data to support organising programs
- Experience developing or contributing to community organising or campaign strategy
- Experience delivering training and capacity building for volunteers

How to apply

Please send a 2-3 page CV, and a 2 page cover letter explaining your relevant experience and skills to kelly@350.org.au by **midday, 24th of September 2021**.

Following this we will shortlist applicants and contact successful candidates for a first, then second round interview which may include a task.

350.org Australia is an equal opportunity employer, and strongly encourages Aboriginal and Torres Strait Islander people, people with a disability, LGBTIQ+ people, and people from culturally and linguistically diverse communities to apply.

For a confidential conversation regarding this position, please email kelly@350.org.au to set up a call.