

Position Description

Position title:	Oral health Therapist / Dental Therapist
Salary:	Dependant on experience and qualifications
Classification:	Dependant on experience and qualifications
Award:	Victorian Stand-Alone Community Health Centres (Dental Therapists, Dental Hygienists And Oral Health Therapists') Enterprise Agreement 2018 - 2022
Hours:	76 hours per fortnight
Position tenure:	Permanent
Employee benefits:	<ul style="list-style-type: none">• Salary Packaging (including novated leasing and loyalty program)• Access to discounted private health insurance
Location:	Latrobe Valley (Morwell, Churchill, Moe and Warragul)
Reports to:	Manager Dental Services
Program:	Dental Services

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Our integrated service model means you'll be providing your dental expertise as part of a holistic solution for patients.

You'll have easy access to a network of friendly, approachable and collaborative colleagues in both your profession and related allied health and clinical professions, who you can ask questions of and share practice concerns and ideas with.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

At Latrobe Community Health Service Dental, care is provided by a multidisciplinary dental team including dentists, dental therapists, dental hygienists, dental prosthetist and dental nurses within a professional team environment aimed at improving access to services and the oral health of disadvantaged Victorians.

As an Oral Health Therapist/Dental Therapist you are responsible for the provision of a broad range of clinical duties within the scope of publicly funded dental services and will be mentored by senior staff and be supported through many different clinical areas.

Key objectives, duties and responsibilities

Efficient delivery of high quality dental services

1. To engage in clinical duties delivering a standard of client care that supports best practice and positive client outcomes
2. To practice within the scope of an Oral Health Therapist/Dental Therapist as defined by regulatory bodies and organisational policy
3. Ensure optimum efficiency of client throughput in a client focussed manner
4. Where appropriate refer patient(s) to a Dental Officer, in accordance with the current organisational policy
5. To provide clinical support to other members of the dental team as required
6. Participate in Dental outreach programs

Continuous Quality Improvement

1. Participate in Accreditation Standards Reviews
2. Attend meetings for clinical and organisational purposes as required
3. Actively participate in ongoing professional development relevant to the scope of practice as a dentist

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Demonstrated clinical competence and ability to provide clinical services within scope of practice and to work in a structured professional relationship with other healthcare professionals as needed.
2. Demonstrated ability to communicate effectively with a variety of people including other dentists and dental staff, patients, parents, and other health professionals, including written and verbal presentation skills.
3. The ability to contribute effectively to resolve patient queries and complaints and assist fellow staff members.
4. Ability to understand internal and external customer's needs and to meet those needs promptly and courteously.
5. Demonstrated ability to work as part of a team.

Job requirements:

Applicants must meet the following job requirements:

Mandatory

1. Appropriate dental qualifications for registration in Australia, including full ADC qualification and registration with AHPRA
2. A current Victorian driver license.
3. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker A**. Evidence of immunisation history must be provided prior to confirmed appointment.

Organisational Responsibilities:

1. Latrobe Community Health Service is a child-safe organisation. An Employee Working with Children Check will be required for this role (must be obtained prior to commencement).
2. MARAM Tier 4
 - ≡ Uses information gained through respectful, sensitive and safe engagement with services users to identify and manage risk associated with family violence for women and any accompanying children.
 - ≡ Contributes to information sharing with other services (as permitted by the Victorian Child Safety Information Sharing Scheme and Family Violence Information Sharing Scheme) in order to assess and manage risk of family violence or promote the wellbeing or safety of children.
3. A satisfactory criminal record check (Police Record Check) from the Australian Federal Police or country of residence will be undertaken prior to appointment. This will be updated every three years.
4. Prior to appointment, credentialing documentation must be completed and verified.
5. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
6. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	28.06.2021

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /