

Position Title:	Technical Adviser – International Development and Governance
Location:	Canberra, ACT
Reporting To:	Senior Adviser for Gender and Social Inclusion
Level:	5
Duty Statement:	<p>The Technical Adviser – International Development and Governance will work within the International Technical Practice (ITP) team and focus on activities relating to Governance, as well as provide support to other areas (Economics, GEDSI, MERL).</p> <p>The Technical Adviser will contribute to the ITP in four ways:</p> <ul style="list-style-type: none"> • Technical tasks: deliver key projects and consulting tasks. • Thought leadership/learning: produce thought leadership pieces and internal learning materials. • Growth: contribute technical expertise to key Australia (and occasionally UK) business development opportunities. • Strategy: contribute to ITP strategy development and implementation.
Specific Duties:	<p>Technical</p> <ul style="list-style-type: none"> • Serve as a governance (and economics, GEDSI, or MERL) advisor on Abt-held programs to improve the quality of technical delivery. • Lead and contribute high quality technical advice to consultancies on governance, economics, GEDSI, or MERL. • Quality assure the outputs of other technical advisors in the ITP. <p>Thought Leadership</p> <ul style="list-style-type: none"> • Lead and produce thought leadership products (blogs, articles, podcasts, working papers, etc.) to help position Abt as a market leader in areas such as governance, equity/localisation and economic growth. • Share lessons and generate new ideas/approaches to governance (and economics, GEDSI, or MERL) for testing across the ITP and Abt programs. • Where relevant, develop and deliver training to other ITP advisors. <p>Growth</p> <ul style="list-style-type: none"> • Deliver and coordinate high quality technical advice on bids for governance (and economics, GEDSI, or MERL) projects, focusing on major bids in the DFAT pipeline as well as stand-alone consultancies. • Maintain a contemporary understanding of current DFAT thinking on governance and how this is being reflected in procurement. <p>Strategy and Excellence</p> <ul style="list-style-type: none"> • Contribute to the development and delivery of various Abt frameworks/strategies (e.g., governance, economics, GEDSI,

	<p>and MERL), which will consolidate and deepen Abt’s position in both the Australia and UK market.</p> <p>Equity</p> <ul style="list-style-type: none"> • Provide advice and evidence to ensure that equity - gender equality, disability and social inclusion - is woven into technical, thought leadership, growth and Strategy work. • Other duties as requested by the relevant Senior Technical Lead.
<p>Key Requirements:</p>	<ul style="list-style-type: none"> • 10+ years’ relevant work experience in international development, or social development in an international context. Good knowledge of development theory and practice (e.g., aid effectiveness, log frames, theories of change, adaptive management, etc) and experience across the project development cycle (e.g., strategy, design, program delivery, and monitoring and evaluation) • Degree in a relevant field (economics, public health, social science, international development) • Analytical mindset and data analysis skills. Proven ability with data management in excel; experience with other data software (like Eviews, Stata, Matlab, R, etc.) • Excellent writing, presentation, facilitation, and general communication skills. Strong track record in concisely communicating information and conveying key messages to both technical and non-technical audiences • Ability to foster and develop working partnerships with in-country government representatives, partners, donors and other key stakeholders • Experience with project management and business development • Experience supporting or leading locally led change processes in the candidate’s country of origin, in or outside of a development program highly regarded • Experience with development programming in Australia Department of Foreign Affairs (DFAT), a bilateral donor, multilateral development organisation highly desirable
<p>Abt Associates Values:</p>	<p>The incumbent must demonstrate a high level of commitment to following values of Abt Associates:</p> <p>Mission.</p> <ul style="list-style-type: none"> • I am driven by Abt’s mission to improve the lives of people worldwide. • I contribute directly to and positively affect our financial health to expand our mission and sustainable impact around the world. <p>Excellence.</p> <ul style="list-style-type: none"> • I approach my work with discipline and rigor while seeking opportunities for continuous improvement and development. • I set high expectations for myself and others, and take responsibility to coach and teach others.

	<ul style="list-style-type: none"> • I will be entrepreneurial and actively pursue innovation, and encourage others to do the same. • I seek to achieve the best outcomes, to maintain Abt's reputation for excellence, even if the path is uncomfortable. <p>Diversity.</p> <ul style="list-style-type: none"> • I value individuals of all races, ethnicities, religions, genders, sexes, sexual orientation and identity, ages, mental and physical abilities, and nationalities. • I actively build a diverse Abt community that collaborates with and reflects those we serve. • I empower and create opportunity, so all voices are heard regardless of background and experiences. <p>Respect.</p> <ul style="list-style-type: none"> • I work to earn, build, and sustain trust. • I treat people with respect regardless of their position or their agreement with me. • I consider the impact that my words, actions, and decisions have on others. <p>Integrity.</p> <ul style="list-style-type: none"> • I do the right thing, even when no one is looking. • I am accountable for my choices and actions, and I honor my commitments. • I seek to understand and learn from mistakes. <p>Balance.</p> <ul style="list-style-type: none"> • I can flex when I work, where I work, or how I work to meet both personal and professional commitments. • I contribute to an environment where my colleagues can experience balance. • I must balance all of Abt's stakeholders' interests in my decision making.
<p>Core Competencies:</p>	<ul style="list-style-type: none"> • Delivers results • Builds internal and external customer satisfaction and loyalty • Develops people • Communicates • Sets vision and direction • Demonstrates sound financial and business-related practices • Builds teams and cooperation • Promotes technical excellence and quality • Promotes diversity • Acts as a role model.