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## CLINICAL CONSULTANT/EDUCATOR – INTELLECTUAL DISABILITY AND MENTAL HEALTH

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**JUNE 2021**

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<b>Location:</b>	Parkville
<b>Division:</b>	Knowledge Translation
<b>Classification/ Salary Range:</b>	Salary range \$100,000 to \$110,000 (commensurate with skills and experience of successful applicant)
<b>Employment type:</b>	Full time/Part time 0.6 to 0.8FTE until 30 Dec 2022 (Job share will be considered)
<b>Position reports to:</b>	Associate Director, Workforce Development

### 1. POSITION SUMMARY

Orygen provides point of care advice to mental health practitioners employed in Victoria's secondary schools. This position will specifically respond to requests for point of care advice from practitioners working in specialist schools who work with young people with intellectual disability and mental ill health. The clinical consultant/educator will lead Orygen's response to the mental health practitioners in specialist secondary schools' initiative. Specialist schools in Victoria support students with complex intellectual, physical and neurodevelopmental issues, as such, the clinical consultant/educator will be expected to possess experience in working with young people presenting with a range of intellectual, cognitive and developmental issues and mental health problems.

The clinical consultant/educator will work closely with Orygen's clinical programs and knowledge translation teams to deliver the required support to secondary schools. This will primarily include specialist advice, but also include the development of a range of workforce development resources to support both internal and external workforce capacity building.

Orygen is seeking a highly motivated, highly productive individual with suitable qualifications in allied health or mental health nursing to contribute their skills in this role.

### 2. POSITION CONTEXT

This position sits within Knowledge Translation and will report to the Associate Director of Workforce Development. Orygen engages in a range of activities to support the development of workforce capacity in youth mental health. This role specifically relates to the activities for the Mental Health Practitioners in Schools initiative, a project funded by the Department of Education (DET).

The DET mental health in schools' initiative supports mental health practitioners to provide a range of supports and services in secondary schools across Victoria, specifically targeting areas of high need. The practitioners' roles will vary across these settings, but may span universal prevention, indicated prevention and treatment of young people in the school setting. The practitioners may also be a point of referral to more expert or acute services in the community.

In this project, Orygen's role is to provide high quality mental health consultation and advice to mental health practitioners employed in Victorian specialist schools. In addition to this, other workforce activities that support this function are also included.

Orygen delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

We are a complex organisation. Our activities and workforce are diverse and include:

- Five headspace centres in Craigieburn, Glenroy, Melton, Sunshine and Werribee that deliver primary clinical services to young people and are operated by Orygen.
- The Centre for Youth Mental Health, a University of Melbourne research and teaching department that is wholly seconded into Orygen. Centre staff are provided with Orygen email addresses and have the use of Orygen systems.
- Orygen Special Services, a tertiary clinical service that is operated by North West Mental Health, co-located with us at Parkville and Sunshine and whilst not under the governance of Orygen, works in close partnership with us.
- Orygen Digital, which develops and rolls out online clinical platforms that are fully integrated with 'in-person' clinical services.
- A training and development unit providing online and face to face training for the mental health workforce both nationally and internationally.
- A policy think tank drawing on Orygen's research and clinical expertise and partnering and collaborating with key content experts from Australia and around the world to advise government policymakers.
- Centralised professional support functions enabling the organisation to achieve strategic and operational objectives.

### 3. ABOUT ORYGEN

<b>VISION</b>	Young people to enjoy optimal mental health as they grow into adulthood.
<b>MISSION</b>	Reduce the impact of mental ill-health on young people, their families and society.
<b>VALUES</b>	Respect, accountability, teamwork, excellence & innovation.
<b>COMMITMENTS</b>	First Nations people of Australia, young people and their families, LGBTIQA+ people & culturally and linguistically diverse people.

### 4. KEY RESPONSIBILITIES/OUTCOMES

In collaboration with the project team, the clinical consultant/educator will:

- Provide advice and consultation to mental health practitioners employed under this initiative through the mental health advice line to support best practice, appropriate assessment and referral for specialist support.
- Contribute to activities and develop resources to support internal workforce capacity building in relation to issues of mental health and intellectual disability and neurodevelopmental issues.
- Negotiate and prioritise workload with supervisor and other staff responsible for initiatives and projects to enable successful delivery.
- Communicate and collaborate effectively and appropriately with staff, stakeholders and key dependencies within Orygen and external partners.

- Contribute thought leadership to influence decision making processes, such as quality and continuous improvement and organisational planning and reporting.
- Maintain professional certification and accreditation and undertake professional practice, professional development and/or research in order to maintain currency in existing expert skills and knowledge and to acquire new expert skills and knowledge.
- Any other relevant tasks as indicated by the Director Knowledge Translation or Associate Director Workforce Development

## 5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

### 5.1 Essential

- Tertiary qualifications in psychology, occupational therapy, nursing or social work.
- Current registration with the Australian Health Practitioner Regulation Agency or equivalent registering authority.
- An advanced level of skill in youth mental health practice and intellectual/neurodevelopmental issues, including assessment, case formulation and intervention across a range of diagnostic categories,
- Demonstrated experience at a senior clinician/clinical coordinator or extensive clinical experience within an autonomous role.
- Experience in providing secondary consultation to mental health practitioners or significant clinical experience in building workforce capacity around mental health and intellectual disability/neurodevelopmental issues.
- A youth-friendly, optimistic and professional approach to work and a passion and commitment to achieving positive change in youth mental health.
- A robust knowledge of the rationale, current evidence base and treatments for early intervention in youth mental health.
- Demonstrated ability to search, select and synthesise the current evidence to produce and translate information effectively for a clinical audience.
- Demonstrated ability to develop and maintain professional relationships and foster effective working relationships with key stakeholders
- Highly developed interpersonal and communication skills (written and verbal).

### 5.2 Desirable

- Post graduate research skills
- Ability to prepare written reports and submissions.
- Well-developed analytical and evaluation skills.
- A working knowledge of community-based organisations and human services organisations.
- Demonstrated knowledge and understanding of consultation processes and issues related to provision of consultation to external agencies.

## 6. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- A current Victorian driver's licence (if relevant to role).
- You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne.
- In line with Government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required.

## 7. ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name:	
Signature:	
Date:	