



<b>POSITION:</b>	Legal Officer (L6.0)
<b>LOCATION:</b>	Broome, Kimberley (Western Australia)
<b>TYPE:</b>	Full time / 12 months – Maternity leave cover
<b>REPORTS TO:</b>	Senior Legal Officer
<b>SUPERVISES:</b>	Nil

#### **ABOUT THE KIMBERLEY LAND COUNCIL**

Covering the Kimberley region of northern Western Australia, the Kimberley Land Council (KLC) commenced in 1978 and was formed by Kimberley Aboriginal people as a political land rights organisation. It has become the peak Indigenous body in the Kimberley, working with Aboriginal people to secure native title recognition, conduct conservation and land management activities and develop cultural business enterprises. [www.klc.org.au](http://www.klc.org.au)

#### **OUR VISION**

The Kimberley Land Council is a community organisation working for and with Kimberley Aboriginal people to get back country, look after country and to get control of the future.

#### **OUR VALUES**

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Respect for our law and culture</li> <li>• Respect for our elders and stakeholders</li> <li>• Fair and transparent decision making</li> <li>• Effective and open communication</li> </ul> | <ul style="list-style-type: none"> <li>• Working in partnership</li> <li>• Trust and loyalty</li> <li>• Justice and equality for Indigenous people</li> <li>• Cultural diversity</li> </ul> |
|--|---|

#### **POSITION SUMMARY**

The Legal Officer works in close collaboration with and under the direction of a Senior Legal Officer and the Principal Legal Officer as part of a multi-disciplinary team that provides legal services to native title holders and claimants throughout the Kimberley region, predominantly to prescribed bodies corporate (PBCs) in the post-determination context, and advising native title parties on future acts, native title determination applications (claims), and heritage protection.

#### **LOCATION and DELIVERY**

The position operates out of Broome KLC office with frequent travel through out the Kimberley.

#### **KEY RESPONSIBILITIES**

##### **Duties**

- Provide legal advice to PBCs, native title holders and claimants in the Kimberley, in particular, in relation to the recognition, protection and preservation of native title rights and interests and future act matters;
- Attend meetings with PBCs, native title holders and native title claimants often in remote locations, to obtain instructions and provide legal advice;
- Liaise with internal and external stakeholders to ensure effective delivery of legal services to clients;
- Represent native title holders and native title claimants in future act matters before the National Native Title Tribunal and assist with proceedings before the Federal Court of Australia;
- Liaise with and coordinate external consultants, including counsel, anthropologists, historians and linguists as required;
- Undertake research on legal and policy issues relevant to traditional owners across the Kimberley region, in particular in relation to native title and heritage issues;



- Maintain files and records as required;
- Participate in performance appraisals, consistent with the KLC's staff performance management policy, including the identification of training and development needs.

**Financial**

- Commit to delivering services in consideration of cost, time and resource efficiencies

**Occupational Safety and Health**

- Maintain a safe workspace and actively contribute to the health and safety of the workplace by adhering to all health and safety policies and procedures

**Compliance**

- Comply with all internal KLC policies and procedures and ensure the team's adherence
- Demonstrate an awareness of and commitment to the KLC Vision and its Values.

**Other**

- Coordinate and carry out all the tasks of the position including administration, management and liaising with external and internal stakeholders, as required
- Other tasks as directed by authorised KLC personnel or representatives

**SKILLS, QUALIFICATIONS AND EXPERIENCE**

**Essential**

1. Admitted (or eligible for immediate admission) as solicitor in the Supreme Court of Western Australia;
2. Demonstrated experience in any or all of relevant fields of law: native title law; property law; land management; mining law; company law; or environmental law
3. Demonstrated experience with State and Commonwealth legislative frameworks and the jurisdiction of Federal Courts and Tribunals;
4. Knowledge of the Native Title Act; Aboriginal Heritage Act; and the Corporations (Aboriginal and Torres Islander) Act;
5. Excellent verbal and written communication skills;
6. Highly organised, able to meet deadlines and excellent attention to detail;
7. Ability to work independently with little supervision or as part of a high performing multi-disciplinary team;
8. Preparedness to travel including by air; and
9. Current drivers' licence for manual vehicle.

**Desirable**

1. Previous experience in a similar role.

**PERFORMANCE GOALS**

- As identified in Individual Performance Plan (IPP).