

## Community Mental Health Practitioner

**Our vision:** *People and communities have strong mental health and wellbeing.*

**Our purpose:** *Partnering with clients and carers to deliver mental health and wellbeing services that enhance quality of life.*

**Our values:** *Hope, Creativity and innovation, Consumer focus, Making a difference, Integrity.*

## Position Information

<b>Purpose</b>	<p>The Community Mental Health Practitioner (CMHP) is to provide services to clients, families and carers in line with Mind's Model of Recovery Oriented Practice and My Better Life model. The service type is a personalised-based support service which provides recovery oriented services to people living with mental ill health in the community.</p> <p>Community Mental Health Practitioners play an integral role in working collaboratively with consumers to achieve their recovery goals through one-to-one support, shared supports, and group work facilitation to enhance recovery, personal growth and activities of daily living.</p>
<b>Position reports to</b>	Team Leader
<b>Mind classification level</b>	SCHADS Level 3
<b>Stream</b>	Supported Independent Living - Residential
	<p>The Housing And Support Package (HASP)/ Supported Independent Living (SIL) program is a 24 hour, 7 days a week residential support service for people living independently with mental illness. The HASP/ SIL program supports up to 20 clients at any time with individualised support provided in line with the customers NDIS plan and unique needs.</p> <p>The aim of the program is to promote greater self-management of mental and general health, in increase access to community life and develop individual's capacity to live as independently as possible, with a focus on supporting people to achieve their better life goals. Our practice is guided by Mind's Model of Recovery oriented practice and the Supported Independent Living Model.</p>
<b>Position description effective date</b>	July 2021

## Responsibilities

Mind values the experience and contribution of people from all cultures, genders, sexualities, bodies, abilities, ages, spiritualities and backgrounds. We encourage applications from Aboriginal and Torres Strait Islander peoples, people with a lived experience of mental ill-health and recovery, people living with disability, those who identify as LGBTIQ and applicants from culturally and linguistically diverse backgrounds.



<p><b>Provide direct support to individual customers</b></p>	<ul style="list-style-type: none"> <li>• Work with customers to enable them to live a meaningful life by supporting them through a staged approach to recovery:             <ul style="list-style-type: none"> <li>- Establishing self-directed recovery relationships</li> <li>- Strengths identification and individual recovery plan development.</li> <li>- Skill and capacity development.</li> <li>- Engagement and maintenance of natural supports.</li> <li>- Service exit and on-going self-management support.</li> </ul> </li> <li>• Support the customer to action their individual recovery plan in a range of areas including:             <ul style="list-style-type: none"> <li>- Understanding and managing customer's own mental health.</li> <li>- Developing daily living skills and capacity for self-care.</li> <li>- Crisis and incident management.</li> <li>- Addressing stigma</li> <li>- Having awareness of trauma.</li> <li>- Support with self-management of physical health issues.</li> <li>- Support the management of issues associated with drug and alcohol use.</li> <li>- Support to maintain or create meaningful activity through participating in community life, including education and employment and utilising public transport.</li> </ul> </li> <li>• Purposefully engage with customers using techniques including:             <ul style="list-style-type: none"> <li>- Brief intervention.</li> <li>- Motivational interviewing and coaching.</li> <li>- Family inclusive practice.</li> <li>- Trauma informed practice.</li> <li>- Conflict resolution.</li> <li>- Behaviour support for dual diagnosis.</li> </ul> </li> </ul>
<p><b>Provide support to families and carers</b></p>	<ul style="list-style-type: none"> <li>• Support family and carer roles through understanding their concerns and the provision of information, education and referrals.</li> <li>• Facilitate, as appropriate, the re-engagement and maintenance of family and carer relationships.</li> <li>• Work with families and carers at the time of transition back to community.</li> </ul>
<p><b>Undertake group work</b></p>	<ul style="list-style-type: none"> <li>• Plan and develop group work/ shared support programs that will assist customers to build their skills, focus on their recovery and remain in their natural community.</li> <li>• Deliver, evaluate and review group work programs as the lead/co-facilitator.</li> </ul>
<p><b>Work with local service providers</b></p>	<ul style="list-style-type: none"> <li>• Engage with customers to fully understand their need for assistance from local service providers with clinical mental health, physical</li> </ul>



	<p>health, education and employment, eligible entitlements and benefits, housing, transport, recreation and social connections.</p> <ul style="list-style-type: none"> <li>• Make linkages and build relationships and referral pathways to maintain or create a range of local supports for customers that facilitate them living the life of their choosing in their own community.</li> </ul>
<b>Work with clinical partners</b>	<ul style="list-style-type: none"> <li>• Work within a multidisciplinary team: <ul style="list-style-type: none"> <li>- Supporting recovery oriented practice.</li> <li>- Supporting clinical interventions.</li> <li>- Actively participating in team, case and handover meetings.</li> <li>- Enhancing collaboration between team members.</li> </ul> </li> </ul>
<b>Professional development</b>	<ul style="list-style-type: none"> <li>• Undertake relevant training and professional development, including regular supervision, appropriate to the primary work of the service and Mind.</li> <li>• Participate in reflective practice.</li> </ul>
<b>Accountability</b>	<ul style="list-style-type: none"> <li>• Conduct yourself in accordance with the Mind Code of Conduct and Mind policies and procedures which may change from time to time.</li> <li>• Proactively support Mind's vision of supporting people facing mental health challenges to live well and be socially included, in accordance with the Mind values.</li> </ul>
<b>Workplace health, safety and wellbeing</b>	<ul style="list-style-type: none"> <li>• Contribute actively to the maintenance of a safe workplace.</li> <li>• Ensure all safety issues are reported and addressed as they arise.</li> </ul>
<b>Lived experience</b>	<ul style="list-style-type: none"> <li>• Contribute to a workplace that values lived experience and the inclusion of consumers, carers and families in the work we do.</li> </ul>
<b>Cultural safety</b>	<ul style="list-style-type: none"> <li>• Contribute to a culturally safe workforce and service environment for staff, consumers, carers and volunteers from all cultures, genders, sexualities, bodies, abilities, spiritualities, ages and backgrounds.</li> </ul>



Position Requirements	
<b>Qualifications required</b>	<ul style="list-style-type: none"> <li>• Tertiary qualifications (minimum Certificate IV) in Mental Health, Psychology, Social Work, Occupational Therapy, Community Welfare or other health related field as designated by Mind.</li> </ul>
<b>Knowledge, skills and experience required</b>	<ul style="list-style-type: none"> <li>• Experience and expertise in working directly with people with mental health issues, complex needs, and with their families and carers.</li> <li>• Demonstrated ability to plan and prioritise to meet customer service delivery requirements.</li> <li>• Excellent customer service skills.</li> <li>• Demonstrated experience in documenting client notes, reporting and working with a variety of electronic systems.</li> <li>• Proven ability to work autonomously and as a member of a team.</li> <li>• Demonstrated understanding of available community services, networks and supports.</li> <li>• Awareness and understanding of the NDIS is desirable.</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Right to work in Australia.</li> <li>• Current valid driver's licence.</li> <li>• Current NDIS Worker Screening Check Clearance.</li> <li>• Working with Children Check or equivalent (Blue Card - QLD).</li> <li>• Able and willing to work a 24/7 rotating roster.</li> </ul>

To learn more about Mind visit [mindaustralia.org.au](http://mindaustralia.org.au)



You can also watch our Great Minds series of videos by visiting [www.youtube.com/mindaustralia](http://www.youtube.com/mindaustralia)

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