

ORGANISER- TAS

Victorian and Tasmanian Authorities & Services Branch & Victorian Private Sector Branch

Fixed Term until 14 APRIL 2022

The Australian Services Union Authorities & Services Branch covers Victoria and Tasmania. Members of the Victorian and Tasmanian Authorities & Services Branch & Victorian Private Sector Branch hail from diverse industries including local government, social and community services, water, energy, transport, shipping, travel, info tech – airlines and clerical/administration.

The ASU offers a range of flexible work options, and we encourage people of all genders, from culturally and linguistically diverse backgrounds and of Aboriginal and Torres Strait Islander descent to apply. We encourage applications from current ASU Delegates, with experience from any of our industries.

We are growing membership and building strength through working with members in their workplaces, in their industries and within their professions.

The branch currently has an exciting opportunity for an experienced Organising role located in Hobart Tasmania.

Note, extensive travelling throughout the State and occasional overnight stays away from home are an expectation of the role.

The roles primary focus involves:

- Working with members, workplace representatives and workplace leaders to plan and implement campaigns that build the strength of the union and deliver good industrial outcomes.
- Representing and negotiating on behalf of members in individual and workplace disputes, advocacy in tribunals such as the Fair Work Commission.
- Creating and working to organising plans, developing workplace delegates, building sustainable organising structures and appropriate recruitment strategies.
- Recruiting new members is a primary focus of the role.
- The position will also have some responsibility for Enterprise Bargaining campaigning and negotiations.

THE SUCCESSFUL CANDIDATE WILL HAVE

- Demonstrated commitment to trade union values,
- High level written and verbal communication and interpersonal skills including the use of organising frameworks,
- Demonstrated ability to work with and influence members and potential members, including recruiting new members, activists and leaders,
- Ability to work with delegates and members to develop their skills and confidence,
- Demonstrated ability to plan and prioritise work and achieve outcomes,
- Ability to work semi-autonomously, demonstrate initiative, drive and resilience in a changing environment,
- Good knowledge of the Federal industrial relations system, collective bargaining and individual industrial instruments,
- Computer literacy and keyboard skills,
- Current driver's licence.

SALARY: is dependent on level of experience.

ADDITIONAL INFORMATION:

This is a Fixed Term position until 14 April 2022

Applications close 5.00pm, Monday 9 August 2021.

Further information: Aaron De La Torre, Tasmanian Coordinator Ph. 0427 813 821

Applications should be addressed to Aaron De La Torre, Tasmanian Coordinator and sent to

Email: adelatorre@asuvictas.com.au

Post: 265 Macquarie st ,Hobart, TAS, 7000