

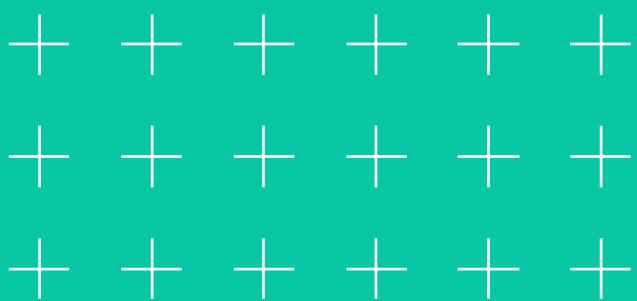


The Royal
Melbourne
Hospital

Advancing health for everyone, everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Clinician – Youth Access Team YAT



THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**

Position Description

Position Title:	Clinician – Youth Access Team YAT
Service:	Orygen Specialist Program
Location:	Footscray and Orygen all sites
Reports To:	YAT co ordinator
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement 2016–2020
Classification:	RPN3, OT2, SW2, P2
Employment Status:	Full time / fixed term
Immunisation Risk Category:	Category A
Date of Review:	May 2022

POSITION SUMMARY

Orygen Youth Health (OYH)

Orygen Youth Health (OYH) is a world-leading Youth Mental Health Program providing specialist mental health services for young people aged between 15 and 25 years of age who reside in the western and north western regions of Melbourne.

Our innovative clinical program is comprised of three parts: Acute Services, Continuing Care, and Psychosocial Recovery. Our skilled multidisciplinary teams, composed of psychiatrists and mental health clinicians, deliver evidence-based mental health services to a rapidly growing catchment area.

Orygen Youth Health clinical services are provided to young people with mental health disorders within the community, and within an inpatient setting for episodes of serious mental disorder.

OYH is part of North-western Mental Health (NWMH), NWMH provides a comprehensive, integrated range of services to people with a serious mental illness in North-Western Melbourne.

Position Summary for YAT Clinician (RPN3, OT2, SW2, P2)

Orygen Youth Health Program: YOUTH ACCESS TEAM

The Youth Access Team (YAT) is a 24 hour, seven day a week service. It aims to meet the needs of the community by providing effective and responsive mental health assessment and treatment to young people living in the Western metropolitan region of Melbourne.



YAT provides a youth crisis, assessment and treatment team response to young people living in NWMH catchment aged between 15 – 24 years old.

The YAT team participates in providing mental health care to young people aged 15-24 living in the West of Melbourne. Specifically this includes triaging of all new referrals to the service, provision of mental health assessment and brief, acute intervention to young people who are newly referred to OYH, and the provision of crisis intervention and community treatment to current clients of the service.

YAT Clinicians operational work hours

- Rotating roster with a mixture of Am shifts (8.30am – 5pm) and Pm shifts (1.30pm – 10pm).

Weekend Am shifts start at 0930am till 6.00pm.

- The YAT services are based at Footscray, the successful applicant may be required or re directed to work from OYH's several campuses i.e. Footscray, Sunshine or Parkville.
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KEY ACCOUNTABILITIES

- Take reasonable care for your safety and wellbeing and that of others.
- Work in your scope of practice and seek help where required.
- Work in partnership with consumers, patients and where applicable carers and families.
- Work collaboratively with colleagues across all RMH teams.
- Continue to learn through mandatory training and other learning activities.
- Seek feedback on your work including participation in annual performance discussion.
- Speak up for safety, our values and wellbeing.
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area.
- Respect that the RMH is a smoke-free environment.
- Ensure direct reports receive regular feedback and participate in annual discussions.
- Contribute to organisation-wide and service/division initiatives and planning activities.
- Ensure training needs of direct reports are identified and undertaken.
- Ensure risk management activities are completed, effective controls are in place and incidents are recorded, investigated and corrective actions implemented as far as is reasonably practical.
- Create a psychologically safe work environment where everyone feels safe to speak up. Monitor and achieve relevant KPIs and targets and operate within their allocated budget.

KEY SKILLS AND COMPETENCIES:

General:

Complete mental health assessments, crisis interventions and provide short term treatment interventions and psycho education to young people living in the West of Melbourne who are experiencing mental health difficulties and require acute psychiatric care

Working with the young person, their carers / family and relevant service systems to respond appropriately to their mental psychiatric needs.

Consultation and liaison with other mental health services and other services systems regarding the provision of acute psychiatric care.

The YAT clinician will take a role in the coordination of IPU bed management

Participation in triaging of new referrals to the service – establishing what the referrers concerns are for the young persons' mental health, what the risk factors are and current supports available.

Crisis response and provision of community treatment to current clients of the service

Along with the YAT Coordinator, YAT Team Leader, Consultant Psychiatrist and other YAT Senior Clinicians, the YAT clinician will provide input into the clinical handovers within the YAT model of care.

Management/Supervision:

Line management via the YAT Coordinator

Supervision via YAT Team Leader, YAT senior clinician and area discipline senior

Additional:

Experience working in early psychosis programs, early intervention in mental health, YEPS or youth mental health teams, EMH / CATT / ECATT / MH triage experience

KEY RELATIONSHIPS

Internal

- OYH Continuing care team / CCT, HiTH and IPU staff, NWMH staff and bed coordinators and The Headspace services.

External

- All youth specific government and non-government services, General hospitals and Emergency Departments. Royal Children's Hospital and the CAMHS services including IPU and community teams. General Practitioners and the private psychiatric services

KEY SELECTION CRITERIA

Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.

Essential Criteria:

Formal Qualification(s) & Required Registration(s):

Occupational Therapists:

Registration under the Australian Health Practitioner Regulation National Law Act (2009) with the Occupational Therapy Board of Australia.

An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.).

Psychologists:

Registration as a Psychologist under the Australian Health Practitioner Regulation National Law Act (2009) with practice endorsement as a Clinical, Forensic or Clinical Neuro Psychologist with the Psychology Board of Australia (or eligibility to enter a registrar program as a clinical, forensic or clinical neuro psychologist with the Psychology Board of Australia where relevant).

Registered Psychiatric Nurses:

Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.

Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing.

Social Workers:

An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.

Required:

Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements
- CMI contacts as part of activity based funding

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
 - Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
 - Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
 - Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
 - Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing
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ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature

Employee Name (please print)

/ /

Date
