

Bail Support Service (BOSS) Caseworker

Brisbane – full time - to 30 June 2023 (with possibility of extension)

YAC values diversity in all its forms and welcomes applications from Aboriginal and/or Torres Strait Islander people; those from ethnically diverse communities; and LGBTIQ+ persons

To be considered for the role, you **MUST**:

- Provide your CV or resumé including the names and contact details of at least two referees
- Confirm that you have:
 - a university level qualification in Social Work, Human Services or other relevant discipline and at least three years working in a relevant environment
 - a current positive Working with Children check (“Blue Card”)
 - a clean driver licence which allows you to drive in Queensland
 - Australian citizenship or permanent residency or hold a visa which would allow you to work as advertised

AND

- Tell us how you meet the **Selection Criteria listed below** (not to exceed 4 x A4 pages in 10 point Arial font in total – length is not an advantage). You should provide examples which indicate your skill or experience. It will help you to read the information about YAC and the role and responsibilities of the position on pages 2-3 of this document.

PLEASE NOTE:

- Please email operations@yac.net.au or phone **(07) 3356 1002** if you have any questions regarding this position.
- Applications may be submitted via employment portal or by email as above
- Applicants must address the **SELECTION CRITERIA IN FULL** to be eligible to be considered for this position.
- All applications must be received no later than **9.00am Monday 2 August 2021**

Selection Criteria

Essential

Demonstrated:

1. Significant experience of working with young people in the youth justice system and an understanding of the particular issues which put them at increased risk of ongoing involvement in the system
2. High level oral communication and interpersonal skills, particularly with respect to young people with complex needs, including young people from diverse backgrounds
3. High level ability to apply effective case management techniques, including assessment, plan development, referral, and networking/engagement with relevant stakeholders.
4. Cultural competency in relation to being able to work effectively with Aboriginal and Torres Strait Islander young people and their families
5. Ability to work autonomously, and to work as part of a small team.
6. Excellent time management and record-keeping skills.
7. Commitment to social justice and human rights principles, particularly in relation to children and young people.

Desirable

8. Sound knowledge of the criminal justice system, court and bail
9. Knowledge of the child protection system and/or education system