

Feral Animal Management Coordinator Position Description

Job Title:	Mimal Ranger Coordinator	Designation:	OPS6
Job Type:	Full Time	Duration:	2 year fixed term contract
Reports To:	Mimal Land Management CEO	Remuneration:	\$84-95K + Superannuation 12.5% + Salary Sacrifice
Location:	Weemol Ranger Station, Arnhem Land and Darwin or other locations as required		
Closing:	12 August 2021	Start	Immediate

About us

Mimal Land Management is a young and dynamic group that gained independence and control over its land in 2017. Built on a vision of delivering benefits to country and culture for the Dalabon, Rembarrnga and Mayili landowners and people in south central Arnhem Land, we have steadily developed strong leadership in our board of directors and created a team of staff and consultants who share our vision.

Although our organisation is young, our indigenous Mimal Rangers have been carrying out land management responsibilities such as fire, weed and feral animal management since the late 1990s.

Mimal Land Management Rangers consult and work with Traditional Owners to implement, monitor and update the Corporation’s Healthy Country Plan which has identified our land management priorities as: our people, our culture and our special places, wetlands (flood plains, rivers creeks and springs, billabongs), rock country and forests.

The health of country and cultural knowledge and practice will be maintained or improved by:

- Managing fire effectively by prescribed burning and wildfire response
- Conducting feral animal control in line with landowner expectations and requests
- Mapping and managing weeds, with emphasis on early interventions preventing weed spread
- Conducting flora and fauna surveys to inform management of habitat condition
- Protecting and documenting cultural sites and supporting and conserving cultural practices
- Working in collaboration with other indigenous ranger groups and local organisations
- Providing visitor management, emergency response, including rescue and recovery
- Undertaking other land management activities as required by landowners and the Mimal Board.

As part of the feral animal management program Mimal has acquired section 19 licenses to undertake a number of feral animal activities including mustering, safari hunting, and peat meating. Mimal is also developing a 10 – 15 year strategy for feral animals in its entire management area.

The role

Together with the Mimal Land Management CEO, the Feral Animal Management Coordinator will play a key role in developing and managing contracts and contractors for these services. The role will also manage the relationship with landowners which includes supporting business development and project activities on country.

This role is a mix of contract and partnership development with a diverse range of people and has an on-ground role in development and support of projects, monitoring and compliance including supporting indigenous rangers to develop skills. This will require a face to face approach, on country, working with family groups and rangers.

The position will have considerable time based in the Mimal Land Management area with Weemol ranger base as the center of operations, however the position would be based in Darwin/Katherine NT.

All Mimal Land Management work is underpinned by the Corporation's Healthy Country Plan which identifies priorities for management as: our people, our culture and our special places, wetlands (flood plains, rivers creeks and springs, billabongs), rock country and forests.

Position Objectives:

- Deliver the strategic and operational plans and contribute to annual reviews
- With the CEO, report back to landholders through the annual general meeting and other relevant on-country meetings
- Recruit and manage contracts for mustering and other commercial activities
- Consult and develop landowner agreements and project plans
- Deliver all contract, grant and fee for service reporting requirements on time
- Support knowledge transfer, training and career development for project staff and rangers
- Represent Mimal Land Management in business development, on steering committees, at conferences, in the media and other public occasions related to the role
- Undertake other reasonable duties as directed by the CEO

Key Responsibilities:

- Meet all targets and timelines as outlined in the project plan

- Manage commercial contracts are managed and ensure outcomes and services are delivered
- Maintain consistent and timely reporting

Operational Accountability:

- Report to the CEO on a regular basis and provide timely written reports to go to the board through CEO. Present to the board when required.
- Undertake continuous quality improvement in the delivery of the program through regular feedback to the board and CEO
- Attend training and development opportunities as directed by the CEO

Stakeholder relationships

- Be proactive in the area of relationship management with all Mimal Land Management staff, and develop sound working relationships through delivering appropriate and honest support and/or feedback
- With a strong local focus, build on existing relationships with partner organization's through regular contact and interaction at events and functions and work to establish new partner relationships
- Develop and maintain effective working relationships with Aboriginal communities, corporations and clans to identify and develop cultural and land management opportunities

Selection Criteria:**Essenti**

- Demonstrated experience in remote Land Management/agriculture in particular, feral animal and stock management and the ability to share that knowledge
- Demonstrated experience in managing commercial contracts
- Demonstrated experience consulting and working with Aboriginal people on relation to cultural, land and resource management activities and projects
- Strong verbal and written communication skills and experience preparing reports
- Demonstrated experience working without direction in a remote context
- Knowledge of, and commitment to, the principles of Equity and Diversity, Participative Workplace Practices, and Workplace Health and Safety and the ability to apply them in the workplace

Desirable

- Experience managing and supporting indigenous rangers

- Strong understanding of the biodiversity in the Mimal management area and surrounds
- Experience living and working in a remote Aboriginal community
- Working knowledge of Aboriginal Land Rights Act (NT) 1976, Native Title Act 1993, Aboriginal Land Act NT (1978), Sacred Sites Act (1979) and the Biodiversity Conservation Act (1999)