

Job Title:	Mimal Ranger Coordinator	Designation:	Coordinator
Job Type:	Full Time	Duration:	2 year fixed term contract
Reports To:	Mimal Land Management CEO	Remuneration:	\$84- 95K + Superannuation Accom/Salary Sacrifice
Location:	Weemol Ranger Station, Arnhem Land and Darwin or other locations as required		
Closing:	12 August 2021	Start	Immediate

About us

Mimal Land Management is a young and dynamic group that gained independence and control over its land in 2017. Built on a vision of delivering benefits to country and culture for the Dalabon, Rembarrnga and Mayili landowners and people in south central Arnhem Land, we have steadily developed strong leadership in our board of directors and created a team of staff and consultants who share our vision.

Although our organisation is young, our indigenous Mimal Rangers have been carrying out land management responsibilities such as fire, weed and feral animal management since the late 1990s.

Mimal Land Management Rangers consult and work with Traditional Owners to implement, monitor and update the Corporation's Healthy Country Plan which has identified our land management priorities as: our people, our culture and our special places, wetlands (flood plains, rivers creeks and springs, billabongs), rock country and forests.

The work of the Rangers improves the health of our country, cultural knowledge and practice by:

- Managing fire effectively by prescribed burning and wildfire response
- Conducting feral animal control in line with landowner expectations and requests
- Mapping and managing weeds, with emphasis on early interventions preventing weed spread
- Conducting flora and fauna surveys to inform management of habitat condition
- Protecting and documenting cultural sites and supporting and conserving cultural practices
- Working in collaboration with other indigenous ranger groups and local organisations
- Providing visitor management, emergency response, including rescue and recovery
- Undertaking other land management activities as required by landowners and the Mimal Board.

The role:

The Ranger Coordinator role is critical to the continued on-ground implementation of Mimal's land management strategies and the ongoing development of our Ranger team. We believe that building strong

relationships between Mimal, landowners and the community is the foundation for our future success. The Ranger Coordinator will be committed to effective communication, mentoring and continual improvement to strengthen these relationships and continue to foster a positive and productive Ranger team.

This is a hands-on coordination role that supports a core work force of 30 FT and seasonal casual staff with a range of experience and abilities. The Ranger Coordinator is required to support on-the-job training and lead by example, utilising both western and indigenous ecological knowledge.

Position Objectives:

- Deliver the strategic and operational land management plans and contribute to annual reviews
- Work with the other coordinators and senior rangers, provide day to day planning, supervision and support to the rangers to ensure land management activities are conducted effectively and efficiently
- Support knowledge transfer, training and career development for rangers
- Deliver all grant and fee for service reporting requirements on time
- With the CEO, report back to landholders through the annual general meeting and other relevant on-country meetings
- Be responsible for the ranger base and assets including the management of plant, equipment and stock.
- Represent Mimal Land Management on steering committees, at conferences, in the media and at conferences and other public occasions and assist rangers in those roles also

Key Responsibilities:

- Rangers are supported in their roles through on and off the job training and development
- Targets and timelines in the strategic and operational plans are met.
- Reporting is consistent and timely

Operational Accountability:

- Report to the CEO on a regular basis and provide timely written reports to go to the board through CEO. Present to the board when required.
- Undertake continuous quality improvement in the delivery of the ranger program through regular feedback to the board and CEO
- Attend training and development opportunities as directed by the CEO

Stakeholder relationships

- Be proactive in the area of relationship management with all Mimal Land Management staff, and develop sound working relationships through delivering appropriate and honest support and/or feedback
- With a strong local focus, build on existing relationships with partner organization's through regular contact and interaction at events and functions and work to establish new partner relationships
- Develop and maintain effective working relationships with Aboriginal communities, corporations and clans to identify and develop cultural and land management opportunities

Selection Criteria:**Essential**

- Tertiary qualifications in land management, natural resource management or community development or extensive related experience in one of these areas
- Demonstrated experience in remote Land Management in particular, fire, feral animal and weed management and the ability to share that knowledge
- Demonstrated experience consulting and working with Aboriginal people on relation to cultural, land and resource management activities and projects
- Good communication skills and competency in Microsoft Office and IT generally
- Demonstrated experience in managing and maintaining vehicles, plant and equipment. Ability to be able to undertake remote repairs and be able to show rangers how to fix tyres, small motors, weed and fire equipment.
- Current licence and experience in off road driving and no impediments to holding a firearm licence or gain clearance for an Ochre Card, or customs/parks enforcement powers.
- Knowledge of, and commitment to, the principles of Equity and Diversity, Participative Workplace Practices, and Workplace Health and Safety and the ability to apply them in the workplace

Desirable

- Experience managing and supporting indigenous rangers
- Strong understanding of the biodiversity in the Mimal management area and surrounds
- Experience living and working in a remote Aboriginal community
- Working knowledge of Aboriginal Land Rights Act (NT) 1976, Native Title Act 1993, Aboriginal Land Act NT (1978), Sacred Sites Act (1979) and the Biodiversity Conservation Act (1999)

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- Knowledge and experience of outstations, communities, clans and organisations in the Mimal Area
 - Qualifications in Training and Assessment

To apply please respond to the selection criteria and send, with your current CV, to jobs@mimal.org.au by COB 12 August 2021.

For more information Dominic Nicholls, CEO Mimal Land Management at ceo@mimal.org.au or 0459032406.