



QPASTT

Queensland program of assistance
to survivors of torture and trauma

Role Description – Youth Worker

Role Title	Youth Worker (2 x part-time positions available)
Team	Regional Services Team
Location	Townsville
Salary	Depending on experience and qualifications – Level 3 to 5 (\$64,299 - \$86,529) Social, Community, Home Care and Disability Services Industry Award plus superannuation. Salary sacrificing available.
Reports to	Regional Coordinator, North Queensland
Contract	Fixed term for 12 Months. Minimum 15.2 hours per week (up to 30.4 hrs – 45.6 hrs per fortnight)

Our Vision

Healing the past, nurturing the future.

Our vision is for refugee survivors of persecution to live lives liberated from the harms of torture, trauma and human rights injustice. We exist to nurture meaningful futures by assisting refugee survivors to heal, belong and thrive in our community.

Our Values

Kindness

We care.

In all our work, survivors of torture and trauma come first.

Optimism

We believe in meaningful futures.

We are committed to healing being a journey of growth across mind, body and spirit.

Perseverance

We don't give up.

We understand that healing requires time, patience and courage for individuals, families and communities.

Justice

We believe that to heal and belong are human rights.

We collaborate to build opportunities so that survivors of torture and trauma can belong and thrive in our community.

QPASTT Main Office

ABN: 50043097082

Address: 28 Dibley Street, Woolloongabba Qld 4102

Postal Address: PO Box 6254, Fairfield, Qld 4103

T: +61 (0)7 3391 6677 F: +61 (0)7 3391 6388 E: admin@qpastt.org.au

QPASTT is the Queensland representative of the Forum of Australian Services to Survivors of Torture and Trauma.

www.qpastt.org.au

Role Purpose

The primary purpose of this role is to support young people from refugee backgrounds to heal, belong and thrive in a just Australian community. You will be engaging with young people from refugee backgrounds living in Townsville to co-create and co-deliver a youth leadership program which focuses on enhancing a sense of inclusion and belonging and mentoring opportunities.

Character

We are looking for an experienced youth worker, with lived refugee experience, who is passionate about promoting wellbeing for young people from refugee backgrounds.

You will take a youth centred, strengths-based approach to the work.

You will be compassionate, patient and courageous in managing a range of vulnerabilities experienced by young people, their families and communities.

We believe in a culture of respect. We are looking for someone who is comfortable working with young people from diverse cultural, religious, gender and sexuality backgrounds.

Responsibilities

1. Develop and maintain positive relationships with young people from refugee backgrounds and their families.
2. Support a group of young people to co-design and participate in a youth leadership project that will focus on issues and solutions identified by the young people.
3. Provide one-on-one support to young people from refugee backgrounds. This will include writing assessments, implementing interventions responsive to the needs and aspirations of young people, linking and referring to other agencies when appropriate, identifying and managing risks (including risk of self-harm and suicide ideation).
4. Advocate for young people within internal and external systems.
5. Provide psychoeducation to enable young people and their families to understand and engage with recovery-focused support.
6. Co-develop and facilitate group work and events.
7. Ensure quality service delivery, including accountability with contractual requirements. This includes the writing of case notes and documentation of interventions delivered.
8. Build and foster collaborative partnerships with stakeholders.
9. Abide by the vision and values of QPASTT, including our Code of Conduct as well as the policies and procedures of the organisation.
10. Support research and evaluation initiatives of the organisation.

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Requirements

This role is designed for young people from refugee backgrounds with relevant experience.

1. Demonstrated experience working with young people, particularly from a refugee background, and delivering culturally safe support.
2. Strong understanding of the impacts of trauma and structural inequality when working with marginalized young people, or those at risk of being marginalized.
3. Ability to respond to needs of young people and their families, and engage them in creating and implementing interventions.
4. Desirable – certificate, diploma or degree level qualifications in Youth Work, Individualised Support, Social Work, Human Services, Community Work, Education, Psychology, Occupational Therapy or related area of expertise.
5. Desirable – activity and project management skills.
6. Desirable – great sense of humour!

Conditions of Employment

1. Current Positive Notice Blue Card and provision of an annual federal police check.
2. Current Queensland C Class driver's licence.
3. Occasional out of hours work. Occasional travel to other QPASTT offices.
4. The period of probation will be six months.

Application Process

To apply, please submit the following documents:

1. A cover letter (no more than one page) detailing why you would like to work with QPASTT and how you meet the requirements of the role.
2. Your resume detailing professional experience and education.
3. A brief response to the responsibilities and requirements of the role. QPASTT is happy to accept this either in writing (no more than 2 pages) or in another format, such as video recording (no more than five minutes).

The final date to apply is by 5pm, Wednesday 28th July 2021. Please email your application to JobApplication@qpastt.org.au.

Should you wish to talk with someone about this position, please contact Meredith Hands or Victor Kollie on (07) 3391 6677.

QPASTT is committed to equal opportunity in employment. We will act to ensure an environment free from discrimination on the grounds of sex, gender, sexual orientation, race, ethnicity, culture, age, marital status or pregnancy, family responsibilities, disability, and religious or political beliefs.

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