drummond street services

Child & Family Practitioners

Position Description

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| Position Title: | **Child and Family Practitioner** | | | Position Grade: | SCHADS Award Level 5 |
| Department/Division: | **Family Services - Brimbank** | | | Position No. |  |
| Reporting to: | **Senior Practitioner Western** | | | | |
| Position summary/purpose: | **First Nations People, LGBTIQ+ people, people with disability, people of color, public housing residents or people with a lived experience are encouraged to apply.**  **To provide high quality, child and family focused prevention and early intervention supports to families with children dealing with, or at risk of developing, child and adolescent mental health issues.** | | | | |
| Key Responsibilities | | | | | |
| **Supportive community, family and child focused interventions**   * Provide centre based and outreach support for children, young people and their families that reduce risks and increases protective factors for a range of developmental outcomes. * Utilising prevention and early intervention strategies that are holistic and family centred. * Provide psycho-social and skills-based educational seminars and group work for families, including issues relating to mental health literacy, relationships, parenting, children and young people’s mental health, wellbeing and positive development. * Support the design, delivery and implementation of evidence based and intentional family-based programs. * Provide community engagement and development approaches to build supportive pathways for vulnerable communities and families * Development and implementation of individual case plans based on sensitive assessment, in collaboration with the client, consistent with ds’ whole-of-family approach. * Assertive engagement of client cohorts that have specific needs, including those considered socially marginalised or resource poor to lessen the impact of social exclusion, including aboriginal families, emerging CaLD communities and greater risk cohorts including LGBTIQ. * Contribute to the achievement of individual, team and organisational program targets and KPIs as per contractual agreements with funders and those determined by drummond street * Complete all client records and other required documentation including case plans and client assessments * Ensure adherence to professional practice standards and DS’s policies and procedures including those relating to Practice * Comply with Child Safe Standards and your obligations under the Reportable Conduct Scheme.   **Networking and Partnerships**   * Represent the organisation positively with a range of external health, social services and other relevant providers for the purpose of making appropriate client referrals, providing conjoint support where required, and marketing and promoting the agency programs. * Develop and deliver training to community members, partners and broader sector * Network with a range of external health, social services and educational providers for the purpose of making appropriate client referrals or conjoint work where required, and to market and promote agency programs. * Work collaboratively with other services to identify and address services gaps and client needs. * Provide active, intentional work within risk and protective factors framework to support families’ goals and aspirations.   **Research and Evaluation**   * Assist with the design and implementation of research and evaluation activities, and assist with data collection, recording and analysis and report writing as required. | | | | | |
| Key Competencies/Skills (no more than 6 of each) | | | Experience Profile (incl Qualifications) (No more than 6) | | |
| Behavioural Competency | | Technical/Functional | * Tertiary qualification in Social Work, Family Therapy or Psychology and further training in relation to families work * A minimum of three years’ experience in the family services and/or mental health sectors * Demonstrated knowledge and application of a range of therapeutic approaches for individuals, couples, families and specifically children and young people. * Demonstrated experience with providing supportive counselling and case work that supports children and families with multiple and complex needs such as mental health, family violence, issues. * Demonstrated high level written, oral and interpersonal communication skills * A genuine interest and commitment to working with LGBTIQ, First Nations / Refugee & CALD communities. | | |
| Organisational & Quality Focus  Results Driven & Client Orientated  Promotes productive work practices  Creative, flexible and solution focused  High level of self-awareness, professionalism and social justice values | | * Intentional, client focused delivery * Work within a public health model prevention and early intervention framework * Family-aware and inclusive practice skills * Information technology & communication skills * Community & inter-agency relationships skills * Program/Activity management, design & delivery * Culturally- aware competencies * Trauma informed knowledge & practice |
| Position Dimensions | | | Decision Making Authority | | |
| No. Of FTE: 1 FTE  Operates within cross-disciplinary teams and across multiple service sites. | | | * Clear direction to case interventions in the context of assessment and case planning * Responsible for the management of case load, in consultation with their Manager. | | |