

COMMUNITY ORGANISER

Position Description



JOB OVERVIEW

TITLE	Community Organiser
REPORTS TO	Laura Melville, Organising Program Manager
LOCATION	Latrobe Valley/Gippsland We are open to applications from the right candidate in other locations.
SALARY	EV Level 3 \$68,646 pro rata (Plus 9.5% super and generous leave conditions)
STATUS	Permanent, part-time role. (0.5 FTE - 2.5 days a week)
APPLICATIONS DUE	5pm Monday 12th July 2021

WHO WE ARE

Environment Victoria is one of Australia's leading not-for-profit environment groups, with a strong history of running strategic, dynamic, people-powered and successful campaigns to take action on climate change and improve environmental protections. Our campaigning is solutions-based, founded on research and aims to build enduring community power. Our team of about 20 staff is nimble, creative and fun.

We know that to prevent the worst impacts of climate change, we need to leave fossil fuels in the ground and shift to a clean energy economy. Victoria is making some great progress with ambitious Renewable Energy Target and some big new clean energy projects in the pipeline, but we still have three of the world's dirtiest coal burning power stations producing most of Victoria's energy. This needs to change.

Our community organising program is building a people-powered movement to stop climate change and to make sure the transition to a clean energy economy is done fairly with impacted communities front and centre. Alongside our work building community power and mobilising our Victoria-wide supporter base to take action, we support local communities to run strategic, place-based local campaigns to shift Victoria from polluting fossil fuels to clean energy.

This role has been developed to work in our community organising team to build community power in the Latrobe Valley in support of our Beyond Coal campaign. The role works closely with local groups and organisations in the region who are active on issues around coal pollution, mine rehabilitation and the energy transition.

WHO YOU ARE

You are highly motivated, hard-working and passionate about empowering volunteers to get active in social movements for positive change. You care about climate justice and centering communities at the frontline of the energy transition. You have a strategic understanding of community dynamics; you know all about building and leveraging community power to get a win. You are digitally savvy, and you want to be part of a diverse movement that includes us all.

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THE ROLE

This role sits within our Organising team and the successful applicant will be a key player in our Beyond Coal campaign. The Community Organiser will be working in the Latrobe Valley, working closely with local partner organisations, stakeholders and local residents.

ACTIVITIES

- Recruit, motivate and train people to engage in and take action on coal, climate and energy transition issues.
- Build and maintain key relationships with local groups, partners, stakeholders and residents in the Latrobe Valley
- Deliver grassroots campaign and organising tactics on the ground
- Contribute to ongoing strategy development and planning for our Beyond Coal campaign, in particular providing insight and expertise on the experience of the Latrobe Valley community
- Represent Environment Victoria and our campaigns in the community and to local stakeholders including politicians, union representatives and corporate representatives.

SELECTION CRITERIA

Essential

1. Experience and a connection with the Latrobe Valley community
2. Excellent written and oral communication skills, and an eagerness to get 'out and about' and talk with people, both online and offline
3. Experience recruiting, supporting, training and facilitating volunteers and groups.
4. Excellent people skills - great at building a rapport with a wide range of people; great at one on one relationships and in groups of people; great at navigating social situations and using intentional relationship management skills to get group outcomes
5. Highly organised and professional, with the ability to work both independently and as part of a team.
6. The ability to deliver results in a fast-paced environment while liaising with different teams and sometimes competing interests.
7. Commitment to achieving positive environmental outcomes in a socially just way and an ability to understand and communicate about a broad range of environmental issues.

Desirable

- Experience working or volunteering on community campaigns in an organising role, including planning and implementing engagement tactics like local events, peer-to-peer texting, phonebanking, or customer, staff or shareholder engagement.
- Experience building local alliances or working with diverse stakeholders in a community setting.
- Experience using online databases and digital organising tools to effectively segment and communicate with different types of volunteers

After hours and weekend work will be required. Applicants are expected to hold a current Victorian Drivers Licence.

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HOW TO APPLY

Please submit the following:

- A cover letter explaining your interest in the role and how you meet the key selection criteria (max 2 pages)
- A current CV, including names and contact details of 2 referees.

Please email your application to admin@environmentvictoria.org.au by **5pm Monday 12th July 2021**.

The position will commence July/August 2021.

We strongly encourage applications from Aboriginal or Torres Strait Islander people, people of colour, women, people with disability and members of the LGBTIQ+ community.

For information not addressed in the position description, contact Taegen Edwards, t.edwards@environmentvictoria.org.au, 0438 787 026.