

POSITION DESCRIPTION

Position title:	General Practitioner – Specialist Youth Clinic		
Program/Team:	Health Team		
Employment type & hours	Part time - hours and day negotiable		
Award conditions:	n/a	Remuneration:	\$110 per hour
Working from:	42 McLachlan St, Fortitude Valley		
Reporting relationship:	Reports to the Health Services Manager		
Probation period:	6 months		
Primary purpose of position:	This position provides primary health care services for young people visiting the BYS medical clinic. The aim is to improve young people’s access to health care information and services, address health and mental health needs to promote wellbeing, and encourage them to engage in their healthcare. This care is based on latest evidence and guidelines and meets legislative requirements.		
SELECTION CRITERIA - Applicants shall be assessed against these selection criteria. Applicants need to provide written responses to the selection criteria below.			
SELECTION CRITERIA	<ol style="list-style-type: none">1. Understanding of and commitment to BYS’ vision and objectives and ability to work in alignment with the BYS Practice Framework.2. Understanding of health issues affecting homeless and at risk young people with particular knowledge in emotional and mental health, sexual and reproductive health, blood borne viruses, and alcohol and other drug use.3. Ability to build rapport with vulnerable people, have an understanding of trauma-informed care and the importance of relational practice.4. Ability to work without direct supervision and use sound professional judgement in clinical matters.5. Ability to advocate on behalf of young people and to develop working partnerships with other relevant agencies.6. Understanding of Aboriginal and/or Torres Strait Islander health needs and culturally appropriate practices.7. Ability to collaborate effectively as a member of an interdisciplinary team.		
Education, Qualifications, Checks and References (Mandatory)	<ul style="list-style-type: none">• Medically qualified and registered as a medical practitioner with the Australian Health Professional Regulation Authority (AHPRA) / Medical Board of Australia• Vocational registration with the College of GPs• Current medical indemnity insurance• Three relevant references		
Skills & Experience	<ul style="list-style-type: none">• Minimum two years of clinical experience• A thorough knowledge of legislation and standards of general practice, including a sound knowledge of Gillick’s competency• Ability to work independently in a busy community setting• Computer skills and a knowledge of GP practice medical software, especially Best Practice		
Personal Attributes	<ul style="list-style-type: none">• Flexibility, initiative, collaborative, inclusive, respectful, ethical, accountable• Strong communication skills• Commitment to a learning culture and ongoing professional development.		

KEY RESULT AREAS – Roles and responsibilities

Service Delivery	<ul style="list-style-type: none"> • Provide skilled health assessment, including providing physical examinations, and advise on the diagnosis, treatment and management of a patient's health issues. • Order diagnostic tests as needed; inform patients of results in accordance with clinic procedure. • Provide patients with advice on healthy living and wellbeing. • Provide information about, and referral to, other agencies and medical services if patient needs exceed the range of care you are able to provide; this may include referral to youth work support within BYS. • Consult and collaborate with colleagues to provide holistic care. • Prescribe pharmaceutical drugs as appropriate to patients and explain the nature of the medication and any side-effects to the patient; fully explain the dosage, frequency and length of the course to the patient. • Administer and/or prescribe vaccinations as required. • Complete mental health assessments and develop mental health care plans. • Undertake risk assessments appropriate to the task. • Record in the clinic notes all details of the consultation, including history, examination and management offered, and any follow-up organised. • Maintain a clean and hygienic work environment in the clinic. • Work in a way that is consistent with health and safety practices, especially in regard to the handling and disposal of sharps and body fluids. • Collect specified data on all client contacts in accordance with health service requirements. • Work with other community-based health programs as required. • Respond to medical emergencies if on duty at BYS. • Participate in staff training and development activities as required.
People and Culture	<ul style="list-style-type: none"> • Operate the BYS Clinic in compliance with the Health Act (1937), the Health Team Clinical Governance Framework, BYS Code of Conduct and Policies and Procedures. • Contribute to a culture of respect, optimism, accountability and resilience in line with the organisation's values. • Attend supervision with Line Manager (at least monthly) to monitor the service and performance. • Participate in staff meetings, service reviews and organisational planning. • Participate as a collaborative and supportive team member, contributing to the overall effectiveness of the team and outcomes for young people. • Undertake and participate in staff training and development activities as required. • Where agreed with the Line Manager supervise students. • Collect and maintain accurate client data, to contribute to monitoring, evaluation and reporting on program performance. • Participate in both quantitative and qualitative data collection to support BYS continual quality improvement.
Administration	<ul style="list-style-type: none"> • Implement administration relating to the service, including accurate data, client files, correspondence, and financial records. • Submit timesheets and leave requests on time and accurately. • Maintain mandatory reporting in collaboration with the Line Manager. • Implement relevant service standards to ensure quality service provision. • Undertake any other tasks as required.

This Position Description forms part of the performance management framework for the Clinic GP. As the successful applicant, you are required to sign and date this Position Description to demonstrate your commitment to fulfil this role in accordance with the key result areas outlined above.

Employee Name:		Signature:		Date:	
Manager Name:		Signature:		Date:	