

North Australian Aboriginal Family Legal Service

ABN 94 099 016 613 | ICN 4641

POSITION DESCRIPTION

Position Title	Legal Assistant / Paralegal
Location	Darwin Office
SCHADS Award Level	Classification Level 2
Remuneration	Salary \$56,131.40 to \$61,248.20 (value of salary package \$60,738 to \$66,539 dependent on personal circumstances - as a Public Benevolent Institution (PBI) NAAFLS can offer up to \$15,899 per annum of the salary, Tax-free as a fringe benefit (conditions apply).
Hours of work	Monday to Thursday 8:15am – 4:30pm, Friday 8:30am – 4:00pm
Employment Type	Full-time ongoing position (subject to funding)
Superannuation	9.50%
Leave Entitlement	6 weeks per annum plus 17.5% leave loading
Reports To	Principal Lawyer
Closing Date	28 June 2021
Information for Applicants	Email applications including a one-page summary sheet outlining how you meet the selection criteria and your current resume/cv to hr@naafls.com.au
Additional Information	HR & Operations Manager on 08 8923 8200 or email hr@naafls.com.au

Key Duties and Responsibilities:

- 1. Provide a high level of secretarial support to the Principal Lawyer including diary management, answering and triaging calls, arranging meetings and other administrative tasks.
- 2. Liaise with external organisations and stakeholders as required.
- 3. Enter and retrieve client information from NAAFLS' electronic file management and statistical information systems, in an accurate and timely manner, ensuring client confidentiality at all times.
- 4. Undertake legal research tasks as directed
- 5. Prepare briefs and other Court materials including the drafting of documents
- 6. Provide administrative support to the Legal Team including setting up client meetings, rooms and relevant equipment.
- 7. Contribute to the ongoing development and maintenance of processes and procedures within the organisation to ensure consistent and accurate services are maintained.
- 8. Provide administrative support for the organisation as directed by the Principal Lawyer.

Selection Criteria:

Essential

- 1. Previous experience providing high level of confidential secretarial support in a busy work environment.
- Knowledge and experience in diary management, minuting meetings and other administrative procedures.
- 3. Strong interpersonal skills to facilitate daily interaction with lawyers, paralegals, staff, clients, opposing counsel, judicial personnel, and other third-parties.
- 4. Excellent attention to detail and proven ability to exercise initiative, determine workload priorities and complete tasks within required timeframes
- 5. Demonstrated ability using a range of computer programs and databases.
- 6. Ability to communicate sensitively and effectively with Indigenous people in a service delivery environment.
- 7. Ability to obtain a Working With Children Clearance (WWCC) and undergo a Criminal History Check.
- 8. Possess a current 'C' Class NT Drivers Licence.

Desirable

1. Experience in a law firm, law court or a community legal centre.

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