

Title: Clinician

Type: Part time 0.6FTE

About Us

Watch: [The Lighthouse Way](#).

Lighthouse Foundation offers an integrated therapeutic model of care for homeless children and young people who predominantly come from a background of long-term neglect and abuse. Our people are dedicated to making a change in our children and young people's lives.

At Lighthouse we believe that every child or young person is one caring adult away from being a success story.

In a Lighthouse home, children, young people and families are supported by live-in Therapeutic Carers as well as specialist services including case management and psychological support.

About the role

The role will provide clinical support and governance to Lighthouse young people and staff, specifically, psychological assessments and reports, attending care team meetings, providing therapeutic and psycho-educational group programs, providing psychotherapy, providing reflective practice to staff, and consulting on the development and maintenance of Young People's individual and group programs. This role will also require the clinician to produce detailed case studies, reports/papers and contribute to research in consultation with the Manager of Clinical Services.

Your responsibilities will be; but are not limited to the following:

- Consultation with internal and external care team members to develop and support young people's therapeutic journey Involvement in the development and implementation of clinical care protocols and therapeutic interventions.
- Provision of clinical supervision and debriefing to care staff members as required.
- To conduct psychological assessments of young people, volunteers and staff
- In consultation with the Manager of Clinical Services, to develop and amend, current assessment tools and processes.
- Periodic psychometric assessments of young people for recovery progress reviews
- Development and administration of individual development plans for young people
- Producing detailed case studies, reports/papers and research.
- To deliver training as part of the Lighthouse Professional Development Program as required.
- The Clinician is required to role model the values of Lighthouse Foundation and the Therapeutic Family Model of Care which include Respect, Courage and Kindness.

Essential

Experience working with youth and adolescents in a therapeutic setting.

Experience in counselling and/or psychotherapy with children, young people or families.

Knowledge of:

- Attachment Theory
- Trauma and trauma informed theory
- Psychodynamic and or Object Relations Theories (Desirable)
- Theory and skills in responding to the fluidity and patterns of child and adolescent development
- Psychological research methodologies and report writing

Position Description - Clinician

Demonstrated skills in:

- Suicide recognition, prevention and intervention
- Ability to assess level of risk surrounding decision and outcomes
- Group facilitation skills
- Program development skills
- Highly developed oral and written communication skills
- Psychological research implementation and reports

Interpersonal Skills

- A personal commitment to self-development
- A strong desire to engage in reflective practice with self
- A commitment to working through workplace conflict
- Proven relationship building and networking skills
- Ability to form meaningful relationships
- Genuine passion and flair for working with young people

Qualifications and Licences

- Full registration with the Psychology Board of Australia
- Psychologists – Eligibility (or working towards) Membership of the Australian Psychological Society (MAPS) Desirable
- Social Workers - Membership of the Australian Association of Social Workers (AASW)
- Allied Health Workers Eligibility for relevant board approved registration
- Current driver's licence
- Valid first aid certificate (or willingness to obtain one)
- Criminal Records check
- Current Working with Children check

About You

- You are open to being challenged and are able to consider views opposing your own
- You understand attachment and trauma informed practice
- You have an ability and willingness to embrace the Lighthouse Model of Care, creating and maintaining family environment for children and young people from at risk backgrounds
- You have the ability to stay calm and rational in volatile situations
- You are committed to personal and professional development

All applicants are required to apply through our applicant portal to be considered for the role

<https://www.enablehr.com.au/app/portals/applicant/apply?aid=38f4940f-d158-43cb-bd78-c5dc8b3b76e7>

We welcome your application and ask that you please review the attached position description, provide your Resume and Application letter; broadly addressing the key selection criteria highlighted.

Lighthouse is an equal **opportunity** employer. All applicants will be considered for **employment** without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.