

Position Description

Position title:	Occupational Therapist / Speech Pathologist
Salary:	As per qualifications and experience
Classification:	Allied Health Professional Grade 2
Award:	Victorian Stand Alone Community Health Centres, Health Professionals Multi-Employer Enterprise Agreement 2017-2021
Hours:	45.6 - 76 hours per fortnight (or 80 hours per fortnight with an ADO every 4 weeks)
Position tenure:	Fixed Term (until 30 June 2022)
Remuneration benefits:	<ul style="list-style-type: none"> • 9.5% Superannuation • Salary Packaging (including novated leasing) • Access to discounted private health insurance
Location:	Latrobe Valley
Reports to:	Manager Paediatric & Youth Hub
Program:	Paediatric & Youth Hub

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Our integrated service model means you'll provide your specialist expertise as part of a holistic solution for patients.

We respect your professional abilities and trust in your work ethic. We provide a high degree of autonomy in deciding how you do your job, manage your workload and make decisions about patients.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The occupational/ speech therapist role will provide clinical assessment to Home and Community Care clients (under 65), to assist them in preparing for their NDIS assessment. A holistic approach to health for our local community to ensure our clients receive the best outcomes possible.

The NDIS has increased its demand for clinical assessment for participants seeking to access allied health as part of their NDIS plan. This position has been created to allow clients to receive these assessments under Home and Community Care funding.

Key objectives, duties and responsibilities

1. Assessment and report writing for eligible clients that require these to access the NDIS.
2. Provide assessment services to both the paediatric and adult population
3. Provide supervision and delegation to Allied Health Assistants involved in the provision of services.
4. Plan and deliver services that balance access and continuity of care with cost effective and sustainable solutions.
5. Contribute to the team direction by identifying areas of capability that the organisation will need in order to achieve strategic goals, and develop strategies to meet these needs.
6. Contribute to the development of initiatives that support individual wellbeing, autonomy and independence.
7. Provision of quality interventions within a multidisciplinary collaborative practice model of care.
8. Maintain accurate statistical information as required by the organisation and high quality client records.
9. Undertake professional development as identified in the Annual Performance Plan.
10. Provide ongoing support to Grade 1 staff in the team and initiate quality improvement activities and participate in research.

Job requirements:

Applicants must meet the following job requirements:

Mandatory:

1. Bachelor's Degree in Occupational Therapy / Speech Pathology
2. AHPRA Registration
3. A current Victorian driver license.
4. Working with Children Check
5. Experience in paediatric and Adult Occupational Therapy / Speech Pathology
6. Eligible to be a Medicare Benefit Scheme provider
7. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment.

Desirable:

1. Previous experience in a community setting
2. Previous experience undertaking assessments and preparing reports

Other requirements:

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. MARAM Tier 4
 - ≡ Uses information gained through respectful, sensitive and safe engagement with service users to identify and respond to family violence and child safety and wellbeing. At a minimum, this includes screening for family violence and offering options for support as articulated within the organisations family violence procedures and guides.
 - ≡ Contributes to information sharing with other services (as permitted by the Victorian Child Safety Information Sharing Scheme and Family Violence Information Sharing Scheme) in order to support the assessment and management of family violence or child safety and wellbeing.
4. Prior to appointment, credentialing documentation must be completed and verified.
5. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
6. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	01.06.2021

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /