



The Gap Youth and Community Centre Aboriginal Corporation

Position: Youth Worker

Division: After Hours Youth Service (AHYS)

Section: After Hours Youth Service (AHYS)

Level: SCHADS Level 2.1

Position Reports to: AHYS Team Leader

Location: Gap Youth and Community Centre

Hours: After Hours – Permanent part time (Up to 30 hours per week)

Last Review: May 2021

Eligibility: Indigenous applicants strongly encouraged to apply

Role Description:

The primary purpose of the position is to engage with and build rapport with youth who access the Gap through activities on offer at the centre. The secondary purpose of the position is to use basic learning principles to educate youth using applied learning techniques with the curriculum provided by the Curriculum Coordinator.

Team Description:

The position works as part of a team of youth workers who work in the After-Hours Youth Services Program. The position reports to the AHYS Team Leaders. The youth workers work collaboratively with each other, as well as youth diversion case managers, Reconnect case managers and is supported by the Team Leaders, Program Manager and CEO.

Responsibilities:

Main Duties:

- Engage in recreational and educational activities that are both safe and culturally appropriate;
- Build rapport with youth that is appropriate and reflects the values set out in the Code of Conduct.
- Work as a team to achieve the goals that the AHYS Team Leader has set.
- Work in partnership with key service providers to coordinate and deliver activities to support young people.
- Refer young people to internal and external services where appropriate.

Work Organization:

- Accept redeployment across the activities of the evening where operational necessity requires
- Be an active team member and support a service based work culture showing commitment to the organisation's strategy, mission, vision and values outlined by the board.
- Plan to meet daily operational administrative requirements.

Work Health and Safety:

- Take reasonable care for your own health and safety and for the health and safety of others in the workplace.
- Work in accordance with Gap's WHS policy, the WHS Act, Regulations and Code of Practices.
- Ensure reporting of WHS non-conformances or incidents/injuries

Values and Behaviours:

- Conduct all work in line with Gap values of Social Justice.
- Apply strict confidentiality practices and guidelines to all client information.

Person Requirements (Qualifications & Attributes)

ESSENTIAL

1. Minimum qualification Certificate 4 in Youth Work, Community Services, or related field.
2. Previous experience in youth work.
3. Knowledge and experience using trauma informed care and strengths based practices.
4. Demonstrated ability to use initiative, solve problems, and make informed decisions.
5. High levels of self-motivation and the ability to organise work priorities and the proven ability to work both independently and within a team environment.
6. Ability to work with sensitive information and maintain complete confidentiality.
7. Ability to write incident reports and follow mandatory reporting guidelines when applicable.
8. Demonstrated administrative skills.
9. Manual Driver's License. LR License highly regarded.
10. First Aid Certificate or willingness to obtain.

DESIRABLE

1. Tertiary qualifications in youth work, community services, education or relevant field or working towards.
2. Ability to speak a local Aboriginal language.
3. Experience in an equivalent position - working with indigenous youth.
4. Skills and knowledge in one or more of the following areas: sports, multimedia, arts, dance, music, nutrition/cooking or environment/gardening.

Employment with Gap is conditional on the employee providing NT Working with Children Check (Ochre Card), Satisfactory Criminal History Check. Persons considered for a position with Gap may be required to undergo a pre-employment medical examination and drug screen to determine fitness to perform nominated duties. Indigenous applicants strongly encouraged to apply

Authorised By: _____ May 2021

Michelle Krauer – CEO of The Gap Youth and Community Centre Aboriginal Corporation