



Independent board directors

Expression of Interest

Central Australian Aboriginal Media Association ICN 67

Expressions of interest are invited from experienced executives motivated to contribute to the governance, financial and commercial oversight of CAAMA and support its important role as a strong voice in Aboriginal radio and media and in sustaining Aboriginal languages and cultures.

Two positions are available, one of which may be filled by a candidate from outside the Alice Springs area. Candidates with experience and/or interest in radio, media production or other Aboriginal and Torres Strait Islander arts and cultural organisations will be highly regarded; as will finance, legal, business or other professional backgrounds.

Prior board experience is essential. Candidates will be expected to demonstrate a strong understanding of the role of the board, the executive and stakeholder partners in the strategic and commercial oversight of an organisation; and high standards of integrity and ethics.

Ideally, candidates will have expertise and skills in one or more of:

- financial management
- corporate governance
- radio and media production
- Aboriginal arts and cultural enterprises

About CAAMA

Located in Alice Springs, Central Australian Aboriginal Media Association (Aboriginal Corporation) (CAAMA) was incorporated in 1980. The corporation gives Aboriginal people in Central Australia a strong voice in the media and plays a major role in sustaining Aboriginal languages and cultures. It was the first Aboriginal broadcast group in Australia to secure a community broadcasting licence, with the purpose of providing Aboriginal people in Central Australia with radio programs produced by Aboriginal people, in Aboriginal languages and English.

Some 20 staff, mostly based in Alice Springs, deliver services that include:

- CAAMA Radio 8KINFM, which incorporates retransmission services, satellite services, and remote radio services, broadcasts on satellite and internet platforms; to a broad culturally diverse listening audience across remote and regional Australia
- CAAMA Music, specialists in recording, promoting and distributing Aboriginal music

- Technical and AV Services which manages internal infrastructure and technical services as well as AV setups for events around Alice Springs.

Special Administration

After some years of a deteriorating financial situation, in March 2020 CAAMA was placed into Special Administration by the Registrar of Indigenous Corporations. While the corporation was under special administration, the directors' positions were vacated and an advisory group was formed.

In September 2020 a new CEO was appointed and, with a strong management team, the organisation has financially and operationally stabilised.

A new Board of Indigenous Directors will be appointed to take over stewardship of the Corporation in early July 2021 before the conclusion of the special administration (expected for early July 2021).

As part of the transition out of Administration, two Independent Directors will be appointed to strengthen the leadership, governance and financial sustainability of the organisation.

The new Board will comprise:

- 5 member directors; and
- 2 non-member independent directors.

Location:

Preference is that at least one of the Independent Directors is based in Alice Springs.

Directors from other locations are welcome to apply. In this case, in-person attendance in Alice Springs will be required for at least two Board meetings per year; the Annual General Meeting and a strategic planning meeting (4 visits). Other meetings and activities may be attended through video conferencing.

Board Meetings

Under the CATSI Act, the corporation is required to hold a minimum of four Board meetings over the year, in addition to a strategic planning meeting and the Annual General Meeting.

Salary and conditions:

The Independent Director roles are paid a nominal meeting fee, ie approx. \$150 per meeting. If travel for meetings or planning is required this will be covered by CAAMA.

Further Information

<https://caama.com.au/>

Applications from Aboriginal and Torres Strait Islander people are encouraged, but this is not a designated/identified Aboriginal and Torres Strait Islander appointment.

How to apply:

For more information or to talk about the role, contact Sally Clifford at Matrix on Board 08 7913 7528 or 0418 761 036.

To express your interest, please email your resume and a cover letter to: sally.clifford@mobct.com.au

Applicants should be prepared to provide 2-3 referees if requested.

Closing date: Monday 14th June 2021