

Position Description

Position title:	Mental Health Social Worker
Salary:	Fee split arrangement 75% of Medicare Rebate
Classification:	Not applicable
Award:	Not applicable
Hours:	Full time or Part time (negotiable)
Position tenure:	Contractor
Location:	Morwell
Reports to:	Manager Behavioural Health Programs

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Our integrated service model means you'll provide your specialist expertise as part of a holistic solution for patients. Knowing that co-morbidity is often an impediment to effective patient outcomes, you'll experience a greater sense of satisfaction in knowing your expertise is combined with others to achieve better patient outcomes.

We recognise co-morbidity is an issue, and that better community health outcomes are achieved by treating the whole person, not simply isolated conditions. We structure our operations to combine the variety of allied health, social, community and medical services our communities need.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The Mental Health Program is required to provide an efficient, high quality and comprehensive service to clients of all ages with a varied range of needs and requirements.

The aim of the Program is to "to assist eligible individuals to access the mental health care they need"

It is intended that the Program will assist with providing timely and appropriate assessment and treatment to those who require it, and potentially reduce risk to not only themselves but to the community in general.

The Mental Health Social Worker will join with other mental health professionals including, Psychologist and Mental Health Occupational Therapist to provide therapeutic services to clients referred to the service via their GP. You will also build collaborative relationships with GPs and other health/social service providers across the region with a view to their engagement for ongoing client mental health and wellbeing services.

Key objectives, duties and responsibilities

1. Undertake the assessment, provision of treatment and delivery of targeted evidence-based interventions for clients referred into the program.
2. Undertake and participate in thorough and ongoing risk assessment activities at all stages of engagement and treatment of the clients utilizing risk assessment screening tools.
3. Ensure all client centered activities are accurately documented in the appropriate format within the clinical patient file in a timely manner.
4. Maximise the use of specific intervention skills as appropriate and as required by clients, their family/carers and the Service.
5. Assist in the provision of primary, secondary and tertiary consultation services, community development and education, liaison and linkage to other agencies that also provide support to clients as required.
6. Undertake the following key functions for designated clients:
 - Building a therapeutic alliance with the client;
 - Understanding the needs and preferences of the client;
 - Maximising participation in collaborative recovery and wellness planning;
 - Delivering targeted evidence-based interventions;
 - Coordinating care as appropriate by communicating and advocating for the client with LCHS programs, GP and external service providers;
 - Assessing client capacity, needs and preferences and provide support through psycho-education; and
 - Ensuring completion of the clinical governance, legislative and documentation requirements (e.g. Clinical Review discussions, completion of relevant documentation compliant with requirement of the Mental Health Act 2014).
 - Ensure all clinical information is documented and stored in compliance with the Victorian Health Records Act 2001
7. Uphold standards of care and safety and work collaboratively within the broader LCHS team
8. Accept responsibility for Continuing Professional Development (CPD) of self and actively keep a CPD portfolio as required by the AHPRA (for relevant disciplines)

Job requirements:

Applicants must meet the following job requirements:

Mandatory:

1. An AASW accredited Bachelor Degree or entry level Masters Degree of Social Work that provides eligibility for membership of the Australian Association of Social Workers.
2. Mental Health accredited social worker or working towards AASW CPE accreditation.
3. A current Victorian Drivers Licence
4. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment.

Desirable:

1. A post graduate degree in a relevant field or working towards same
2. Demonstrated knowledge of current issues, standards and trends in the delivery of mental health and social and emotional well-being services to Aboriginal people
3. Demonstrated awareness of and sensitivity to Aboriginal culture and history and knowledge of issues impacting on Aboriginal children and families, youth and adults and those affected by Stolen Generations' policies and practices
4. Demonstrated experience working with Aboriginal people and the ability to communicate effectively and in a culturally appropriately manner

Organisation Requirements

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Aged & Community Care
Date:	14.12.2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /