

Position title	Counsellor for Psychological Therapy Services in Residential Aged Care Facilities (RACF)		
Position holder	Vacant		
Program	Business Growth		
Funded by	WVPHN		
Based at location	Horsham or Stawell		
Responsible to	<ul style="list-style-type: none"> • Program Leader Business Growth • Manager Business Services • General Manager Business Support and Innovation • Chief Executive Officer 		
Direct reports	<ul style="list-style-type: none"> • NIL 		
Award	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2017		
Classification	Social Worker Level 5 Class III Year 1 PP1 \$41.89 to Yr 4 PP4 \$44.47		
Hourly rate	\$41.89 to \$44.47	Annual	\$82774 to \$87872
Status	Full time fixed term to 30 June 2022		
Hours per week	38		
PD last updated and approved by CEO	May 2021		

Position summary

Western Victorian Primary Health Network (PHN) currently commissions Psychosocial Therapy Services (PTS), providing evidence-based treatment for population groups that would have limited access to such services. PHN has expanded their reach to include Residential Aged Care Facilities (RACF).

The Counsellor will provide efficient, effective and quality short term focused psychological interventions for older Australians with a diagnosable mild or moderate mental illness. The role necessitates knowledge and adaptation to the needs and environment of RACF residents and deliver therapy in a way which complements personal care and accommodation services.

Flexible working conditions will be taken into consideration with the inclusion of a home office base.

Key responsibilities

1. Provide an in-reach service within the Residential Aged Care Facilities of the West Wimmera Shire, Hindmarsh Shire, Yarriambiack Shire, Horsham Rural City Council and Northern Grampians Shire.
2. Provide evidence-based, time-limited psychological therapies which are adjusted to be responsive to the needs of older people.
3. Support residents with a diagnosed mental illness or who are assessed as at risk of mental illness, if they do not receive other services.

4. Implement collaborative treatment, in close communication with RACFs and other key stakeholders, including family members.
 5. Deliver a range of individual participant telehealth sessions, face to face and group sessions.
 6. Adhere to the PTS specific guidelines and administration tools and outcome reports.
 7. Provide assessment and referral arrangements to appropriate service provision.
 8. Provide supervision and support to students as required.
 9. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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Key selection criteria

Qualifications

- Relevant tertiary qualifications in either Mental Health Nursing, Counselling, Division 1 Nursing, Social Work, Psychology or Occupational Therapy.
- Proven counselling experience and knowledge of therapeutic interventions.

Desirable

- Resilience to work with older people with a range of complex mental health issues.
- Membership with ACA, AASW, AHPRA etc.
- Certificate of attendance in Cultural Awareness Training (GCH to arrange).

Demonstrated skills, experience and/or understanding of:

- Demonstrated experience in client centred practise within trauma informed care, complex assessment processes and/or collaborative shared care planning.
- Demonstrated experience in specific counselling interventions for a range of mental health issues including depression, anxiety, trauma, grief and loss.
- Ability and knowledge to work with older people within Residential Aged Care Facilities.
- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)

Personal attributes

- Ethical and inclusive
 - Self-disciplined
 - Collaborative and supportive
 - Flexible and resilient
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Conditions of employment

This position is fixed term ceasing on 30 June 2022 and is subject to the successful completion of a six-month probationary period, and requires a satisfactory police check.

- Membership with ACA, AASW, AHPRA etc.
- Certificate of attendance in Cultural Awareness Training (GCH to arrange)
Current Flu Vaccination (GCH will reimburse cost)

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Employee acceptance of position:

Employee signature

Vacant

Date