



Position Description

Position Identification			
Position Title:	HARP Respiratory Physiotherapist		
Direct Reports	0	Indirect Reports:	0
HRIS Position Number:	1870	Effective Date:	February 2019
Location:	Merri Health Site – Coburg, Bell Street		
Scope of Practice:	Scope of Practice Link – HARP CHF Physiotherapist		
Delegation of Authority:	Refer to Delegation of Authority Policy		
Agreement/Classification *For HR use only	Victorian Stand Alone Community Health Centres, Health Professionals Multi-Employer Agreement <ul style="list-style-type: none"> Physiotherapist, Grade 2 		
Organisational Context			
Divisional:	Aged & Primary Care		
Program:	Prevention & Complex Care	Unit: Cardio-Respiratory Services	
Organisational Chart	<pre> graph TD GM[General Manager Aged & Primary Care] --- MC[Manager Prevention & Complex Care] GM --- MH((Manager HARP)) MC --- TL[Team Leader, Respiratory & Care Coordination] TL --- CC[Chronic Respiratory Community Nurses & Physiotherapists] TL --- CC2[Care Coordinators] TL --- TCC{Team Leader Care Coordination} TCC --- CC2 </pre>		
Position Summary			
<p>The Chronic Respiratory Disease Physiotherapist will work as part of an established team to coordinate and deliver community based Chronic Respiratory Disease management services and provide a key worker role within the HARP Complex Care program. The Program works across the acute and community sectors to promote the effective management of people with Chronic Respiratory Disease. The role entails working closely with the client, hospital clinicians and General Practitioners to provide integrated client-centred care.</p> <p>This position is part of the HARP Complex care service, a partnership between four(4) agencies which support people with chronic conditions, complex comorbidities and associated psycho-social, behavioural and environmental issues to better manage their condition, better integrate care, improve their quality of life and reduce avoidable hospital admissions.</p>			



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Position Accountabilities

Responsibilities

- Maintain and enhance professional knowledge and technical skills by keeping up to date with new developments and relevant trends.
- Undertake any reasonable additional tasks as directed by Merri Health.
- Ensure compliance with all relevant legislation, funding guidelines, service standards and contractual obligations.
- Provide high standard of clinical care for clients with Chronic Respiratory Disease in accordance with best practice guidelines including Chronic Respiratory Disease specialist assessment, education, care planning and referrals.
- Improve self-management and health outcomes through provision of education on chronic respiratory disease, symptom recognition, medications and exacerbation management
- Provide Exercise program in Centre and home based,
- Review and monitor clients in the community
- Maintain accurate, up-to-date clinical records to a high standard.
- Record activity data daily to ensure accurate and current activity data.
- Collaborate with care coordinators and other members of the HARP multi-disciplinary, multi-team service to identify and address clients' psycho-social, behavioural and environment needs and other needs associated with their complex conditions.
- Provide education and support to other staff across the acute, primary care and community continuum to promote knowledge of best practice in Chronic respiratory disease
- Liaise with family, carers, GPs and other involved persons regarding the development and implementation of client' care plans.
- Record, collect and collate data to demonstrate adherence to Evidence Based Practice guidelines and evaluate the program.
- Contribute to quality improvement activities.
- Comply with Health Independence Program Guidelines and performance requirements.
- Be available to work across all HARP partner agency sites as required.

Safety and Risk

Occupational Health & Safety (OHS)

- All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with Merri Health's OHS Frameworks.

Physical Inherent requirements (PIR)

- Involves sedentary tasks requiring a low level of physical activity and alternation between seated and standing positions
- Incorporates computer based activities, where employees are required to maintain a slight to moderate degree of cervical flexion for periods of several minutes at a time, occasionally sitting for periods in excess of 20 minutes
- Sound upper limb joints, with the ability to withstand repetitive upper limb activity
- May be required to occasionally lift and carry items weighing up to 10kgs

Quality & Risk

- Be proactive in risk identification, notification and management.
- Comply with Merri Health's policies and procedures



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	<ul style="list-style-type: none"> Participate in quality improvement activities and engage clients in these activities when relevant. <p><i>Merri Health is an equal opportunity employer and is committed to ensuring a safe environment for children and young people. We encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the GLBTIQ community to join our workforce.</i></p>
Capabilities	All employees are expected to align their behaviours and utilise capabilities (or 'soft skills') in line with our organisational values and the level of responsibility of the position. The capabilities for this position can be found within Merri Health's Capability Matrix.
Key Selection Criteria	
Essential	<ul style="list-style-type: none"> Knowledge of Evidence Based Practice guidelines for the management of clients with Chronic Respiratory Disease. Understanding of the factors contributing to hospital admissions in clients with chronic health conditions and complex needs Commitment to optimal client centred care through a high level of clinical expertise and experience Experience working with multidisciplinary teams and health professionals Commitment to HARP partner agency values Highly developed communication skills Highly developed organizational skills High degree of professionalism Qualification
Desirable	<ul style="list-style-type: none"> Experience in a similar organization in the provision of health and community services Post graduate qualification in Cardio Respiratory Physiotherapy or equivalent experience Experience in provision of advanced respiratory clinical assessment, care planning and implementation Knowledge and experience in provision of education regarding self-management and disease specific management Experience working in culturally diverse communities
Checks, Licences and Registration	<ul style="list-style-type: none"> National Police check (NPC) Current full or probationary Drivers Licence AHPRA Physiotherapist Registration Immunisation Category A Statutory Declaration