



Yipirinya School Council Inc.

Agency	Yipirinya School, NT	Location	Alice Springs, Northern Territory
Job title	Principal	Designation	Executive Contract Principal
Job type	Full Time	Duration	3 year Contract
Remuneration Package	\$175- \$185,000 including Super.	Closing date	19 May 2021
Yipirinya School values diversity and aims for a workforce that represents the community. Eligible Aboriginal and Torres Strait Islander applicants are encouraged to apply.			

Primary Objective

The Principal will play a vital role in delivering the vision of the Yipirinya School Council as the leading educational professional in the school who inspires students, staff and community members to optimise the learning of all students.

Context Statement

Yipirinya School is an Indigenous, Not for Profit, independent, two-way learning school in Alice Springs, Northern Territory. It caters for approximately 170 local Indigenous students ranging from Transition to Year 10 from surrounding communities. It is managed by the Yipirinya School Council. Four local Indigenous languages and cultures are taught at the school: Central Arrernte, Western Arrernte, Luritja and Warlpiri, as well as English, Maths and other Australian Curriculum subjects. The school supports student attendance through bus pickups to and from the surrounding communities.

Key Duties and Responsibilities

1. Lead the development of the school's vision with a focus on a shared respectful culture that challenges and sets high expectations of both teachers and students to drive student outcomes, and effective teaching that promotes capable and independent learners.
2. Collaborate with, advise and report to the School Council on operational matters including the implementation of policies and compliance with Federal/State funding and registration requirements.
3. Deliver strategic leadership and operational management with the school council and school community, to produce and implement clear evidence-based improvement plans and policies that are Indigenous focused.
4. Establish the expectation for staff to achieve high standards and build staff capacity, including Indigenous staff, through professional development and performance management.
5. Lead and manage the delivery of quality, effective teaching and learning programs consistent with the Australian Professional Standards for Teachers and Yipirinya School's Constitution.
6. Manage student learning, safety and well-being through the development of supportive learning environments and effective behaviour management practices and by building relationships with families and community groups to enrich the school and its value to the wider community.
7. Have a clear understanding of, and respectfully maintain, Indigenous languages and culture as a priority in the school.
8. Implement appropriate methods of teaching and learning model as designed by Indigenous researchers, e.g. Yunkaporta's 8 Ways of Learning.

Selection Criteria

Essential

1. Demonstrated school leadership and development of teaching and learning in an Indigenous school environment showing improved educational outcomes of all students through appropriate pedagogy.
2. Demonstrated ability to understand appropriate Indigenous teaching and learning frameworks and methods towards successful Indigenous student outcomes, including models for embedding Indigenous perspectives.
3. Proven ability to build the capacity of self, others and high performing teams within an Aboriginal context.
4. Demonstrated strategic leadership in partnership with the school council to drive innovation and change to achieve school improvement.
5. Demonstrated ability to lead the management of the school's physical, financial and human resources.
6. Demonstrated ability to build a shared culture of high expectations, while developing and maintaining effective interpersonal and cross cultural relationships within and beyond the school community.
7. Registration with the Teacher Registration Board of the Northern Territory and a Working with Children Clearance Notice (Ochre Card) or the ability to obtain.

Further information

1. AN APPLICATION AND CURRICULUM VITAE IS NOT TO EXCEED A TOTAL OF 5 PAGES AND SHOULD ADDRESS THE SELECTION CRITERIA AND THE SCHOOL CONTEXT STATEMENT.
2. Contact Margaret Fenbury, Statutory Manager, Yipirinya School phone 08 8952 5633.
3. Email application to margaret.fenbury@education.nt.gov.au by COB 19 May 2021.