

Position title	Family Violence Connector	Cost code	
Position holder	Vacant		
Program	Healthy Lifestyles		
Funded by	Western Victoria Primary Health Network		
Based at location	Horsham and Stawell (Horsham position and Stawell position)		
Responsible to	<ul style="list-style-type: none"> • Project Manager (West Vic PHN) • Program Leader Healthy Relationships (GCH) • Manager Healthy Lifestyles (GCH) 		
Direct reports	None		
Award	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2017		
Classification	Welfare Worker Level 2 Class 1 Year 2 Pay Point 2 to Level 4 Class II Year 1 Pay Point 1 Social Worker Level 3 Class 1 Year 1 Pay Point 1 to Level 4 Class 1 Year 1 Pay Point 1		
Hourly rate	WW \$28.40 to \$36.62 SW \$31.75 to \$36.62	Annual	\$44,895 to \$57,889 \$50,190 to \$57,889
Status	Part Time		
Hours per week	30.4 Hours (0.8 FTE)		
PD last updated	March 2021		

Position summary

The Family and Domestic Violence Pilot Project Program forms part of the Commonwealth Government's initiative for Improving Health System Responses to Family and Domestic Violence. This initiative was funded as part of a broader suite of programs to support the Fourth Action Plan (2019-22) to Prevent Violence Against Women and Children.

Family Violence Pilot Project is situated in the family violence early intervention initiatives. The project seeks to provide a more integrated and seamless service response across primary health care with a particular focus on General Practice, community service organisations and specialist family violence services, which supports effective early identification and intervention of clients who are at risk of or who are experiencing family violence.

The Family Violence Connector roles will target General Practice at a workforce, organisational and systems level, to improve effective early identification and support for clients at risk of or who are experiencing family violence.

Key responsibilities

1. Develop an integrated approach across primary care, community services and specialist family violence services to support early intervention for clients requiring support
2. Build skills and expertise of the general practice workforce to appropriately and effectively identify, monitor and provide support for clients who are at risk of or are experiencing family violence
3. Build the awareness of the general practice workforce regarding services and resources available for supporting clients who are at risk of or are experiencing family violence and

linking clients with this support, and engage and develop positive working relationships with General Practice and support them to implement policies and practices which support clients at risk of or who are experiencing family violence.

4. Actively participate in the design of a project workplan and meet the objectives set within the workplan and funding schedule.
 5. Develop partnerships and protocols between General Practice (including ACCHO led General Practices), specialist family violence services and community service organisations including ACCHOs, to support indigenous clients who are at risk of or are experiencing family violence
 6. Travel throughout the sub region attending appropriate meetings and developing strong links and protocols with relevant agencies and services.
 7. Undertake train the trainer professional development with Safer Families Centre for Research Excellence to develop knowledge and expertise in the planning and delivery of the Readiness Plus Family Violence Program
 8. Provide supervision and support to students as required.
 9. Ensure the up to date and accurate collection, recording and reporting of statistical and service data as required by the Western Victoria Primary Health network
 10. Work in collaboration with the project lead, Saxon Institute and Safer Families Centre for Research Excellence to design the evaluation methodology and collect relevant qualitative and quantitative data.
 11. Other duties commensurate with current skills and experience as agreed with the Program Leader Counselling, Manager Healthy Lifestyles, General Manager People and Community Support or Chief Executive Officer.
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Key selection criteria

Qualifications

- Cert IV in a relevant or related community services discipline or
- Social Work, Psychology qualifications.

Mandatory

- Willingness to work flexible hours where required to engage with program stakeholders.

Desirable

- Experience in project management.
- Relevant expertise working with people who have experienced family violence.

Demonstrated skills, experience and/or understanding of:

- Awareness of family violence issues as they relate to victim survivors, perpetrators and children
- Knowledge of and/or experience using the Multi-Agency Risk Assessment and Management Framework (MARAM) or experience in undertaking risk assessment and risk management.
- A solid understanding of relevant legislation including Family Violence Protection Act 2008 and the Child, Youth and Families Act 2007.
- Planning, implementation and evaluation of programs and services.
- Ability to prepare and implement professional presentations utilising information technology

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Working with Children Check

Personal attributes

- Ethical and inclusive
 - Self-disciplined
 - Collaborative and supportive
 - Flexible and resilient
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Conditions of employment

This position is part time ongoing and is subject to:

- Successful completion of a six-month probationary period

And requires the following checks:

- Satisfactory police check
- Current Working with Children Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Chief Executive Officer approval:

CEO signature **Greg Little** _____

Date _____

General Manager approval:

GM signature **Kathy Day** _____

Management position General Manager People and Community Support

Date _____

Manager approval:

Manager signature **Gemma Beavis** _____

Management position Manager Healthy Lifestyles (Acting)

Date _____

Employee acceptance of position:

Employee signature **Vacant** _____

Date _____