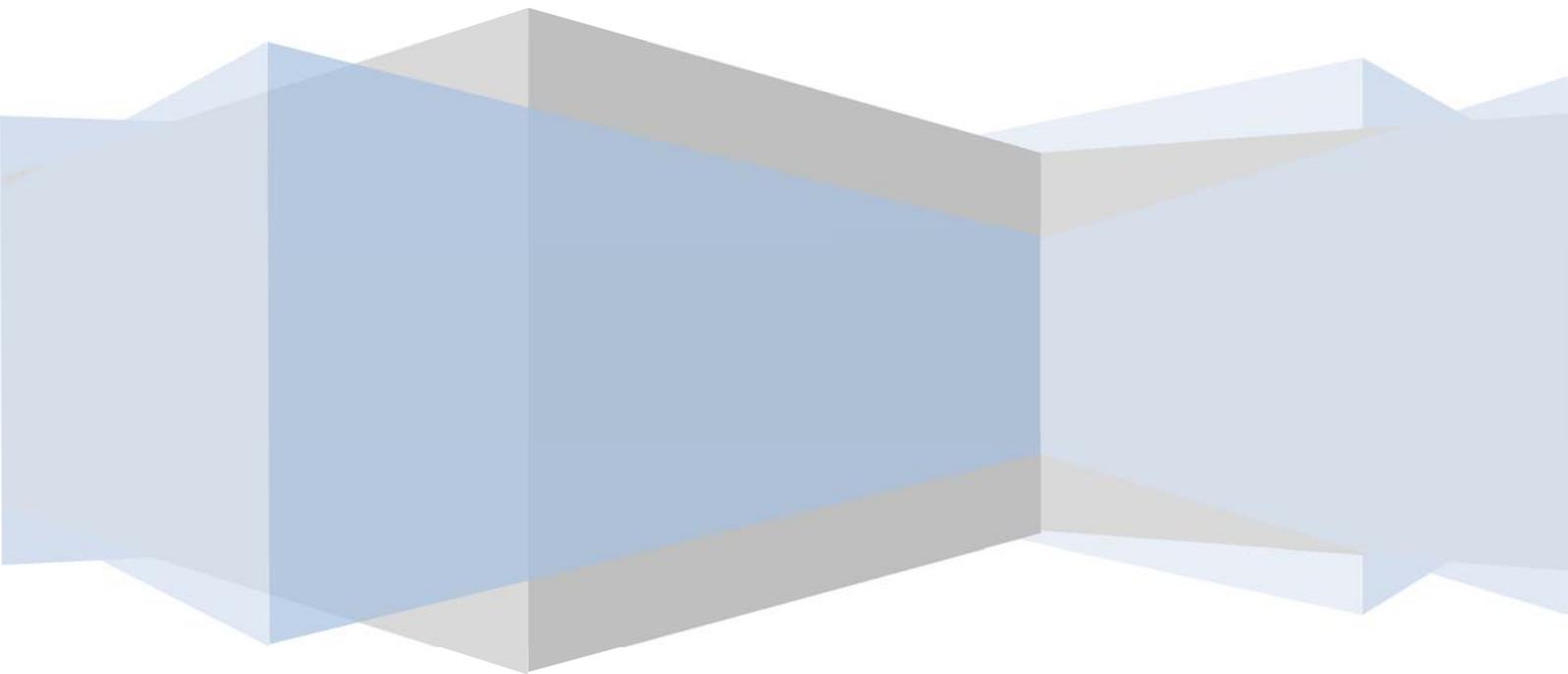


Media, Entertainment & Arts Alliance



# National Industrial Officer

## Position Description



## National Industrial Officer

### Position Description

## About the Media, Entertainment & Arts Alliance

The Media Entertainment & Arts Alliance is the professional organisation and trade union for the media, entertainment and arts industries. It represents actors, journalists and entertainment industry employees and has over 15,000 members.

Building on our proud history we aim to empower the people who inform and entertain Australia through:

- **Protect & advance our rights at work:** Improving our members income and conditions, providing timely and expert advice to members, enforcing members rights at work and promoting safe and respectful workplaces.
- **Build Power:** Recruit and grow leaders, activists and supporters, ensure best practice governance and accountability, continue staff development and build strategic alliances.
- **Build Community:** Utilise communications to engage and activate, remain relevant throughout members lives, reach out to new areas and be the creative hub.
- **Shape our Industries:** Be the respected and authoritative voice across all of our industries, influence policy, mobilise our membership and broaden our sphere of influence.
- **Provide Services that our members and potential members value:** Find out what our members and potential members want, give it to them.

## Our Members

Our members include people working in television, radio, theatre and film, entertainment venues and recreation grounds, as journalists, actors, dancers, cartoonists and photographers, orchestral and opera performers, as well as people working in public relations, advertising, book publishing and website production.

## Our Locations and Staffing

The MEAA national office is in Redfern in Sydney.

There are branch offices located in Melbourne, Brisbane, Adelaide and Perth.

## National Industrial Officer

### Position Description

## National Industrial Officer

The Media, Entertainment & Arts Alliance (MEAA) is the industrial and professional organisation representing the people who work in Australia's media and entertainment industries. Its membership includes journalists, artists, photographers, performers, dancers, symphony orchestra musicians, freelance musicians, and film, television and performing arts technicians.

MEAA has a vacancy for a National Industrial Officer based in either Sydney or Melbourne commencing in May 2021.

The National Industrial Officer will negotiate with employers in the media industry, represent members in workplaces and tribunals, and provide advice to members and internally to MEAA staff in collective and complex matters.

**Qualifications:** Legal qualifications and/or industrial relations qualifications or equivalent experience are necessary.

### Key Selection Criteria

#### Essential requirements:

- A commitment to trade union principles of social justice, equality, solidarity, and collective action;
- A commitment to the rights of creative workers and a belief in a thriving and diverse media sector;
- Experience as an industrial or legal officer in a union or in a similar environment;
- A thorough understanding of relevant state and federal industrial legislation;
- Negotiation skills and the ability to navigate competing interests to reach agreement;
- Experience negotiating collective agreements; and
- Ability to write fluently in a range of styles and formats.

#### Desirable

- Experience appearing in the Federal Circuit Court or Federal Court, and similar courts and tribunals will be highly regarded;
- Legal and/or industrial relations qualifications;
- Knowledge of contemporary industrial relations issues in the media sector; and
- Knowledge of media and copyright law.

The position is available on a permanent basis with a package dependent on skills and experience. Benefits include 10.5% employer contribution to superannuation, 5 weeks annual leave each year plus an additional 3 days leave between Christmas and New Year.

Applications close at 5pm on 10 May 2021. Please forward your resume with a covering letter addressing the essential requirements to [jobs@meaa.org](mailto:jobs@meaa.org)