**Selection Criteria Template**

Please write your answers below and send in with your application. Where you are providing examples, choose ones that are similar to the duties described for this role wherever you can.

**Your name:**

**Position:** Silver Rainbow Coordinator

1. **List any relevant qualifications you have for this role.**

**And/or describe any previous roles or experiences (eg volunteer work) which would be relevant to this role.**

1. **What knowledge do you have of the lived experience of older Tasmanians of diverse bodies, gender, sexuality and relationships? How have you obtained this knowledge? What are some of the key issues that older LGBTIQ+ people face within the aged care system?**
2. **Describe your knowledge of the Australian aged care system and how you have obtained this knowledge. If you do not have direct knowledge of the aged care system list skills that would enable you to quickly acquire familiarity with the sector. Describe another example of where you have quickly gained expertise in a new sector or role.**
3. **Give example/s of where you have supported organisational/workplace change and engaged with management/leadership. For example, have you advised management on workplace change strategies? Have you conducted workplace audits? Have you worked in creating inclusive practices in a service? Have you drafted workplace policies that promote inclusion? Provide an example of success – what did you do, what was the outcome?**

**If you haven’t done these things directly, what skills have you got that would help you do them in this role?**

1. **Provide details of your workplace training/professional learning experiences. What is your training delivery style/philosophy? What makes training successful? Provide an example of a successful training experience you have delivered.**
2. **List the skills you bring to program promotion and engaging with stakeholders. This may include writing/design skills (eg flyers/social media) or personal skills – (e.g. meetings/presentations). What do you do to create new contacts and maintain existing ones? Why are you good at this work? Provide an example of a project or activity that you undertook involving these skills. What made it a success?**
3. **Describe the IT programs and functions you are familiar with, highlight anything you feel is a particular area of strength. List your key time management and organisational skills. Provide and example of where you have successfully used these.**
4. **List your key written, verbal, and interpersonal skills. Highlight your strengths.**
5. **Describe experiences you have had working autonomously – what makes you good at being autonomous? Describe experiences you have had working in a team – what makes you good at working in a team?**

**What might be the challenges in this work? What self-care strategies would you utilize to manage these?**

1. **Do you have a current driver’s licence? What is your capacity to do occasional interstate travel?**