

Support Worker- Position Description

POSITION DETAILS

Complete Nursing & Home Care Pty Ltd. Disability Support Worker is responsible for providing appropriate support to our participants who live with various disabilities. The purpose of the role is to promote and maintain our participants independence, enhance their quality of life in accordance with the NDIS guidelines.


Position Title:	Support Worker
Job Type:	Casual
Hours of Work:	Varies
Reports to:	Service Coordination team
Reportees:	Nil
Chief Location:	Varies

POSITION REQUIREMENTS

Key Duties and Responsibilities	<ul style="list-style-type: none"> • Provide assistance with daily living tasks (including domestic assistance) for people with disabilities, intellectual, physical or otherwise • Provide regular and/or casual respite for primary carers • To assist with personal support tasks including activities of daily living through application of a wellness and independence approach. This is done in line with the participant's care plan, provide personal care assistance with bathing/showering, hygiene, dressing, grooming, lifting, mobility, and other personal care tasks such as assisting with the fitting of aids or assisting people to eat meals • To assist with domestic assistance tasks including cleaning of clients residence and shopping on behalf of clients as directed and agreed to by CNHC. • To assist with prescribed therapy and/or exercise programs. • To provide transport for consumers as directed and agreed to by CNHC • To participate in/attend team meetings as requested • To act in accordance with the company OH&S guidelines and ensure participant and their own safety while performing their duties • To provide appropriate community based individual or group activities • To complete all tasks in a manner consistent with CNHC policies and procedures • To participate in regular performance appraisals including responding to feedback from peers and clients 	
	2. Qualifications	
	Essential	<ul style="list-style-type: none"> • First Aid & CPR (Regularly updated before expiry)
	Desirable	<ul style="list-style-type: none"> • Minimum of Cert 3 in Individual Support/ HACCC/ Aged Care, etc • Manual Handling Certificate • Hand Hygiene Certificate
	Essential	<ul style="list-style-type: none"> • Knowledge of NDIS guidelines

3. Skills	Desirable	<ul style="list-style-type: none"> • Prior experience working with people with disabilities or the elderly
4. Key relationships	<ul style="list-style-type: none"> • CNHC Participants and their families • CNHC Community Nurse • Service Coordination team • Human Resources • Other external Health Professionals like OTs/ Physiotherapists, etc 	
5. Softwares and Equipment	<ul style="list-style-type: none"> • ProSIMS Time Online 	

Employee Signature: _____ Date: _____

Employer Signature: 

Date: 18/09/2020