

Position Description

Position title:	Paediatric Speech Pathologist
Salary:	As per qualifications and experience
Classification:	Grade 1
Award:	Victorian Stand Alone Community Health Centres, Health Professionals Multi-Employer Enterprise Agreement 2017-2021
Hours:	76 hours per fortnight (or 80 hours per fortnight with an ADO every 4 weeks)
Position tenure:	Permanent
Employee benefits:	<ul style="list-style-type: none"> • Access to discounted private health insurance • Salary Packaging (including novated leasing) • Health and Wellness Guidance and Activities
Location:	Oakleigh and surrounding areas
Reports to:	Manager Integrated Primary Health Service - Metro
Program:	Integrated Primary Health Service - Metro

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service, you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Our integrated service model means you'll provide your specialist expertise as part of a holistic solution for patients.

We respect your professional abilities and trust in your work ethic. We provide a high degree of autonomy in deciding how you do your job, manage your workload and make decisions about patients.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

This paediatric speech pathology role provides a holistic approach to health for children aged 0-17, their families/carers and the local community to ensure our clients receive the best outcomes possible in communication and feeding abilities.

Paediatric Speech Pathologists are exposed to a wide range of services, as part of the community health paediatric allied health team the role will involve the provision of services utilising an interdisciplinary model of care as well as the provision of individual speech pathology consultations. The role involves mostly centre-based work, including the assessment, diagnosis, development and management of paediatric clients in partnership with their families, carers and other service providers. Services are delivered in both individual and group settings to clients and education to parents/carers.

Key objectives, duties and responsibilities

1. Assessment, planning, delivery, evaluation and continuous improvement related to the provision of paediatric speech pathology services
2. Provide supervision and delegation to Allied Health Assistants involved in the provision of services.
3. Plan and deliver services that balance access and continuity of care with cost effective and sustainable solutions.
4. Provision of quality interventions within an inter-professional collaborative practice model of care.
5. Contribute to team direction in filling capability gaps, identify and participate in quality improvement projects and contribute to program evaluation.
6. Maintain accurate statistical information as required by the organisation and high quality client records.
7. Provision of services under the Medicare Benefit Scheme as required
8. Undertake professional development as identified in the Annual Performance Plan.
9. Supervise students undertaking placements including core paediatric, community and Inter-professional placements.
10. Staff are to keep informed about current research in healthcare relevant to your role by maintaining professional knowledge and responding appropriately to unsafe or unprofessional practice, fulfilling duty of care by attending training as provided by LCHS and seeking further relevant training externally. Integrating organisational policies and procedures in order to provide effective and professional care in a way that respects the rights and beliefs of all individuals yet maintains practice with own approved scope of practice

Job requirements:

Applicants must meet the following job requirements:

Mandatory

1. Speech Pathology degree
2. Eligible for Speech Pathology Australia membership
3. Current Victorian drivers licence
4. Working with Children check
5. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment

Desirable

1. Previous experience in a community setting

Organisation requirements

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	15.04.2021

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /