



## FEDERATION OF VICTORIAN TRADITIONAL OWNER CORPORATIONS

### POSITION DESCRIPTION

<b>Position:</b>	Senior NRM Advisor
<b>Location:</b>	Melbourne
<b>Background:</b>	<p>The Federation is the Victorian state-wide body that convenes and advocates for the rights and interests of Traditional Owners while progressing wider social, economic, environmental, and cultural objectives. We support the progress of agreement-making and participation in decision-making to enhance the authority of Traditional Owner Corporations on behalf of their communities.</p> <p>Our vision is that Traditional Owners are strong on Country, leading the social, political, economic and cultural landscape delivered through our purpose which is to facilitate and amplify Traditional Owner voices to self-determine their futures and to build on and strengthen collective interests and opportunities. We work through our values of <b>Community, Culture, Country &amp; Collaboration</b> to embed recognition, empower self-determination and enable capacity.</p>
<b>Prime Function:</b>	In conjunction with Traditional Owners, collaborate with government, industry, E-NGO and academic stakeholders to increase and enhance Traditional Owner participation in the management of natural resources. The position will play a key advisory and developmental role within the Federation to assist Traditional Owner groups in the pursuit of legislative, policy, and program reform in accordance with the principles of self-determination.
<b>Reports To:</b>	Manager - Natural Resource Management (NRM) and Economic Development Unit.
<b>Employment Type:</b>	This is a fixed term, full-time position (1.0 FTE) for two years.
<b>Classification:</b>	Level 3.1 – 3.4 (\$93,665 - \$103,031). Salary Sacrifice options are available to Federation staff.

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#### Key Duties

- Provide strategic advice, information and support to design, develop and undertake program activities being performed by the NRM and Economic Development Unit across a broad range of natural resource management matters.
- Provide support and technical advice to Traditional Owner Corporations as they participate in local NRM initiatives, in accordance with their Caring for Country program aspirations and strategic State-wide policy settings.
- Provide specialist research, analysis and advice on natural resource management issues to Federation staff, Traditional Owner Corporation staff, and Elders, Knowledge Holders and Traditional Owners where required.

- Build and enhance relationships, collaborations and partnerships with all levels of government, industry groups and practitioners, the academic community, philanthropic and community sectors to identify opportunities for increasing Traditional Owner participation in NRM.
- As appropriate, represent the Federation in government, industry and Traditional Owner Community forums.
- Seek and develop funding and service opportunities and models to strengthen income generation for the Federation and support Traditional Owner Corporations.
- Other duties as required from time to time.

### Key Competencies

- Demonstrated relationships within the Victorian Aboriginal community and knowledge and understanding of the political, social and economic issues affecting Aboriginal Victorians and experience working collaboratively with Aboriginal people.
- Technical expertise in one or more of the following areas: natural resource management in cross-cultural environments; participatory planning, policy and strategy development; and land management planning.
- Knowledge and understanding of federal, state and local government legislation, policies, strategies and programs relevant to natural resource management.
- Demonstrated experience in building and maintaining relationships with stakeholders from government, industry and community sectors.
- Ability to manage consultants, broker services and co-ordinate networks.
- Excellent communication (verbal and written) skills
- Ability to work as part of a team and to work with, mentor and assist other team members
- Demonstrated ability to manage a variety of complex tasks independent of supervision
- Project management capability
- Relevant tertiary qualifications or equivalent experience.
- Ability to travel, including for some weekend work.
- A current driver's licence.

**Applications from Aboriginal and/or Torres Strait Islander people are strongly encouraged.**

For further information regarding this position please contact:

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