



Position Description

Position Identification			
Position Title:	Geriatrician		
Direct Reports	Nil	Indirect Reports:	Nil
HRIS Position Number:	1698	Effective Date:	
Location:	5D Cromwell Street, Glenroy		
Scope of Practice:	Not Applicable		
Delegation of Authority:	Refer to Delegation of Authority Policy		
Agreement/Classification <small>*For HR use only</small>	Medical Practitioners Award 2010		
Organisational Context			
Divisional:	Aged and Primary Care		
Program:	Aged Care Services	Unit: Specialist Aged Services	
Organisational Chart	<pre> graph TD Manager[Manager Aged Care] --> TeamLeader[Team Leader Specialist Aged Services] TeamLeader --> Geriatrician[Geriatrician] </pre>		
Position Summary			
<p>This position is based within the Specialist Memory & Dementia Stream of the Specialist Aged Services Program. The Specialist Memory and Dementia Stream provides an early intervention service for people with diagnosed dementia or self-reported cognitive and memory changes utilising a strengths-based framework.</p> <p>The purpose of this role is to provide clinical community gerontology services for clients within the Specialist Memory and Dementia Service. The Geriatrician position is primarily based at 5D Cromwell Street, Glenroy.</p> <p>This position sits within the Specialist Aged Services program which incorporates a Specialist Memory and Dementia Stream. The purpose of this role is to provide clinical community gerontology services alongside a multidisciplinary team to provide early intervention for people with diagnosed dementia or self-reported cognitive and memory changes. The service will utilise a strengths-based framework. The team is funded through Commonwealth Home Support Programme – Specialist Support Services (CHSP-SSS) for individuals aged 65 years and above or aged 50 years and above for those who identify as Aboriginal or Torres Strait Islander.</p> <p>Mixed funding for the Geriatrician will be utilised which may include billing Medicare directly for some clinical services.</p>			
Position Accountabilities			



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Responsibilities	<p>Clinical</p> <ul style="list-style-type: none">• Provide high quality, client oriented community geriatric medical assessment and management services.• Participate in the multidisciplinary team management of clients, including the attendance at relevant case conferences and family meetings.• Work collaboratively with General Practitioners and colleagues to ensure the client's ongoing medical and allied health care is optimal.• Maintain and enhance professional knowledge and technical skills by keeping up to date with new developments in Gerontology clinical practice.• Ensure that clients are given adequate information upon which to base their decisions.• Understand and apply the principles of clinical risk management to provide safe and effective care.• Compliance with MBS billing requirements.• Conduct consultations through telehealth as required and when appropriate. <p>General</p> <ul style="list-style-type: none">• Provision of high quality, evidence based services for all clients consistent with accepted professional and organizational policies and procedures.• Ensure that services are provided in a manner respectful of the languages, literacy levels, cultural beliefs and practices of our clients.• Accurately record data as required by agency and funding bodies and adhere to all aspects of confidentiality in regard to clients, staff and personal documentation.• Support the Aged Care Services program staff in facilitating multidisciplinary student placements.• Adhere to Occupational Health and Safety standards within the organisation to ensure a safe work place.• Adhere to Organisational and Program policies and procedures.• Participate in relevant networks and forums and maintenance of links with key external agencies.• Participate in the Individual Performance Review (IPR) process including the development of annual work plan, ensuring activities are carried out as outlined.• Contribute to a positive culture within the Aged & Disability program and foster a multidisciplinary approach to client care. <p>Key Performance Measures</p> <ul style="list-style-type: none">• Appropriate and timely communication with GP's and referrers, as outlined in the relevant Work Practice• Achieve targets as set by the funding through optimal diary utilization <p>Other Duties</p> <ul style="list-style-type: none">• Maintain and enhance professional knowledge and technical skills by keeping up to date with new developments and relevant trends.• Undertake any reasonable additional tasks as directed by Merri Health.• Ensure compliance with all relevant legislation, funding guidelines, service standards and contractual obligations.
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	<ul style="list-style-type: none"> Practice complies with professional registration, national code for health care workers and delegated scope of practice.
Safety and Risk	<p>Occupational Health & Safety (OHS)</p> <ul style="list-style-type: none"> All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with Merri Health’s OHS Frameworks. <p>Physical Inherent requirements (PIR)</p> <ul style="list-style-type: none"> Involves sedentary tasks requiring a low level of physical activity and alternation between seated and standing positions Incorporates computer based activities, where employees are required to maintain a slight to moderate degree of cervical flexion for periods of several minutes at a time, occasionally sitting for periods in excess of 20 minutes Sound upper limb joints, with the ability to withstand repetitive upper limb activity May be required to occasionally lift and carry items weighing up to 10kgs <p>Quality & Risk</p> <ul style="list-style-type: none"> Be proactive in risk identification, notification and management. Comply with Merri Health’s policies and procedures Participate in quality improvement activities and engage clients in these activities when relevant. <p><i>Merri Health is an equal opportunity employer and committed to ensuring a safe environment for children and young people. We encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse, the GLBTIQ community and those living with a disability to join our workforce.</i></p>
Capabilities	All employees are expected to align their behaviours and utilise capabilities (or ‘soft skills’) in line with our organisational values and the level of responsibility of the position. The capabilities for this position can be found within Merri Health’s Capability Matrix.
Key Selection Criteria	
Essential	<ul style="list-style-type: none"> Bachelor of Medicine and Bachelor or Surgery (MBBS) and specialist qualification in gerontology Proven track record of excellence in clinical service delivery with a demonstrated commitment to accuracy and quality in all prepared work. Demonstrated ability to communicate effectively with clients and staff at all levels. Demonstrated commitment to professional development, medical research, audit, continuous quality improvement and other activities that improve client care. Must agree to assign income from Medical benefits Insurance fund associated with Specialist Aged Services clinics to Merri Health and its associated bank accounts
Desirable	<ul style="list-style-type: none"> Experience in clinical research Experience in community Gerontology practice
Checks, Licences and Registration	<ul style="list-style-type: none"> National Police check Registration with the Australian Medical Board (unconditional registration)



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	<ul style="list-style-type: none">• Fellow of the Royal Australasian College of Physicians (FRACP)• Current drivers license• Statutory Deceleration• Immunisation Category A
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