

Position description

Non- Residential Withdrawal Nurse

Position title	Non-Residential Withdrawal Nurse		
Position holder	Vacant		
Program	Healthy Lifestyles		
Funded by	Western Victoria Primary Health Network (WestVic PHN)		
Based at location	Stawell or Horsham		
Responsible to	<ul style="list-style-type: none"> • Healthy Relationships Program Leader • Manager Healthy Lifestyles • General Manager People and Community Support • Chief Executive Officer 		
Direct reports	None		
Award	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016-2020		
Classification	Community Health Nurse RN GR4B		
Hourly rate	\$48.79	Annual	\$57,845
Status	Part time		
Hours per week	22.8 hours per week (0.6FTE)		
PD last updated	March 2021		

Position summary

The Non-Residential Withdrawal (NRW) Service is a holistic treatment program most suitable for low-risk clients with sufficient stability and supports in their lives to safely undertake a withdrawal episode in a non-residential environment and to complex clients where risk assessment is a significant component of ongoing service provision.

The Non-Residential Withdrawal Nurse is responsible for all aspects of the medical management of a client's alcohol or other drug withdrawal in a non-residential setting. This includes monitoring client withdrawal symptoms and associated medication management.

The position liaises with medical staff (GPs or hospital staff) and other clinical staff (e.g. mental health clinicians) to ensure the safe and effective management of withdrawal and co-occurring physical and mental health conditions. The NRW Nurse also works closely with other AOD service streams (e.g. Intake and Assessment, Counselling, case Management, Residential Withdrawal, Residential Rehabilitation and Youth services) as well as related sectors to provide an integrated catchment wide service response.

Key responsibilities

1. Provide high quality, evidence-based services to assist with the clinical assessment and medical management and supervision of clients wishing to reduce, stabilise or cease their problematic use of alcohol or other drugs.
2. Work with clients to develop and review their Individual Treatment Plans developed at assessment.
3. Provide ongoing clinical monitoring and observation of clients, including: close liaison with medical officers for assessment of medical needs during withdrawal, the monitoring of withdrawal symptoms, mental health screening and assessment and documentation of progress.

4. Inform and educate the client and their carers about withdrawal and other drug treatment including harm reduction; pharmacotherapy or other medication regimes; post withdrawal support and treatment.
 5. Provide regular and timely contact that is responsive to client need during their withdrawal via face-to-face, phone-based and online interactions.
 6. Work closely with other alcohol and drug treatment services to ensure smooth transition between functions and a collaborative approach to treatment.
 7. Consult with General Practitioners and other health and welfare service providers in relation to drug treatment including withdrawal.
 8. In consultation with clinical review processes and other engaged services provide/support the ongoing review of individual treatment plans.
 9. Ensure that evaluation tasks, data collection and report dates are met.
 10. Meet the annual target of 90 Episodes of Care (EOC), in conjunction with non-residential withdrawal nurse
 11. Assist with writing the six and twelve month WestVic PHN, DAP Project Plan and narrative reports for NGOTGP Home Based Withdrawal Program.
 12. Establish and maintain collaborative and productive working relationships with current and potential stakeholders and partners, both internally and externally.
 13. Participate in program planning, steering groups, reference groups and working parties inside and outside the agency as appropriate.
 14. Work cooperatively in a team environment with other non-residential withdrawal nurses and case managers.
 15. Actively participate in the continuous Quality Assurance programs of GCH - principally casework meetings, professional supervision, GCH team meetings, GCH staff development days and GCH staff meetings.
 16. Provide supervision and support to students as required.
 17. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
-

Key selection criteria

Qualifications

- Current AHPRA registration as an Enrolled Nurse or Registered Nurse

Mandatory:

- Experience working with people with AOD and/or Mental Health issues.
- Qualifications that meet the department's AOD Minimum Qualification Strategy (MQS) requirements, minimal skillsets to work in AOD sector;
 - New workers entering the sector without relevant qualifications must obtain a specialist qualification in alcohol and other drugs or addiction at the Certificate IV level or higher to be eligible to work in an alcohol and other drug service funded by the department.
 - New workers entering the sector who have a health, social or behavioural science tertiary qualification are required to undertake four core induction competencies or complete a specialist qualification in alcohol and other drugs or addiction at the Certificate IV level or higher.

Demonstrated skills, experience and/or understanding of:

- Proven ability in all aspect of the medical management of a client's withdrawal program.
- Experience in developing individual treatment plans, post withdrawal and discharge planning.

- Proven ability to work with a range of people and organisations (including specific groups such as Aboriginal, CALD and Forensic clients) in a respectful and non-judgmental manner.
- Ability to collaborate effectively with clients, families, colleagues, stakeholders and other service providers.
- Ability to convey warmth, openness, empathy and concern for the welfare of clients.
- Addictions, the principles of harm minimisation and the ability to work within this framework, as it relates to withdrawal, chronic illness and alcohol and other drug issues.
- Knowledge and understanding of the complexities of alcohol and drug issues, including legal, social, behavioural, psychological, environmental and biological factors.
- Knowledge and understanding of complex AOD and mental health issues.
- Experience with complex assessment and client centred collaborative shared care planning.
- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Working with Children Check

Personal attributes

- Ethical and inclusive
 - Self-disciplined
 - Collaborative and supportive
 - Flexible and resilient
-

Conditions of employment

This position is ongoing and is subject to:

- Successful completion of a six month probationary period

And requires the following checks:

- Satisfactory police check
- Current Working with Children Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Chief Executive Officer approval:

CEO signature

Greg Little

Date

General Manager approval:

General Manager signature

Kathy Day

Position

General Manager People and Community Support

Date

Manager review:

I have reviewed and approve this position description

Manager

Gemma Beavis

Position

Acting Manager Healthy Lifestyles

Date

Employee acceptance of position:

Employee signature

Vacant

Date