
ACCESS TEAM CLINICIAN

MARCH 2021



Location:	Parkville Hub
Division:	Innovation
Classification:	Health Professionals and Support Services Award 2020, Health Professional Employee, Level 1 - 2
Employment Type:	Part-Time (0.8 minimum) - Full time, Fixed Term position available until 30 June 2022
Position reports to:	Manager, Parkville Hub & Enhanced Care Coordinator

1. POSITION SUMMARY

The Access Team Clinician will contribute to developing and providing high quality, early intervention intake/assessment services to young people, their families/carers and community professional/agencies. The Access Team Clinician will have a direct role in the engagement, assessment and coordination of care for young people accessing services at Parkville Hub including Parkville Clinic, and will assist in the referral of young people to appropriate programs (including research interventions) either within the Parkville Hub or other community agencies. In addition, the position will participate in community awareness raising activities that promote early help-seeking for mental health and substance use problems in young people.

Subject to direction, while working with some autonomy, this position will be supported by regular staff meetings, supervision (individual and group) and availability of a senior staff members.

2. POSITION CONTEXT

The Orygen Strategic Plan identifies developing, delivering and rolling-out best service models as a Strategic Priority, namely 'developing, implementing and evaluating an exemplar seamless integrated clinical service model for young people in the north and west region of Melbourne.'

This new model of youth mental health will be demonstrated at Parkville within the Parkville Hub. This role will involve assisting to facilitate entry pathways for young people accessing the various services within Parkville and the community, including primary health, tertiary mental health specialist clinics and TMS and as such will be required to work closely with the Front End Redesign team. The position will require individual work with young people and families, with a focus on improved access to appropriate care. The position will need to have strong interpersonal skills, be able to negotiate with multiple stakeholders and significant experience within youth mental health settings including accessing community supports.

3. ABOUT ORYGEN

VISION	Young people to enjoy optimal mental health as they grow into adulthood.
MISSION	Reduce the impact of mental ill-health on young people, their families and society.
VALUES	Respect, accountability, teamwork, excellence & innovation.
COMMITMENTS	First Nations people of Australia, young people and their families, LGBTIQ+ people & culturally and linguistically diverse people.

4. KEY RESPONSIBILITIES/OUTCOMES

The Access Team Clinician will:

- Work under the direction of the Manager, Parkville Hub to provide comprehensive youth-friendly mental health services.
- Provide a comprehensive first entry service to young people, community members and professionals seeking services.
- Understand the needs, presenting issues and goals of young people and their families/carers, using the agreed approaches and relevant tools.
- Assist to deliver evidence-based brief interventions, including group interventions, with young people and their families/carers.
- Maintain accurate and timely electronic medical records.
- Participate in regular clinical case review meetings and multi-disciplinary team meetings to ensure appropriate, consistent and coordinated service pathways and service delivery response for young people and their families/carers.
- Participate in and promote research and evaluation projects conducted at Parkville Hub.
- Regularly attend relevant community youth network meetings to build and maintain collaborative working relationships with health and welfare agencies and the general community.
- Participate in the development and delivery of school- and community-based mental health awareness/promotion activities as appropriate.
- Portfolio management of specific community engagement/awareness and/or service development activity in line with your personal interest.
- Support youth and family/carer participation at the centre.
- The role may incorporate other activities and responsibilities as directed by the Manager, Parkville Hub or Senior Access Team Clinician.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Approved tertiary qualifications in a relevant discipline. (Psychology, Social Work, Occupational Therapy, Nursing).
- Must have full registration with AHPRA or eligibility for registration with AASW.
- Passion, energy and determination to make a difference to health outcomes for young people.
- Experience in the provision of mental health care, including experience in exploring young people's needs, presenting issues and psychosocial factors contributing to mental health difficulties.
- Experience understanding risk and crisis intervention, provision of brief interventions and psychoeducation where relevant.
- Demonstrated experience and ability to determine and plan for a young person's recovery and support needs, employing a shared-decision making approach.

- Demonstrated sound ability to make decisions, problem solve, and risk manage, in relation to young people and families presenting issues, and determining a young people's suitability for ongoing treatment/support services within the Parkville Hub.
- Excellent written and verbal communication skills, and ability to liaise and build relationships with internal and external stakeholders.
- Demonstrated ability to work effectively in a multi-disciplinary team.
- Commitment to supporting clinical research within the service.

5.2 Desirable

- Experience in the provision of community awareness/development activities.
- Experience in the planning, provision and evaluation of group-based interventions for young people and their families/carers.
- Competence regarding information technology, software packages and willingness to be trained and implement data collection and clinical record software.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Access Team Clinician will be expected to have:

- Strong working knowledge of the common mental health issues faced by young people, awareness of evidence-based treatments for high prevalence disorders (such as CBT for mood and anxiety disorders) and the literature underpinning such approaches.
- Knowledge of substance use and other health and social problems faced by young people and the indicated evidence-based treatment/support options for these.
- Knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other substances, particularly as it relates to young people.
- A breadth of understanding of the different types of organisations involved in mental health and drug and alcohol service delivery to young people.
- Have knowledge of and work within a framework of early intervention, de-stigmatisation, diversity, inclusion, and non-discrimination.
- An understanding of and commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions.
- Excellent computer skills with a demonstrated ability in word processing, PowerPoint and databases as required.

7. SPECIAL REQUIREMENTS

- A current Victorian driver's licence.
- Unrestricted right to live and work in Australia
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.

8. ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name:	
Signature:	
Date:	