

Midwife Preceptor Trainer

Bhutan

This assignment has been negotiated in good faith with the Partner Organisation, and the information contained was correct at the time of acceptance of the request. However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.

ASSIGNMENT DETAILS

Assignment title	Midwife Preceptor Trainer		
Partner Organisation	Faculty of Nursing and Public Health, KGUMSB		
Location	Thimphu, Bhutan		
Website of Partner Organisation	www.fnph.edu.bt		
Duration of assignment	12 weeks	Start date	3rd May 2021 or earlier if possible
Type of assignment	Remote	Australian Organisation	N/A
Time commitment	Part-time (less than 25 hours per week) (Remote volunteers only)		

PARTNER ORGANISATION OVERVIEW

The Faculty of Nursing and Public Health is one among three faculties under the newly established Khesar Gyalpo University of Medical Sciences of Bhutan. It started as Health School in 1974 in the Thimphu General Hospital (TGH) when the main mandate was to train Health Assistants and Basic Health Workers who were the frontiers of the health service delivery in the country. In 1975, the Auxiliary Nurse Midwife (ANM) forming the Primary Health Care (PHC) team to man the newly established Basic Health Units in the country. The school also conducted in-service training for compounders and vaccinators and in 1978, the training of Assistant Nurses. In 1982, the training of General Nurse Midwife (GNM), a diploma level program was started followed by introduction of certificate courses for medical technicians. In 2003, it became one of the constituent colleges of the Royal University of Bhutan and in 2013 was renamed as Faculty of Nursing and Public Health under the new university. Recently, the faculty has been accredited by the National Accreditation Board.

Currently, the faculty offers a 4 year Bachelor degree in Clinical Counselling, a 2 year in-service Bachelor degree in Nursing and Midwifery and Public Health and a 3 year Diploma in Community Health, Medical Technician and General Nursing and Midwifery. The current student enrolment is 500 full time. The faculty has adequate provisions in terms of hostel, classroom, library and computer services, and games and sports facilities to provide holistic education to its students.

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ASSIGNMENT DETAILS

Assignment overview

A preceptor is a professional with experience in guiding the nursing students in translating the theory they learnt into practice to build the competencies and confidence within the working environment. The preceptorship in Australia is strong with structured guiding principles, therefore the volunteer with preceptor knowledge and skills will be able to support us in strengthening the proctorship in nursing and midwifery education. The Faculty of Nursing and Public Health (FNPH) does not currently have qualified preceptors to guide Bachelor nursing and midwife students. Therefore, the faculty is in requirement of midwife preceptors with ample experience to guide the faculty in developing formal guidelines and implementing a structured preceptorship.

Assignment objectives

To provide midwife preceptorship training to midwife faculties

To facilitate in developing midwife preceptorship guideline

To support in implementing a structured midwife preceptorship

To include all people directly affected by the volunteer assignment in the Partner Organisation and community, using strategies that promote: gender equality; inclusion of youth; inclusion of people with a disability; child protection and safeguarding; inclusion of marginalised groups.

Duties and responsibilities of the volunteer

Liaise with the focal person of midwifery to initiate the assignment. The focal person is the Deputy Dean of Nursing and Midwifery Department, FNPH.

Prepare to train midwifery faculty on preceptorship and develop plan to facilitate the development of the guideline on preceptorship.

Attend remote meetings organized by FNPH in collaboration with the midwifery department of the teaching hospital

Facilitate in developing the guideline on midwifery preceptorship

Support midwifery faculty to initiate a structured preceptorship

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Selection criteria
Qualified and registered midwife
Sufficient and demonstrated experience as preceptor especially in mentoring midwifery students

Desirable skills, language and experience
Good communication skills and particularly eloquent in English
Positive attitude, flexible and able to work remotely in a new cultural context
Comfort in using remote / online system

Line Manager	Deki Pem, Deputy Dean, Nursing and Midwifery Department, FNPH
Staff Supervision	No
Working relationships	<i>Please provide any additional details. This cell does not auto-update from PRF.</i>
Hours and days of work	Monday to Friday, 9am to 5pm working hours of Bhutan Time
Leave	All volunteers are entitled to 20 days leave per 12 months, unless advised otherwise. The same conditions and terms as local colleagues apply, including national holidays.
Professional indemnity insurance (Required for all volunteers who are acting as a medical, allied health or legal professional whilst on assignment.)	No - This assignment is not deemed to require professional indemnity insurance The volunteer should consult the partner organisation about the need for professional indemnity insurance for the role prior to departure. Where required and/or considered essential to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to departure.

LIVING AS A VOLUNTEER

The Australian Volunteers Program supports volunteers from preparing to go on assignment through to returning home. For a full breakdown of support provided, please visit: <https://www.australianvolunteers.com/volunteering/lifestyle-and-support/>

Living allowance	\$18 per week The allowance levels are based on the cost of living in the host country location and are listed in \$AUD. Allowances will be reviewed periodically and may increase or decrease.
Accommodation allowance	
Language support	Language support is provided during the in-country orientation period. Most often, additional resources for further development later in the assignment will be available if required.
Country profile	Learn more about the host country location by reading the country profile. We encourage candidates to research the specific location of this assignment as it will be discussed and https://www.australianvolunteers.com/countries/bhutan

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HOW TO APPLY

All applications must be submitted online through the Australian Volunteers Program website. If you have not already done so, you will need to register on our website prior to applying. For more information about how to apply, please visit:

<https://www.australianvolunteers.com/volunteering/how-it-works>

We actively support and encourage people of all backgrounds and abilities to volunteer internationally, and aim to make the program as accessible and inclusive as possible. The program has a dedicated Indigenous Programs Coordinator to support Aboriginal and/or Torres Strait Islander volunteers, who can be contacted at indigenouspathways@australianvolunteers.com. Access and inclusion plans are available for volunteers with disabilities, to ensure their assignments and living and working arrangements are made more

Personal circumstances

Due to security, cultural, legal or visa restrictions associated with this location, we ask that applicants disclose:

- If they want their same-sex partner to accompany them on assignment.
- If they want their partner, to whom they are not legally married, to accompany them on assignment.
- If they want their child(ren) to accompany them on assignment.
- If they have a criminal conviction where a criminal conviction may be relevant to the inherent requirements of the assignment.

(Delete any that do not apply)