

GPH Employee Benefits

Information for candidates



We're excited that you are thinking about joining the Grand Pacific Health Team.

We deliver high quality and equitable health care, offering physical and mental health services to those who would otherwise find it difficult to access them. Our vision is for all people to have access to affordable, quality and culturally appropriate health services that is not dependant on where you live, or your background. We have teams in regional, rural and remote communities from Wollongong to Wagga and all along the beautiful South Coast of NSW.

We're genuinely committed to our employees and aim to provide benefits and a work environment that promotes flexibility, supports professional development and cares about personal wellbeing.

Benefits of working with us include:

Valuable tax concessions and financial benefits

- Because we are a not-for profit charity you can access salary packaging up to \$15,900 tax free each year for a wide range of living expenses. Depending on your salary and circumstances this works out to be up to \$6,000 extra take home each year or \$230 each fortnight.
- You can also claim an additional \$2,650 per year for entertainment benefits such as meals and holiday accommodation.

Flexible working

- All roles with GPH are open to flexible working arrangements with potential options such as flexible hours, part time work, a monthly rostered day off and working from home. As long as it works for the service, we are committed to working with you to achieve the work-life balance you're looking for.

Paid parental leave

- 6 weeks paid leave for the primary carer and 1 week paid leave for the partner/secondary carer in addition to the Government Paid Parental Scheme.

Extra leave

- Extra day paid leave over the Christmas / New Year shutdown.
- A day paid cultural leave for Aboriginal and Torres Strait Islander team members to participate in NAIDOC week activities.
- An additional 5 days paid leave on application for cultural and or personal purposes.
- And, 17.5% annual leave loading when you take annual leave.

Continuous learning and development opportunities

- Professional development allowance to attend training and conferences.
- Internal supervision opportunities including peer and case conference supervision. External supervision allowances available
- We offer a limited number of Internship Packages which include all supervision necessary for your registration provided by GPH at no charge to you.
- Access to in-house training across our multidisciplinary teams as well as online training.

Personal wellbeing

- Employee Assistance Program for confidential 24x7 counselling support.
- Regular supervision and support
- Additional supports available for Mental Health Peer Workers.

Work somewhere you are proud of

- 94% of our employees believe in the values of GPH.
- 93% of our employees are proud to tell friends and family they are part of the GPH team.

More information

For any questions or more information please contact hr@gph.org.au or check out our website: www.gph.org.au