



POSITION DESCRIPTION

TITLE	Technical Lead – WASH & Health
REPORTING TO	Head of Strategy, WaterAid Australia
LOCATION	Flexible according to right to work in either Timor-Leste, Cambodia, Papua New Guinea, or Australia
EMPLOYMENT BASIS	Full Time, 2-year fixed-term contract (6-month probationary period), with the possibility of extension
RENUMERATION GUIDELINES	Level 3: Approximately \$85-95,000 total package

Introduction

WaterAid's vision is of a world where everyone has access to safe water and sanitation. Our mission is to transform lives by improving access to safe water, sanitation and hygiene (WASH) in the world's poorest communities. WaterAid works with partners to maximise its impacts for policy change/influence. Never before has there been more global recognition of the importance of WASH.

WaterAid works through supporting local organisations and government authorities to design and demonstrate appropriate and sustainable WASH programs. WaterAid also seeks to influence policy change through government and other key sector actors to secure and protect the right of poor people to safe, affordable water and sanitation services.

Everything we do is shaped by our six values:

- Integrity
- Respect
- Collaboration
- Courage
- Accountability
- Innovation

WaterAid is a child safe organisation. We recognise that we must meet community expectations and the trust placed in our personnel to maintain the highest standards of conduct with children. Therefore, all positions within WaterAid are required to comply with our Child Safeguarding Policy and Code of Conduct.

WaterAid is committed to protection from sexual exploitation and abuse in everything we do. The values and standards we uphold are highlighted in our Global Code of Conduct. All positions within WaterAid are required to comply with our Global Code of Conduct.

Position Summary

The Technical Lead – WASH & Health leads WaterAid’s portfolio of health projects, advocacy, and technical advice in Southeast Asia and the Pacific. This includes technical support to Country Program teams and the development of tools and approaches to support effective and quality program delivery. The position is also responsible for leading our regional WASH in Healthcare Facilities Strategy, and supporting the design of new programming initiatives, including approaches to building new evidence. Leveraging WaterAid regional and global networks and expertise the position will work alongside other WaterAid Australia and regional colleagues to integrate health considerations into WaterAid’s business plans. This role also represents WaterAid externally to the Australian government and regional health related agencies, research institutions and other key stakeholders.

Key Performance Areas/Accountabilities

- Lead WASH & health within WaterAid Australia, including working collaboratively with country programs on the design and implementation of their health programs.
- Lead the implementation of WaterAid’s WASH and Health Strategy for the Southeast Asia and Pacific region, building on and supporting the capacities and priorities of country programs
- Build networks, relationship and partnership with Australian and regional health actors to position WASH as a critical issue for health system strengthening and outcomes
- Lead or support research initiatives related to WASH and health and support documentation and communication of WaterAid’s experiences, lessons and findings with targeted stakeholders
- Maintain strategic relationships with WaterAid health colleagues across the Federation
- Contribute to business development at a regional and country program level relating to WASH and health
- Support grant management, program operations, and learning and development processes as required

Qualification, Skills & Attributes (Key Capabilities/Selection Criteria)

Knowledge, Skills and Experience	<ul style="list-style-type: none">• Substantial experience in health programming in a development context, including in one or more of the following areas: strengthening health systems, infection prevention and control, and maternal, newborn and child health• Experience in providing capacity strengthening and/or technical program support, including distance relationships management and the development of staff networks• Demonstrated understanding of water, sanitation and hygiene in Southeast Asia and Pacific contexts• Excellent facilitation skills and ability to make clear public presentations in English• Good networker adept at establishing and maintaining relationships with colleagues and collaborators. Familiarity with the top health sector actors (agencies, donors, researchers) and global and country specific health strategies, desirable.• Experience in developing, overseeing and coordinating complex agency level policy and practice, including fostering internal linkages within an organisation• Understanding of the intersections of health and gender equality and social inclusion and experience with addressing gender inequality within development programming• Understanding of key health trends and current research relevant to WASH• Strong research, writing and analytical skills to produce technical reports or scientific papers
Education	<ul style="list-style-type: none">• Post graduate qualification related to public health
Personal qualities	<ul style="list-style-type: none">• Commitment to WaterAid' values and standards of safety of children and protection from sexual exploitation and abuse in all our activities• Demonstrate an understanding of gender equality and women's empowerment including ethnic diversity and cultural sensitivity• Self-motivation and independent worker, adaptable to work with remote communication between teams• Excellent interpersonal skills, collaborative style and ability to forge new relationships and partnerships• Being open to learn, experiment and take risks• A strong commitment to gender transformative, inclusive, and pro-poor development agenda• Commitment to Child Safeguarding and to the WaterAid values of integrity, respect, collaboration, courage, accountability and innovation• Ability to travel to Cambodia, Timor Leste, Papua New Guinea, Fiji, Australia and Europe (international travel is not current a feature of the role due to COVID-19).

Physical Environment and Demands

Remote, flexible working arrangement with relevant equipment supplied as required, approximately 10 weeks overseas travel required per year when safety and security conditions permit.

Level of contact with children

During project site visits, office family days.

To Apply:

Please submit an application to recruitment@wateraid.org.au by close of business 16 April 2021

Applications for this position must include a resume and a 2 page cover letter addressing the above Selection Criteria.

For any queries not answered in this document and to submit your application please email Chelsea Huggett, Technical Lead – Gender Equality at: Chelsea.Huggett@wateraid.org.au.

Applicants must have the right to work in Cambodia, Timor-Leste, Papua New Guinea, or Australia